



VICTORIA
GOVERNMENT GAZETTE

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[1907.

Factories and Shops Acts.

DETERMINATION OF THE SOAP AND SODA BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of (a) Soap, (b) Washing Soda, has made the following determination, namely:—

1. That the lowest prices or rates payable to the following classes of persons employed in the process, trade, or business of a maker of (a) Soap, (b) Washing Soda, shall be—

- Assistant soap boiler (*i.e.*, the man who is responsible in the absence of the soap boiler), 50s. for a maximum number of 48 hours per week.
- Foreman (*i.e.*, the man in charge of the frame and cutting room and workmen), 50s. for a maximum number of 48 hours per week.
- The man in charge of the milling-room, 48s. for a maximum number of 48 hours per week.
- The mixer (*i.e.*, the man in charge of the steam crutcher), 42s. for a maximum number of 48 hours per week.
- General hands (*i.e.*, males over 21 years of age not otherwise provided for), 36s. for a maximum number of 48 hours per week.

IMPROVERS (MALES ONLY).

NUMBER.

2. That the number of improvers who may be employed within any factory or work-room or shop or place affected by this determination shall be one (1) improver to every five (5) adult males or fraction thereof engaged in the process, trade, or business of a maker of (a) Soap, (b) Washing Soda.

APPRENTICES OR IMPROVERS.

WAGES.

That the lowest prices or rates of payment payable to male apprentices or improvers employed in the process, trade, or business of a maker of (a) Soap, (b) Washing Soda, shall be—

14 years of age but not over	15 years of age	16	17	18	19	20	21
..	..	8s. 6d.	per week of 48 hours.	..	10s.	..	..
15	12s. 6d.	..	..
16	15s.	..	..
17	20s.	..	..
18	22s. 6d.	..	..
19	25s.	..	..
20

WRAPPERS, PACKERS, AND STAMPERS.

3. *Definition.*—Persons employed in this special class to be engaged in wrapping, packing, and stamping soap, and are not to be employed in carrying the soap in and out of the drying-room.

WAGES.

That the lowest prices or rates of payment payable to wrappers, packers, and stampers (other than apprentices or improvers) shall be—

MALES.

14 years of age but not over	15 years of age	..	8s. 6d. per week of 48 hours.
15 " " "	16 " "	..	10s. " "
16 " " "	17 " "	..	12s. 6d. " "
17 " " "	18 " "	..	15s. " "
18 years of age and over	..	..	36s. " "

FEMALES.

14 years of age but not over	15 years of age	..	8s. 6d. per week of 48 hours.
15 " " "	16 " "	..	10s. " "
16 " " "	17 " "	..	12s. 6d. " "
17 " " "	18 " "	..	15s. " "
18 " " "	19 " "	..	16s. " "
19 " " "	20 " "	..	17s. 6d. " "
20 " " "	21 " "	..	20s. " "
21 years of age and over	..	..	22s. 6d. " "

PIECEWORK.

4. The Board determines, under the provisions of sub-sections (1) and (2) of section 98 of the *Factories and Shops Act* 1903, that any employer may fix and pay piecework rates to any male or female person employed at any work for which the Board has fixed a minimum wage, provided that such employer shall base such piecework prices or rates on the earnings of an average worker working under like conditions, and such piecework prices or rates shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

OVERTIME.

5. That any male employé over the age of 16 years employed in the process, trade, or business of a maker of (a) Soap, (b) Washing Soda, who works for any time in excess of the maximum number of 48 hours fixed by the Board shall be paid for such extra time at the rate of time and a third.

HOLIDAYS—SPECIAL RATE FOR.

6. That the price or rate of payment payable to any person or persons or classes of persons employed in the process, trade, or business of a maker of (a) Soap, (b) Washing Soda, for all work done on Sunday, Christmas Day, Good Friday, and New Year's Day shall be one and a third times the rate fixed by this determination for such person or persons or classes of persons.

7. That this determination shall come into force on and after the 17th day of June, 1907.

P. J. DWYER, P.M.,
Chairman.

Dated at Melbourne the 16th day of May, 1907.