



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

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No. 155.]

TUESDAY, DECEMBER 15.

[1908.

Factories and Shops Acts.

DETERMINATION OF THE CANDLEMAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of candles has made the following Determination, namely:—

(1) That the Determination of the Candlemakers Board, dated the 22nd May, 1907, shall be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

(2) That the lowest prices or rates of payment payable to the following classes of persons employed in the process, trade, or business of a maker of candles shall be—

Stillmen	...	...	...	48s.	for a maximum number of 48 hours per week.
Acidifiers	...	...	...	45s.	" " " "
Glycerine distillers	...	...	...	45s.	" " " "
Press-room gangers or candle-room gangers	...	...	...	45s.	" " " "
Candle moulders	...	...	...	41s.	" " " "
General hands, viz., all other adult workers	...	...	...	39s.	" " " "

PERSONS UNDER 21 YEARS (OTHER THAN APPRENTICES OR IMPROVERS.)

(3) That the lowest prices or rates of payment payable to persons under the age of 21 years (not being apprentices or improvers) employed candle cutting, candle packing, carton making, or wick winding shall be—

14 years of age but under 15 years of age	...	...	...	9s.	for a maximum number of 48 hours per week.
15	"	"	16	"	10s. 6d. " " " "
16	"	"	17	"	13s. " " " "
17	"	"	18	"	16s. 6d. " " " "
18	"	"	19	"	22s. " " " "
19	"	"	20	"	24s. 6d. " " " "
20	"	"	21	"	27s. 6d. " " " "

Provided that no person 18 years of age or over shall be employed wick winding or candle cutting.

IMPROVERS.

NUMBER.

(4) That the number of improvers who may be employed within any factory or workroom or shop or place in which the process, trade, or business of a maker of candles is carried on shall be—

One improver to every four adult persons or fraction thereof.

APPRENTICES OR IMPROVERS.

WAGES.

(5) That the lowest prices or rates of payment payable to apprentices or improvers employed in the process, trade, or business of a maker of candles shall be—

14 years of age but under 15 years of age ...		15 years of age ...		16 years of age ...		17 years of age ...		18 years of age ...		19 years of age ...		20 years of age ...		21 years of age ...	
15
16
17
18
19
20

OVERTIME.

(6) That any male employé over the age of sixteen years employed in the process, trade, or business of a maker of candles who works for any time in excess of 48 hours per week shall be paid for such extra time at the rate of time and a third.

HOLIDAYS.—SPECIAL RATES FOR.

(7) That the price or rate of payment payable to any person or persons, or classes of persons, employed in the process, trade, or business of a maker of candles for all work done on Sunday, Christmas Day, Good Friday, and Eight Hours Day, shall be one and a third times the minimum price or rate fixed by this Determination for such person or persons, or classes of persons.

PIECEWORK.

(8) The Board determines, under the provisions of sub-sections (1) and (2) of Section 98 of the *Factories and Shops Act 1905*, that any employer may fix and pay piecework prices or rates to any person employed in the process, trade, or business of a maker of candles, provided that such employer shall base such piecework prices or rates on the earnings of an average worker working under like conditions, and such piecework prices or rates shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

DATE DETERMINATION OPERATIVE.

(9) That this Determination shall come into force from the 1st day of January, 1909.

P. J. DWYER, P.M.,
Chairman.

1st December, 1908.



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Factories and Shops Acts.

DETERMINATION OF THE CONFECTIONERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a Manufacturing Confectioner has made the following Determination, namely:—

(1) That all previous Determinations of the Confectioners Board be cancelled and annulled from and after the date upon which this present Determination of the Board comes into force and is operative.

(2) That the lowest rates of wages to be paid to the following classes of persons employed in the process, trade, or business of a Manufacturing Confectioner shall be—

Confectioners, meaning all adults (other than chocolate dippers) handling or dealing with confectionery in any process of manufacture from raw sugar, glucose, gelatine, gum, liquorice, chocolate, or similar materials, to the finished article, or engaged in operating or controlling any chocolate dipping or covering machine, or liquorice-making or shaping machine, or depositing machine, or cocoa-bean roaster—£2 10s. for a maximum number of 48 hours per week.

Storeman, meaning man in charge of store—£2 5s. for a maximum number of 48 hours per week.

Storeman's Assistants over 21 years of age—£1 16s. for a maximum number of 48 hours per week.

Labourers, meaning male adults who are not engaged in actually making confectionery—£1 10s. for a maximum number of 48 hours per week.

CHOCOLATE DIPPERS.

Males over 21 years of age engaged in dipping by hand or fork goods in chocolate, or covering by hand or fork goods with chocolate—£1 10s. for a maximum number of 48 hours per week.

Females over 21 years of age engaged in dipping by hand or fork goods in chocolate, or covering by hand or fork goods with chocolate—17s. for a maximum number of 48 hours per week.

Persons under 21 years of age, but not under 18 years of age (other than apprentices or improvers) engaged in dipping by hand or fork goods in chocolate, or covering by hand or fork goods with chocolate—14s. for a maximum number of 48 hours per week.

Persons under 18 years of age (other than apprentices or improvers) engaged in dipping by hand or fork goods in chocolate, or covering by hand or fork goods with chocolate—10s. for a maximum number of 48 hours per week.

Bulk Dippers, or Novelty Dippers (meaning persons who at one operation dip or cover a number of confections in or with chocolate or other material by means of wire frames, strainers, or other utensils), or persons filling or turning out Chocolate goods moulded in or on metal—10s. for a maximum number of 48 hours per week.

GENERAL WORK.

Females over 18 years of age employed at General Work—14s. for a maximum number of 48 hours per week.

Males under 21 years of age, but not under 18 years of age (other than apprentices or improvers) employed at General Work—14s. for a maximum number of 48 hours per week.

Persons under 18 years of age (other than apprentices or improvers) employed at General Work—9s. for a maximum number of 48 hours per week.

DEFINITION.

(3) That wherever occurring in this Determination the expression "General Work" shall include "Wrapping; packing stock boxes or tins or bottles; labelling; picking nuts or fruit or confections; grinding nuts; stirring gum or syrup; spreading peel or confections; smoothing starch trays; emptying trays; sieving; cutting fruit or ginger; cleaning; washing tins or bottles; stamping lozenges; plain piping or dotting or glazing novelties; marking confectionery; rolling confectionery sticks or balls; blanching nuts; separating confectionery; cutting confectionery (excepting lozenges or goods of similar nature); grinding figs, acids, and other ingredients used in the trade; weighing confectionery and ingredients; straining syrup or other material used in the trade; coating jellies or other confections with such ingredients as dry sugar or cocoanut; turning the handle of any machine; all handling of confectionery directly it leaves the confectioner or machine; packing confections; stirring confectionery or ingredients; up-ending sugar; icing novelties; glazing confections; cutting neat work; carrying goods, materials, or utensils, not exceeding 70 lbs. in weight; filling dates with cream; placing nuts on paste."

IMPROVERS—NUMBER.

(4) That the number of improvers who may be employed within any factory or work-room or shop or place in which the process, trade, or business of a Manufacturing Confectioner is carried on, shall be one improver to every three adults or fraction thereof employed as confectioners.

APPRENTICES.

WAGES.

(5) That the lowest prices or rates of payment payable to apprentices employed in the process, trade, or business of a Manufacturing Confectioner shall be the following:—

For the 1st year's experience	7s. 6d.	per week of 48 hours.
" 2nd "	10s.	" "
" 3rd "	12s. 6d.	" "
" 4th "	17s. 6d.	" "
" 5th "	25s.	" "

And thereafter the minimum wage.

IMPROVERS.

WAGES.

(6) That the lowest prices or rates of payment payable to improvers employed in the process, trade, or business of a Manufacturing Confectioner shall be the following:—

For the 1st year's experience	10s.	per week of 48 hours.
" 2nd "	12s. 6d.	" "
" 3rd "	17s. 6d.	" "
" 4th "	22s. 6d.	" "
" 5th "	30s.	" "

And thereafter the minimum wage.

OVERTIME.

(7) That any male employé over the age of 16 years engaged in the process, trade, or business of a Manufacturing Confectioner who works for any time in excess of 48 hours per week shall be paid for such extra time at the rate of time and a quarter.

(8) That the above Determination shall come into force from the 4th January, 1909.

E. S. HUGHES,
Chairman.

2nd December, 1908.