



VICTORIA
GOVERNMENT GAZETTE

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[1907.

Factories and Shops Acts.

DETERMINATION OF THE MILLINERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates of payment to be paid for wholly or partly preparing or manufacturing, either inside or outside a factory or work-room, the following articles, that is to say :—

“ Women’s, girls’, and infants’ bonnets, caps, and hats, other than straw hats not made on wire shapes or frames, and other than felt hats, but including the trimming of straw hats,”

has made the following determination, namely :—

WAGES.

(1) That the lowest rate of wages to be paid to persons other than apprentices or improvers shall be Fivepence (5d.) per hour, or 20s. per week for a maximum number of 48 hours.

APPRENTICES OR IMPROVERS.—WAGES.

(2) That the lowest rate of wages to be paid to apprentices or improvers shall be the following :—

First year at the trade	2s. 6d. for a maximum number of 48 hours.			
Second year	{ First six months at the trade	2s. 6d.	”	”	”
	{ Second “ “	5s.	”	”	”
Third year at the trade	7s. 6d.	”	”	”
Fourth	” “	10s.	”	”	”
Fifth	” “	12s. 6d.	”	”	”
Sixth	” “	16s.	”	”	”

and thereafter Fivepence per hour, or 20s. per week, for a maximum number of 48 hours.

IMPROVERS.—PROPORTION.

(3) That the number of improvers who may be employed in any factory or work-room, or shop or place, shall not exceed seven improvers to each person receiving not less than 20s. per week of 48 hours or the piecework rate.

PIECEWORK RATES.

(1) The Board determines under the provisions of sub-sections (1) and (2) of Section 98 of the *Factories and Shops Act 1905*, No. 1975, that any employer may fix and pay piecework rates for wholly or partly preparing or manufacturing the following articles, that is to say :—Women's, girls', and infants' bonnets, caps, and hats, other than straw hats not made on wire shapes or frames, and other than felt hats, but including the trimming of straw hats, provided that such employer shall base such piecework prices or rates on the earnings of an average worker working under like conditions, and such piecework prices or rates shall be fixed so that an average worker can earn not less than Fivepence (5d.) per hour, being the wages rate fixed by the Board to be paid to persons other than apprentices or improvers.

NOTE.—Cotton and all other materials of which articles provided for in this Determination are made must be supplied by the employer free of charge to the worker, in order that piecework prices or wages rates payable shall be net.

(5) That this Determination shall come into operation on the first day of July, 1907.

H. HEATHERSHAW,
Chairman.

18th April, 1907.