



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 139.] SATURDAY, DECEMBER 15. [1906.

FACTORIES AND SHOPS ACTS.

DETERMINATION of the Special Board appointed to determine the Lowest Prices or Rates which may be paid to any person or persons or classes of persons for wholly or partly preparing or manufacturing, either inside or outside a factory or work-room, any Shirts, Shirt-fronts, Pyjamas, Underpants, except Knitted Goods, Collars, and Cuffs of every description.

The Board has fixed the 7th day of January, 1907, as the date from which the following Determination of the Board shall come into force:—

All previous Determinations of the Board fixing the lowest price or rate which may be paid to any person or persons or classes of persons wholly or partially preparing or manufacturing either inside or outside a factory or work-room, shirts, shirt-fronts, underpants, except knitted goods, pyjamas, collars, and cuffs of every description shall, from and after the date upon which this present Determination comes into force and be operative, be cancelled and annulled.

WAGES.

The lowest rate of wages to be paid to persons (except apprentices or improvers) engaged in wholly or partly preparing shirts, shirt-fronts, pyjamas, underpants, or collars, and cuffs of every description, shall be as follows per hour *s. d.* 0 4

IMPROVERS.

The number of improvers who may be employed in any factory or work-room in the shirt trade shall be as follows:—One improver to every three (3) persons employed inside a factory or work-room, and being paid not less than Fourpence (4d.) per hour, or piece-work rates, provided that the said persons be so employed continuously for nine (9) successive months, except in the case of any person or persons commencing business, when the provision respecting the employment of such persons for the past nine (9) months will not be enforced.

APPRENTICES' AND IMPROVERS' WAGES.

Girls starting at trade under 15 years of age.

	<i>s.</i>	<i>d.</i>
1st 6 months' experience	2	6
2nd 6 months' experience	4	0
2nd year's experience	6	0
3rd year's experience	9	0
4th year's experience	12	0
And then minimum wage or piece-work rates.		

Girls starting at trade at 16 years or over.

	<i>s.</i>	<i>d.</i>
1st 6 months' experience	2	6
2nd 6 months' experience	6	0
2nd year's experience	9	0
3rd year's experience	12	0

And then minimum wage or piece-work rates.

PIECE-WORK RATES INSIDE A FACTORY OR WORK-ROOM.

In consequence of the multiplicity of the operations to be provided for, and the varying modes of performing similar work, the Board has found it impossible to prepare a schedule particularizing every operation or combination of operations for the purpose of fixing the exact price to be paid for piece-work done inside a factory or work-room in each case. It has therefore had to fix the price or rate to be paid in any particular case by reference to the supposititious earnings of a hypothetical worker paid by time.

Accordingly the Board hereby fixes that the lowest price or rate to be paid to any person for preparing or manufacturing, or for any service connected with the preparation or manufacture of any of the articles of the kinds in respect to the price or rate of payment for wholly or partially preparing or manufacturing of which the Board has been appointed to determine, when the work is to be performed within a factory or work-room, shall be that sum which is equal in amount to the sum it is calculated the employer would have to pay in respect to the particular work were such work done by an average worker paid by time if working under like conditions.

The rate at which the payment to the hypothetical worker is to be calculated for the purpose of ascertaining the price or rate to be paid in respect of any particular article shall be as follows:—

- | | | | |
|---|----------|---|----|
| (a) Where the articles made or to be made are or the service rendered or to be rendered is in connexion with the preparation or manufacture of Harvard, flannel or flannelette shirts, underpants, or pyjamas, and the average number of stitches to the inch worked or to be worked are 12, the rate of payment to the hypothetical worker is to be calculated as if she were remunerated at the rate of | per hour | 0 | 4 |
| (b) Where the articles made or to be made are or the service rendered or to be rendered is in connexion with the preparation or manufacture of Harvard, flannel or flannelette shirts, underpants, or pyjamas, and the average number of stitches worked or to be worked exceed 12, as well as in the case of all other classes of coloured shirts or pyjamas made of some material other than silk, and also in the case of white shirts, collars, or cuffs, the rate of payment to the hypothetical worker is to be calculated as if she were remunerated at the rate of | " | 0 | 4½ |
| (c) Where the articles made or to be made are or the service rendered or to be rendered is in connexion with the preparation or manufacture of shirts or pyjamas of silk material, the rate of payment to the hypothetical worker is to be calculated as if she were remunerated at the rate of | " | 0 | 5 |

PIECE-WORK PRICES OUTSIDE A FACTORY OR WORK-ROOM.

MEN'S, YOUTHS', AND BOYS' WHITE SHIRTS.

The price to be paid for machining and finishing white shirts in the manner described shall be as follows:—

Single-stitched body and sleeve seams, raw edges, laid on lined fronts, 1 row of stitching around front, 1 row of stitching on tuck, 2 rows of stitching on neckband, 2 rows of stitching on yoke, 3-fold cuffs, 2-fold neckband; 9 machine buttonholes, rounded tails, barred skirts, hemmed sleeves, cuffs stitched on, inserted neckband, shirts to be pressed and folded ...	per doz. shirts	<i>s.</i>	<i>d.</i>
		6	0

EXTRAS ON WHITE SHIRTS.

Basting or collars or bands	per doz. shirts	<i>s.</i>	<i>d.</i>
Back, spare pieces on	"	0	8
Casings or binders, front body	"	0	3
Casings or binders, back, laid on single-stitched shirts	"	0	3
Casings or binders, back, if with inserted sleeves	"	0	6
Double-stitching shirt	"	0	8
Double-stitching shirt, with gores	"	0	10
Front and bottom band, extra row of stitching	"	0	2
Front, inserted	"	0	8
Front, open, if collars or bands are not basted	"	0	3
Gussets, sleeve or skirt	gussets	0	2
Labels, sewing on	shirts	0	2
Neckband, extra row of stitching	"	0	1
Sleeve pieces, corner buttonhole	"	0	2
Sleeve pieces, spare	"	0	8
Sleeves, split	"	0	6
Tabs	"	0	3

PARTLY MAKING WHITE SHIRTS.

The price to be paid for partly making white shirts in the manner described shall be as follows:—

Seaming up and hemming (single stitch) shirts when cuffs, neckbands, and fronts are supplied ready for inserting	per doz. shirts	<i>s.</i>	<i>d.</i>
		3	0
Making bodies (single stitch), hemming shirts and backs, sloping necks (fronts, cuffs, and neckbands not put on)	"	2	0

FINISHING WHITE SHIRTS.

The price to be paid for finishing white shirts in the manner described shall be as follows:—

	<i>s.</i>	<i>d.</i>
Barring and cutting threads per doz. shirts	0	4
Finishing shirt with gussets (vents)	0	6
Buttons, sewing on	0	1
Buttonholes (hand-made), cuff, made with No. 40 or coarser cotton	0	5
Buttonholes (hand-made) cuff, made with cotton finer than No. 40	0	6
Buttonholes (hand-made), front, band, or collar, made with No. 40 or coarser cotton	0	4
Buttonholes (hand-made), front, band, or collar, made with cotton finer than No. 40	0	5

MEN'S, YOUTHS', AND BOYS' COLOURED SHIRTS.

The price to be paid for machining all classes of coloured shirts in the manner described shall be as follows:—

	<i>s.</i>	<i>d.</i>
Single-stitched body and sleeve seams, 1 row of stitching down centre-plait, 1 row of stitching on neckband, laid on cuffs, with 1 row of stitching, laid on yoke or shoulder-strap, with 1 row of stitching per doz. shirts	1	6

EXTRAS ON COLOURED SHIRTS.

	<i>s.</i>	<i>d.</i>
Armhole, extra row of stitching around per doz. shirts	0	2
Bias fronts	0	3
Centre-plait and band, 2 rows of stitching down centre-plait, 2 rows on band	0	1
Centre-plait and band, 3 or 4 rows of stitching down centre-plait, 2 rows on band	0	2
Collars, half-stitch (cut in one piece, only points joined inside, 1 row of stitching round outside of collar)	0	4
Collars, 1 row of stitching around	0	5
Collars, extra row of stitching on points	0	1
Collars, each extra row of stitching around	0	1
Cuffs (made), 1 row of stitching	0	2
Cuffs (made), each extra row of stitching	0	1
Cuffs, inserted, 2 rows of stitching	0	4
Gussets or stays on sleeves or skirt per doz. gussets	0	1½
Laced fronts shirts	0	6
Plaited fronts (2 plaits each side of centre-plait)	1	6
Labels, sewing on	0	2
Pockets, 1 row of stitching around	0	2
Pockets, each extra row of stitching	0	1
Pockets, piece turned over extra per doz. pockets	0	2
Seams, double per doz. shirts	0	8
Seams felled, 3 inches or less	0	2
Seams felled, more than 3 inches	0	8
Seams, rolled or mantle seams	0	4
Shoulder seam, extra row of stitching	0	1
Sleeves, gusseted (cuff or shoulder seam)	0	2
Sleeves, gored (men's)	0	1
Tabs or bottom bands, 1 row of stitching	0	1
Tabs or bottom bands, 2 rows of stitching	0	2
Yoke seam, extra row of stitching	0	1
Yokes, double	0	6
All joins (other than gored sleeves) on men's coloured shirts extra per doz. shirts	0	3
All shaped neckbands	0	2

DETACHED COLLARS.

	<i>s.</i>	<i>d.</i>
Making detached interlined "polo" collar with 2 rows of stitching round outside, 1 row inside, and 1 row on band per doz. collars	0	9
Ditto, without interlining	0	8
"New Turn-over" collars	1	3
Each extra row of stitching	0	1
Silk shirt collars extra per doz. collars	0	3

FINISHING.

The price to be paid for finishing coloured shirts in the manner described shall be as follows:—

	<i>s.</i>	<i>d.</i>
Barring seams per doz. shirts	0	2
Buttons, sewing on buttons	0	0½
Buttonholes (hand-made), 20 stitches to ½-in. buttonhole buttonholes	0	1
Buttonholes (hand-made), more than 20 stitches to ½-in. buttonhole, cotton, 20 to 30	0	2
Buttonholes (machine-made)	0	0½
Collars, fastened down at points shirts	0	2
Collars, fastened down at points and backs	0	3
Eyelets (hand-made), 20 stitches to each eyelet eyelets	0	1
Eyelets (machine-made)	0	0½
Folded to measure and then pressed shirts	0	2
Pressed only	0	3
Fully pressed and then folded	0	4
Seams felled, 3 inches or less (by hand)	0	4
Tickets, sewing on	0	1
Threads, cutting off	0	1
Where one worker sews on the buttons—six (6) buttons to each shirt—and tickets, makes the bars or stays, and cuts off threads, the price will be	0	6

HERRINGBONING.

Herringboning inside of yoke of men's tennis shirts, with 1 row of herring-boning down back seam and across back of neck, if done with cotton ...	per doz. shirts	s. d.
Herringboning fronts ...	extra per doz. shirts	0 1
6d. per doz. for the above amount of herringboning if done with silk.		

MEN'S, YOUTHS', AND BOYS' SILK SHIRTS.

MACHINING 20 STITCHES TO INCH.

The price to be paid for machining silk shirts is to be Four shillings (4s.) per doz. above the price fixed for machining coloured shirts.

FINISHING.

The price to be paid for finishing silk shirts in the manner described shall be as follows :—		s. d.
Barring seams ...	per doz. shirts	0 4
Buttons, sewing on ...	" buttons	0 1
Buttonholes (hand-made) ...	per doz. buttonholes	0 5
Collars, fastened down at points ...	per doz. shirts	0 3
Collars, fastened down at points and backs ...	" "	0 4
Folded to measure and then pressed ...	" "	0 2
Pressed only ...	" "	0 3
Fully pressed and then folded ...	" "	0 4
Tickets, sewing on ...	" "	0 1
Threads, cutting off ...	" "	0 1

MEN'S, YOUTHS', AND BOYS' UNDERSHIRTS.

MACHINING.

The price to be paid for machining undershirts in the manner described shall be as follows :—

The price to be paid for machining undershirts in the manner described shall be as follows :—		s. d.
Single-stitched seams, double row of stitching around centre-plait, with gusset ...	per doz. shirts	1 6
Double-stitched seams, not turned in ...	extra per doz. shirts	0 4
Double-stitched seams, turned in ...	" "	0 6

FINISHING.

The price to be paid for finishing undershirts in the manner described shall be as follows :—		s. d.
Buttonholes (hand-made), 20 stitches to buttonhole ...	per doz. buttonholes	0 1
Buttonholes (machine-made) ...	" "	0 0½
Barring (2 bars) ...	" shirts	0 1
Cutting off threads and sewing on tickets ...	" "	0 1
Buttons, sewing on ...	" buttons	0 0½
Herringboning around neck, stitches not finer than ¼ inch ...	" shirts	0 2
Herringboning around neck, stitches finer than ¼ inch ...	" "	0 3
Herringboning around back-piece, stitches not finer than ¼ inch ...	" "	0 1½
Herringboning around back-piece, stitches finer than ¼ inch ...	" "	0 2
Folded to measure and then pressed ...	" "	0 2
Pressed only ...	" "	0 3
Fully pressed and then folded ...	" "	0 4

MEN'S, YOUTHS', AND BOYS' NIGHTSHIRTS.

WHITE.

The price to be paid for machining white nightshirts in the manner described shall be as follows :—

The price to be paid for machining white nightshirts in the manner described shall be as follows :—		s. d.
Single-stitched seams ...	per doz. shirts	5 0
Double ...	" "	5 9
Finishing and extras, same as white shirt.		

COLOURED.

The price to be paid for machining white nightshirts in the manner described shall be as follows :—		s. d.
Nightshirts, made in same manner as ordinary coloured shirt, S.S. seams ...	per doz. shirts	2 0
Extras and finishing for coloured nightshirt, same as for coloured shirt.		

MEN'S, YOUTHS', AND BOYS' UNDERPANTS.

MACHINING.

The price for machining and finishing underpants in the manner described shall be as follows :—

The price for machining and finishing underpants in the manner described shall be as follows :—		s. d.
Single stitched throughout, straight bands, tapes machined on ...	per doz. underpants	1 7
Double-stitched seams ...	extra " "	0 6
Shaped split bands ...	" " "	0 2

FINISHING.

The price for machining and finishing underpants in the manner described shall be as follows :—		s. d.
Buttonholes (hand-made), 20 stitches to buttonhole ...	per doz. buttonholes	0 1
Buttonholes (machine-made) ...	" "	0 0½
Buttons (sewing on) ...	" buttons	0 0½
Eyelets (hand-made) ...	" eyelets	0 1
Eyelets (machine-made) ...	" "	0 0½
Barring (2 bars) ...	" underpants	0 1
Cutting off threads and sewing on tickets ...	" "	0 1

MEN'S, YOUTHS', AND BOYS' PYJAMA SUITS.

MACHINING.

The price to be paid for machining pyjama suits in the manner described shall be as follows :—

						<i>s.</i>	<i>d.</i>
Single-stitched raw-edge seams	...	...	...	...	per doz. suits	6	6
Double-stitched, felled, or rolled seams	...	...	...	...	" "	9	0
Silk pyjama suits	...	...	...	...	extra per doz. suits	6	0

FINISHING.

The price to be paid for finishing pyjama suits in the manner described shall be as follows :—

						<i>s.</i>	<i>d.</i>
All finishing, exclusive of covering buttons, making buttonholes, and sewing on							
frogs	...	...	...	...	per doz. suits	0	6
Buttonholes	...	...	...	...	per doz. buttonholes	0	3
Buttons, covering	...	...	...	...	per doz. buttons	0	3
Frogs, sewing on	...	...	...	...	per doz. frogs	1	0
Folded to measure and then pressed	...	...	...	...	per doz. suits	0	3
Fully pressed and then folded	...	...	...	...	" "	0	6

CUTTING.

The price to be paid for cutting out shall be as follows :—

						<i>s.</i>	<i>d.</i>
Pyjama suits	...	...	...	...	per doz. suits	2	6
Shirts, all classes	...	...	...	...	" shirts	0	9
Underpants	...	...	...	...	per doz.	0	9

STANDARD STITCH.

The standard number of stitches for prices quoted shall be as follows :—

- White shirts, bodies, 12 stitches to inch ; trimmings, 16 stitches to inch.
- White nightshirts, 18 stitches to inch.
- Coloured shirts and pyjamas (except silk), bodies and trimmings, 12 stitches to inch ; hem, 10 stitches to inch.
- Silk shirts and pyjamas, 20 stitches to inch.

PRICE FOR FINER STITCHING.

The additional price to be paid for work done with finer stitching than the "Standard" shall be as follows :—

- White shirts—For all stitching finer than the "Standard," one-fifth ($\frac{1}{5}$) added.
- Coloured shirts and pyjamas (except silk)—Bodies and trimmings, 13 to 16 stitches to inch, one-fifth ($\frac{1}{5}$) added.
- Coloured shirts and pyjamas (except silk)—Bodies and trimmings, 17 to 20 stitches to inch, one-third ($\frac{1}{3}$) added.

NOTE.—(1) Piece-work prices or wages rates paid to indoor workers are net. Sewings and trimmings used in manufacturing of garments to be provided by manufacturer free of charge to workers.

(2) Piece-work prices for outdoor workers include an allowance for white cotton only ; all other sewings and trimmings used in manufacturing of garments to be provided by manufacturer free of charge to the worker.

6th December, 1906.

A. GOSMAN, D.D.

Chairman.

