



# VICTORIA GOVERNMENT GAZETTE

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[1907.]

## Factories and Shops Acts.

### DETERMINATION OF THE COURT OF INDUSTRIAL APPEALS IN THE MATTER OF WAGES IN THE STARCH TRADE.

IN accordance with the provisions of the Factories and Shops Acts.—The Court of Industrial Appeals appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of Starch, has made the following Determination, namely:—

That the lowest prices or rates of payment payable to the following persons or classes of persons employed in the process, trade, or business of the manufacture of Starch, shall be—

#### MALES.

|  |     |                |     |                            |
|--|-----|----------------|-----|----------------------------|
| Engine-drivers ... ..                            | ... | ...            | ... | 50s. for week of 54 hours. |
| Foreman ... ..                                   | ... | ...            | ... | 48s. for week of 48 hours. |
| Millers or Stone dressers ... ..                 | ... | ...            | ... | 42s. " "                   |
| Leading hand ... ..                              | ... | ...            | ... | 37s. " "                   |
| Adult males ... ..                               | ... | ...            | ... | 36s. " "                   |
| Juveniles other than apprentices<br>or improvers | }   | 14 years to 15 | ... | 8s. 6d. " "                |
|  |     | 15 years to 16 | ... | 10s. " "                   |
|  |     | 16 years to 17 | ... | 12s. 6d. " "               |
|  |     | 17 years to 18 | ... | 15s. " "                   |
|  |     | 18 years to 19 | ... | 20s. " "                   |
|  |     | 19 years to 20 | ... | 22s. 6d. " "               |
|  |     | 20 years to 21 | ... | 25s. " "                   |

#### FEMALES.

|  |   |                |     |                               |
|--|---|----------------|-----|-------------------------------|
| Employed in scraping and wrap-<br>ping blocks, or filling, weighing,<br>labelling, and casing Starch | } | 14 years to 15 | ... | 8s. 6d. per week of 48 hours. |
|  |   | 15 years to 16 | ... | 10s. " "                      |
|  |   | 16 years to 17 | ... | 12s. 6d. " "                  |
|  |   | 17 years to 18 | ... | 15s. " "                      |
|  |   | 18 years to 19 | ... | 17s. 6d. " "                  |
|  |   | 19 years to 20 | ... | 19s. " "                      |
|  |   | 20 years to 21 | ... | 21s. " "                      |
|  |   | Over 21        | ... | 22s. 6d. " "                  |

Overtime to be paid for at rate of time and a third for males. Work on Sundays, Good Friday, New Year's Day, or Christmas Day, to be paid for as overtime at rate of time and a half.

Juveniles, other than apprentices and improvers, are not to be employed at the following work :—

1. Weighing and carrying rice.
2. Range work.
3. Sheet-laying, shaking, carrying out and cutting out draining boxes.
4. Filling and emptying Crusting stoves.

*Improvers* must be over twenty and under twenty-one years of age, and shall receive thirty shillings per week of forty-eight hours.

One improver to every four men or fraction thereof receiving the minimum adult wage.

*Piecework* is to be paid for at the following rates :—

Scraping and wrapping blocks and placing into trucks or other receptacles : eleven pence per hundred.

Filling and weighing cartons, labelling and casing 1 lbs. : five pence per case.

The like  $\frac{1}{2}$  lbs. : ten pence per case.

Time work only for all coloured starch.

Weighing, labelling, and casing 5 lb. blocks : three farthings per case.

Weighing, packing, and casing loose starch : one penny per case.

For carton sticking : one penny per hundred cartons.

This Determination shall come into force from and after Saturday, the 29th day of June, 1907.

J. H. HOOD,  
Judge of the said Court.