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GOVERNMENT GAZETTE

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[1908.]

Factories and Shops Acts.

DETERMINATION OF THE WOOLLEN TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business carried on in a woollen mill, has made the following Determination, namely:—

1. That the Determination of the Woollen Trade Board, dated the fifteenth day of July, 1902, shall be cancelled and annulled from and after the date upon which this present Determination comes into force, and is operative.

HOURS.

2. That the maximum number of hours for which the lowest wages, price, or rate fixed by this Determination shall be payable shall be for all persons, except engineers, engine-drivers, and stokers, employed in the process, trade, or business carried on in a woollen mill, 48 per week.

WAGES.

3. That the lowest wages to be paid to the following persons or classes of persons employed in the process, trade, or business carried on in a woollen mill shall be:—

Wool scourers	36s. per week.
Dye-house labourers	36s. "
Wool dryers	36s. "
Wiley-house labourers	36s. "
Fettlers	38s. "

Labourers employed in the finishing department at milling and scouring and tentering:—

First year's experience in the department in which the person is employed...	27s. 6d. per week.
Second " " " "	30s. "
Third " " " "	32s. "
And thereafter	36s. "

Spinners working under a foreman :—			
First year's experience in the department	...	30s.	per week.
Second " " " "	...	33s.	"
And thereafter	...	36s.	"
Assistant foreman spinner, <i>i.e.</i> , a spinner capable of taking charge of machines or setting machines in the absence of the foreman, 40s. per week.			
Warpers—Male :—			
First year's experience in the department	...	30s.	per week.
Second " " " "	...	33s.	"
And thereafter	...	36s.	"
Warpers—Female :—			
First year's experience in the department	...	15s.	per week.
Second " " " "	...	17s. 6d.	"
Third " " " "	...	20s.	"
Fourth " " " "	...	22s. 6d.	"
And thereafter	...	25s.	"
Power loom weavers :—			
First six months' experience in the department	...	12s. 6d.	per week.
Second " " " "	...	15s.	"
Third " " " "	...	17s. 6d.	"
Fourth " " " "	...	20s.	"
And thereafter	...	24s.	"
Turners, working under a foreman :—			
First year's experience in the department	...	32s. 6d.	per week.
Second " " " "	...	35s.	"
Third " " " "	...	40s.	"
And thereafter	...	46s.	"
Pattern weavers :—			
First year's experience in the department	...	30s.	per week.
Second " " " "	...	32s. 6d.	"
Third " " " "	...	35s.	"
And thereafter	...	48s.	"
Man in charge of milling and scouring			
...	...	46s.	"
Foremen in charge of any of the following departments, viz., carders, spinners, dyers, tuners, finishers, worsted carders, worsted spinners :—			
First year's experience in the department in which foreman is employed	...	50s.	per week.
Second " " " "	...	55s.	"
And thereafter	...	60s.	"
Comb minders employed in the worsted department :—			
First year's experience in the department	...	9s.	per week.
Second " " " "	...	11s.	"
Third " " " "	...	13s.	"
And thereafter	...	15s.	"
Drawers employed in the worsted and carding departments :—			
First year's experience in the department	...	9s.	per week.
Second " " " "	...	11s.	"
And thereafter	...	13s.	"
Knotters and Menders :—			
First year in the department	...	5s.	per week.
Second " " " "	...	8s.	"
Third " " " "	...	11s.	"
Fourth " " " "	...	13s.	"
And thereafter	...	17s. 6d.	"
Persons other than apprentices or improvers, employed in the carding room on carding machines :—			
First year in the department	...	9s.	per week.
Second " " " "	...	11s.	"
Third " " " "	...	13s.	"
And thereafter	...	15s.	"
Boys other than apprentices or improvers, under the age of 21 years, employed in the woollen spinning department, in the woollen twisting department, as loom boys, as winders and worsted spinners, as piecers or twistors in the spinning department, and in the finishing department :—			
First year in the department	...	6s.	per week.
Second " " " "	...	8s.	"
Third " " " "	...	10s.	"
Fourth " " " "	...	12s.	"
Fifth " " " "	...	14s.	"
Sixth " " " "	...	16s.	"
Seventh " " " "	...	18s. 6d.	"
and thereafter or on attaining the age of 21 years the lowest rate of wages payable in the department in which such person is employed.			

Girls other than apprentices or improvers under the age of 21 years employed in the woollen spinning department, in the woollen twisting department, as loom girls, as winders and worsted spinners, as piecers or twisters in the spinning department, and in the finishing department :—

First year in the department	...	5s.	per week.
Second „	„	7s.	„
Third „	„	9s.	„
Fourth „	„	11s.	„
Fifth „	„	13s.	„
Sixth „	„	15s.	„
Seventh „	„	17s. 6d.	„

and thereafter or on attaining the age of 21 years the lowest rate of wages payable in the department in which such person is employed.

PIECE-WORK RATES.

4. That the lowest piece-work prices or rates to be paid to the following persons or classes of persons employed in the process, trade, or business carried on in a woollen mill shall be :—

Spinners—	4½d. per wartern of 6 pounds, 20 skeins standard.
Dandy Loom Worsted Weavers—	50 picks per inch, 10¼d. per string.
„	51 to 54 „ 11d. „
„	55 and 56 „ 11¾d. „
„	57 and 58 „ 1s. 0¼d. „

The Board determines, under the provisions of sub-sections (1) and (2) of section 98 of the *Factories and Shops Act 1905*, No. 1975, that any employer may fix and pay piece-work rates for doing any work for which a piece-work rate has not already been fixed by the Board, to any person or persons or classes of persons employed in the process trade or business carried on in a woollen mill, provided that such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than the minimum wage fixed for the department in which such worker is employed.

IMPROVERS—NUMBER.

5. That the number of improvers who may be employed in the process, trade, or business carried on in a woollen mill shall be :—One improver to one adult ; two improvers to three adults ; three improvers to four adults ; and thereafter one additional improver to every two adults, or fraction thereof, receiving not less than 36s. per week.

IMPROVERS AND APPRENTICES—WAGES.

6. That the lowest wages, prices, or rates to be paid to apprentices or improvers employed in the process, trade, or business carried on in a woollen mill shall be :—12s. 6d. per week for the 1st year, with an increase of 2s. 6d. per week per annum until the apprentice or improver is 21 years of age, and thereafter the lowest rate of wages payable in the department in which such apprentice or improver is employed.

BOYS AND GIRLS—DEFINITION OF WORK TO BE PERFORMED BY.

7. That boys or girls, other than apprentices or improvers, may be employed in the process, trade, or business carried on in a woollen mill in the different departments as piecers, winders, tiers-in, drawers-in, and finishing-room boys.

OVERTIME.

8. That any male employé over the age of sixteen years who may be employed in the process, trade, or business carried on in a woollen mill, who works for any time in excess of the maximum number of hours fixed by this Determination (48 hours) shall be paid for such extra time at the rate of time and a quarter.

9. That this Determination shall come into force from and after the ninth day of March, 1908.

P. J. DWYER, P.M.,
Chairman.

5th February, 1908.

