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GOVERNMENT GAZETTE

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Factories and Shops Acts.

DETERMINATION OF THE PLATE GLASS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead has made the following determination, namely:—

(1) That all previous determinations relating to the trade shall be cancelled and annulled from and after the date upon which this present determination comes into force and is operative.

(2) That the lowest rates of wages to be paid to the following classes of persons employed in the process, trade, or business of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead, shall be—

- Pencil Hand Embosser, 1s. per hour or £2 8s. for a maximum number of 48 hours per week.
- Rubber-out Embosser, 11½d. per hour or £2 5s. " " " " "
- Lead Light Glaziers, 1s. per hour or £2 8s. " " " " "
- Men turning out lead from the mill for lead light glaziers, 8¾d. per hour or £1 15s. for a maximum number of 48 hours per week.
- Boys (other than apprentices or improvers) under 21 years of age turning out lead from the mill for lead light glaziers, 3¾d. per hour or 15s. for a maximum number of 48 hours per week.
- Cementers—8¾d. per hour or £1 15s. for a maximum number of 48 hours per week.
- " Boys (other than apprentices or improvers) under 21 years of age—
 - Under 16 years of age, 10s. for a maximum number of 48 hours per week.
 - Over 16 and under 18 years of age, 12s. 6d. for a maximum number of 48 hours per week.
 - Over 18 and under 21 years of age, 15s. for a maximum number of 48 hours per week.

Plate Glass Cutter.—Cutting all kinds of cast plate or rolled plate glass, 1s. per hour or £2 8s. for a maximum number of 48 hours per week.

Cutter of polished plate glass, for bevelling or silvering to sizes not over 25 feet super., 11½d. per hour or £2 5s. for a maximum number of 48 hours per week.

Foreman Glazier, glazing plate-glass in shop fronts, 1s. 1½d. per hour or £2 14s. for a maximum number of 48 hours per week.

Glazier, glazing plate glass of every kind, 11½d. per hour or £2 5s. for a maximum number of 48 hours per week.

Stained-glass cutter, cutting glass to be glazed in lead, 1s. 1½d. per hour or £2 14s. for a maximum number of 48 hours per week.

Plate-glass beveller, 11½d. per hour or £2 5s. for a maximum number of 48 hours per week.

Silverer of plate or sheet glass, 11½d. per hour or £2 5s. for a maximum number of 48 hours per week.

Sand boys (other than apprentices or improvers) under 21 years of age, 7s. 6d. for a maximum number of 48 hours per week.

Feeders-up (other than apprentices or improvers) under 21 years of age, 5s. for a maximum number of 48 hours per week.

IMPROVERS.

NUMBER.

(3) That the number of improvers who may be employed within any factory, or work-room, or shop, or place shall be—

One improver to one (1) person, and
 " " " the next two (2) persons, and
 " " " three (3) persons, and
 " " " four (4) persons, and

thence one improver to every additional six (6) persons employed in the process, trade, or business of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead, receiving not less than 45s. per week.

APPRENTICES OR IMPROVERS.

RATES OF PAYMENT.

(4) That the lowest prices or rates to be paid to any apprentice or improver employed in the process, trade, or business of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead shall be as follows:—

1st year's experience	..	..	5s. per week of 48 hours.
2nd " "	..	..	10s. " "
3rd " "	..	..	15s. " "
4th " "	..	..	20s. " "
5th " "	..	..	27s. " "

and thereafter the minimum wage determined by the Board.

SAND BOYS.

ADDITIONAL DUTIES.

(5) That the undermentioned additional duties may be performed by sand boys:—

(a) Cleaning of glass preparatory to cleaning by the silverer; (b) cleaning of glass after silvering and painting; (c) assisting beveller in holding heavy plates in the process of bevelling; (d) carrying glass when required; (e) packing any glass; (f) making packing cases for glass; (g) cleaning up work-room or shop; (h) oiling machinery other than engines in motion.

OVERTIME.

(6) That any male employé over the age of 16 years employed in the process, trade, or business of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead, who works for any time in excess of the maximum number of 48 hours fixed by the Board shall be paid for such extra time at the rate of time and a third.

(7) That the above Determination shall come into force from the 28th September, 1907.

G. J. MAUGER,

Chairman.

23rd August, 1907.

Factories and Shops Acts.

DETERMINATION OF THE PASTRYCOOKS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a pastrycook, has made the following Determination, namely:—

1. That the Determination made by the Board, and dated 23rd June, 1901, be cancelled and annulled from the date on which this Determination comes into force.

MALES.

Wages.

2. That the lowest prices or rates payable to the following classes of persons employed in the process, trade, or business of a pastrycook shall be—

Foremen, 1s. 2d. per hour, or £2 16s. 0d. per week of 48 hours.

Single hands, 1s. 1d. per hour, or £2 12s. per week of 48 hours

Pastrycooks, other than foremen or single hands, 11½d. per hour, or £2 6s. 0d. per week of 48 hours.

MALE IMPROVERS.

Proportion.

3. That the number of male improvers who may be employed within any factory or work-room or shop or place shall be 1 such improver to every 2 adult males or fraction thereof employed in the process, trade, or business of a pastrycook, and receiving not less than 11½d. per hour, or £2 6s. 0d. per week of 48 hours.

MALE APPRENTICES OR IMPROVERS.

Wages.

4. That the lowest prices or rates payable to male apprentices or improvers employed in the process, trade, or business of a pastrycook shall be as follows:—

For the 1st year's experience	..	..	5s. per week of 48 hours.
" 2nd "	..	..	10s. " "
" 3rd "	..	..	15s. " "
" 4th "	..	..	20s. " "
" 5th "	..	..	25s. " "

and thereafter the minimum wage determined by the Board.

FEMALES.

Wages.

5. That the lowest prices or rates payable per week of 48 hours to the following classes of females over 21 years of age employed in the process, trade, or business of a pastrycook shall be—

Forewomen pastrycooks, forewomen ornamenters, or forewomen ornamental workers, 8d. per hour, or 32s. per week.

Single hand pastrycooks, single hand ornamenters, or single hand ornamental workers, 7d. per hour, or 28s. per week.

Female pastrycooks, ornamenters, or ornamental workers, 5d. per hour, or 20s. per week.

FEMALE IMPROVERS.

Proportion.

6. That the number of female improvers who may be employed within any factory or work-room or shop or place shall be—

1 such improver to 1 adult female	..	} Employed in the process, trade, or business of a pastrycook, and receiving not less than 5d. per hour.
2 such improvers to 2 adult females	..	
2 " 3 " "	..	
3 " 4 " "	..	
3 " 5 " "	..	
4 " 6 " "	..	
and thence 1 such improver, to every additional 2 adult females		

FEMALE APPRENTICES OR IMPROVERS.

Wages.

7. That the lowest prices or rates payable to female apprentices or improvers employed in the process, trade, or business of a pastrycook shall be as follows:—

For the 1st year's experience	..	..	5s. per week of 48 hours.
" 2nd "	..	..	7s. 6d. " "
" 3rd "	..	..	10s. " "
" 4th "	..	..	12s. 6d. " "
" 5th "	..	..	15s. " "
" 6th "	..	..	20s. " "

and thereafter the minimum wage determined by the Board for female pastrycooks, ornamenters, or ornamental workers.

GENERAL WORK.

8. That the lowest prices or rates payable to persons employed at "General Work" in the process-trade, or business of a pastrycook shall be—

Males over 21 years of age	30s. per week of 52 hours.	
Males (other than apprentices or improvers) 13 years or over, but under 16 years of age	7s. 6d. ..	48 ..
Males (other than apprentices or improvers), 16 years or over, but under 18 years of age	12s. 6d. ..	52 ..
Males (other than apprentices or improvers), 18 years or over, but under 20 years of age	17s. 6d. ..	52 ..
Males (other than apprentices or improvers), 20 years or over, but under 21 years of age	20s. ..	52 ..
Females over 21 years of age	17s. 6d. ..	48 ..
Females (other than apprentices or improvers), 13 years or over, but under 15 years of age	5s. ..	48 ..
Females (other than apprentices or improvers), 15 years or over, but under 17 years of age	8s. ..	48 ..
Females (other than apprentices or improvers), 17 years or over, but under 19 years of age	11s. ..	48 ..
Females (other than apprentices or improvers), 19 years or over, but under 21 years of age	15s. ..	48 ..

DEFINITIONS.

9. (a) That, wherever occurring in this Determination, the expression "General Work" shall include—

Bringing in raw material.
 Papering hoops.
 Cleaning pans, tins, tools, or other utensils.
 Washing of machines.
 Buttering tins.
 Bringing fuel to oven.
 Cleaning bakehouse.
 Turning hand machines.
 Labelling tins or boxes.
 Wrapping cakes or flour.
 Packing wedding cakes or other cakes.
 Emptying tins or trays.
 Cracking eggs, not including the separating.
 Cleaning fruit and cutting peel.

(b) If male pastrycooks are employed preserving eggs or preserving peel they shall be paid not less than the minimum wage—11½d. per hour—provided for male pastrycooks.

(c) "Foreman" or "Forewoman" shall mean a man or woman who is in charge of the bakehouse or bakehouses in adjacent buildings under one employer.

(d) "Single hand" shall mean a person who takes charge of the bakehouse or work-room with no pastrycook, ornamenter, or ornamental worker under his or her charge.

OVERTIME.

10. That any male employé over the age of 16 years employed in the process, trade, or business of a pastrycook who works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra hours at the rate of time and a third.

11. That the above Determination shall come into force from and after the 7th day of October, 1907.

Dated at Melbourne, 26th August, 1907.

P. J. DWYER, P.M.,
 Chairman.