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GOVERNMENT GAZETTE

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FACTORIES AND SHOPS ACTS.

**D**ETERMINATION of the Special Board appointed to determine the Lowest Prices or Rates which may be paid to any person or persons or classes of persons for wholly or partly preparing or manufacturing, either inside or outside a factory or work-room, any Shirts, Shirt-fronts, Pyjamas, Underpants (except Knitted Goods), Collars, and Cuffs of every description.

The Board has fixed the 1st day of July, 1908, as the date from which the following Determination of the Board shall come into force:—

All previous Determinations of the Board fixing the lowest price or rate which may be paid to any person or persons or classes of persons wholly or partially preparing or manufacturing either inside or outside a factory or work-room, shirts, shirt-fronts, underpants (except knitted goods), pyjamas, collars, and cuffs of every description shall, from and after the date upon which this present Determination comes into force and be operative, be cancelled and annulled.

WAGES.

The lowest rate of wages to be paid to persons (except apprentices or improvers) engaged in wholly or partly preparing shirts, shirt-fronts, pyjamas, underpants, or collars, and cuffs of every description, shall be as follows

... ..	s. d.
per hour	0 4

IMPROVERS.

The number of improvers who may be employed in any factory or work-room in the shirt trade shall be as follows:—One improver to every three (3) persons employed inside a factory or work-room, and being paid not less than Fourpence (4d.) per hour, or piece-work rates, provided that the said persons be so employed continuously for nine (9) successive months, except in the case of any person or persons commencing business, when the provision respecting the employment of such persons for the past nine (9) months will not be enforced.

APPRENTICES' AND IMPROVERS' WAGES.

*Girls starting at trade under 15 years of age.*

	s.	d.
1st 6 months' experience ... ..	2	6
2nd 6 months' experience ... ..	4	0
2nd year's experience ... ..	6	0
3rd year's experience ... ..	9	0
4th year's experience ... ..	12	0
And then minimum wage or piece-work rates.		

*Girls starting at trade at 15 years or over.*

	s.	d.
1st 6 months' experience ... ..	2	6
2nd 6 months' experience ... ..	6	0
2nd year's experience ... ..	9	0
3rd year's experience ... ..	12	0
And then minimum wage or piece-work rates.		

PIECE-WORK RATES INSIDE A FACTORY OR WORK-ROOM.

The Board determines under the provisions of sub-sections (1) and (2) of section 98 of the *Factories and Shops Act 1905, No. 1975*, that any employer may fix and pay piece-work rates for wholly or partly preparing or manufacturing the following articles, that is to say:—

Shirts, shirt-fronts, pyjamas, underpants (except knitted goods), collars and cuffs of every description, provided that such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than the following rates:—

(a) Where the articles made or to be made are, or the service rendered or to be rendered is in connexion with the preparation or manufacture of shirts of cotton or woollen material (other than white or fashion) and underpants, and the number of stitches to the inch worked or to be worked does not exceed 12 ... ..	per hour	0	4
(b) Where the articles made or to be made are, or the service rendered or to be rendered is in connexion with the preparation or manufacture of shirts or pyjamas of cotton or woollen material and underpants, and the number of stitches worked or to be worked exceed 12, as well as in the case of all other classes of shirts or pyjamas made of some material other than silk, and also in the case of white shirts, collars, or cuffs ... ..	"	0	4½
(c) Where the articles made or to be made are, or the service rendered or to be rendered is in connexion with the preparation or manufacture of shirts or pyjamas of silk material ... ..	"	0	5

PIECE-WORK PRICES OUTSIDE A FACTORY OR WORK-ROOM.

MEN'S, YOUTHS', AND BOYS' WHITE SHIRTS.

The price to be paid for machining and finishing white shirts in the manner described shall be as follows:—

Single-stitched body and sleeve seams, raw edges, laid on lined fronts, 1 row of stitching around front, 1 row of stitching on tuck, 2 rows of stitching on neckband, 2 rows of stitching on yoke, 3-fold cuffs, 2-fold neckband, 9 machine buttonholes, rounded tails, barred skirts, hemmed sleeves, cuffs stitched on, inserted neckband, shirts to be pressed and folded ...	per doz. shirts	s.	d.
		6	0

EXTRAS ON WHITE SHIRTS.

		s.	d.
Basting on collars or bands ... ..	per doz. shirts	0	6
Back, spare pieces on ... ..	"	0	8
Casings or binders, front body ... ..	"	0	3
Casings or binders, back, laid on single-stitched shirts ... ..	"	0	3
Casings or binders, back, if with inserted sleeves ... ..	"	0	6
Double-stitching shirt ... ..	"	0	8
Double-stitching shirt, with gores ... ..	"	0	10
Front and bottom band, extra row of stitching ... ..	"	0	2
Front, inserted ... ..	"	0	8
Front, open, if collars or bands are not basted ... ..	"	0	3
Gussets, sleeve or skirt ... ..	gussets	0	2
Labels, sewing on ... ..	labels	0	2
Neckbands (running, turning, and stitching) ... ..	shirts	0	9
Neckbands (do.) stitched ready for dressing ... ..	"	1	0
Neckband, extra row of stitching ... ..	"	0	1
Sleeve pieces, corner buttonhole ... ..	"	0	2
Sleeve pieces, spare ... ..	"	0	8
Sleeves, split ... ..	"	0	6
Tabs ... ..	"	0	3

FINISHING WHITE SHIRTS.

The price to be paid for finishing white shirts in the manner described shall be as follows:—

	s.	d.
Barring and cutting threads ... ..	per doz. shirts	0 4
Finishing shirt with gussets (vents) ... ..	" "	0 6
Buttons, sewing on ... ..	" buttons	0 1
Buttonholes (hand-made), cuff, made with No. 40 or coarser cotton ... ..	" buttonholes	0 5
Buttonholes (hand-made), cuff, made with cotton finer than No. 40 ... ..	" "	0 6
Buttonholes (hand-made), front, band, or collar, made with No. 40 or coarser cotton ... ..	" "	0 4
Buttonholes (hand-made), front, band, or collar, made with cotton finer than No. 40 ... ..	" "	0 5
Buttonholes (machine-made), front, band, or collar ... ..	" "	0 0½
Buttonholes (machine-made), cuff ... ..	" "	0 0¼

FASHION SHIRTS.

Definition of Fashion Shirts.—The bodies made of white or coloured material, with neckbands, cuffs, and centre-pleat made for dressing.

FASHION SHIRTS.

The price to be paid for machining fashion shirts in the manner described shall be as follows:—

	s.	d.
Single-stitched body and sleeve seams, raw edges, laid on lined centre-pleat, one row stitching around centre-pleat; two rows stitching on neckbands, two rows of stitching on yoke (laid on), three-fold cuffs, three-fold neckbands, hemmed sleeves, and rounded skirts ... ..	per doz. shirts	5 6

EXTRAS ON FASHION SHIRTS.

	s.	d.
Basting on collars or bands ... ..	per doz. shirts	0 6
Casings or binders ... ..	" "	0 3
Casings or binders if with inserted sleeves ... ..	" "	0 6
Centre-pleat and band, 2 rows of stitching down centre-pleat, 2 rows on band ... ..	" "	0 1
Centre-pleat and band, 3 or 4 rows of stitching down centre-pleat, 2 rows on band ... ..	" "	0 2
Collars (attached on shirts), 1 row of stitching (round) ... ..	" "	1 0
Cuffs, 3 fold, made and lined ... ..	pairs	1 3
Cuffs, 4 " " " " ... ..	" "	1 4
Cuffs, made ready for dressing ... ..	" "	1 6
Double stitching shirt ... ..	shirts	0 8
Front or centre-pleat and bottom band, extra row of stitching ... ..	" "	0 2
Front or centre-pleat, inserted ... ..	" "	0 6
Gussets or stays on sleeves or skirt (by machine) ... ..	gussets	0 2
Labels, sewing on ... ..	labels	0 2
Laced fronts ... ..	shirts	0 6
Neckbands (running, turning, and stitching) ... ..	neckbands	0 9
Neckbands (do.), stitched ready for dressing ... ..	" "	1 0
Pleated fronts (2 pleats each side of centre-pleat) ... ..	shirts	1 6
Pockets, 1 row of stitching (round) ... ..	pockets	0 2
Pockets, each extra row of stitching (round or across) ... ..	" "	0 1
Pockets, piece turned over ... ..	" "	0 2
Seams, double, felled or rolled ... ..	shirts	0 8
Sleeves, gored ... ..	" "	0 2
Sleeve pieces, corner buttonhole ... ..	" "	0 2
Sleeve pieces, spare ... ..	" "	0 8
Sleeves, split ... ..	" "	0 6
Tabs or bottom bands ... ..	" "	0 3
Yoke seam, extra row of stitching ... ..	" "	0 1
Yokes, double ... ..	" "	0 6
Yokes, false ... ..	" "	0 4

Anything not provided for under this heading to be paid at same rates as extras on white shirts.

FINISHING FASHION SHIRTS.

	s.	d.
Barring and cutting threads ... ..	per doz. shirts	0 4
Finishing shirt with gussets (vents) ... ..	" "	0 6
Buttons, sewing on ... ..	" buttons	0 1
Buttonholes (hand-made), cuff, made with No. 40 or coarser cotton ... ..	" buttonholes	0 5
Buttonholes (hand-made), cuff, made with cotton finer than No. 40 ... ..	" "	0 6
Buttonholes (hand-made), front, band, or collar, made with No. 40 or coarser cotton ... ..	" "	0 4
Buttonholes (hand-made), front, band, or collar, made with cotton finer than No. 40 ... ..	" "	0 5
Button-holes (machine-made), front, band, or collar ... ..	" "	0 0½
Buttonholes (machine-made), cuff ... ..	" "	0 0¼

MEN'S, YOUTHS' AND BOYS' SOFT SHIRTS.

Definition of Soft Shirts—Shirts made of white or coloured materials ("Band" or "Collar and Pocket") not made for dressing.

The price to be paid for machining all classes of soft shirts in the manner described shall be as follows:—

	s.	d.
Single stitched body and sleeve seams, 1 row of stitching down centre-pleat, 1 row of stitching on neckband, laid on cuffs, with 1 row of stitching, laid on yoke or shoulder strap, with one row of stitching ... ..	per doz. shirts	1 7

EXTRAS ON SOFT SHIRTS.

		s.	d.
Bias fronts	per doz. shirts	0	3
Centre-pleat and band, 2 rows of stitching down centre-pleat, 2 rows on band	" "	0	1
Centre-pleat and band, 3 or 4 rows of stitching down centre-pleat, 2 rows on band	" "	0	2
Collars, half-stitch (cut in one piece, only points joined inside, 1 row of stitching round outside of collar)	" "	0	4
Collars, 1 row of stitching around	" "	0	5
Collars, extra row of stitching on points	" "	0	1
Collars, each extra row of stitching around	" "	0	1
Cuffs (made), 1 row of stitching	" "	0	2
Cuffs (made), each extra row of stitching	" "	0	1
Cuffs, inserted, 2 rows of stitching	" "	0	4
Gussets or stays on sleeves or skirt	" gussets	0	1
Laced fronts	" shirts	0	6
Pleated fronts (2 pleats each side of centre-pleat)	" "	1	6
Labels, sewing on	" "	0	2
Pockets, 1 row of stitching around	" "	0	2
Pockets, each extra row of stitching	" "	0	1
Pockets, piece turned over	... extra per doz. pockets	0	2
Seams, double, not turned in, 1 row of stitching showing on outside	per doz. shirts	0	6
Seams, double, turned in, felled or rolled	" "	0	8
Shoulder seam, extra row of stitching	" "	0	1
Sleeves, gusseted (cuff or shoulder seam)	" "	0	2
Sleeves, gored (men's)	" "	0	1
Tabs or bottom bands, 1 row of stitching	" "	0	1
Tabs or bottom bands, 2 rows of stitching	" "	0	2
Yoke seam, extra row of stitching	" "	0	1
Yokes, double	" "	0	6
Yokes, false	" "	0	4
All joins (other than gored sleeves) on men's soft shirts	... extra per doz. shirts	0	3
All shaped neckbands	" "	0	2

DETACHED COLLARS.

		s.	d.
Collars, all shapes not made with shirts, making complete (running, turning, stitching and button-holing)	per dozen	2	6
Detached " polo " collars, if made with shirts and of same material, with 2 rows of stitching round outside, 1 row inside, and 1 row on band	per doz. collars	0	9
Ditto, without interlining	" "	0	8
Collars (double turn-over detached)	" "	1	3
Each extra row of stitching	" "	0	1
Silk shirt collars	... extra per doz. collars	0	3

FINISHING SOFT SHIRTS.

The price to be paid for finishing soft shirts in the manner described shall be as follows:—

		s.	d.
Barring seams	per doz. bars	0	0½
Buttons, sewing on	" buttons	0	0½
Buttonholes (hand-made); 20 stitches to ½-in. buttonhole	" buttonholes	0	1
Buttonholes (hand-made), more than 20 stitches to ½-in. buttonhole, cotton, 20 to 30	" "	0	2
Buttonholes (machine-made)	" "	0	0½
Collars, fastened down at points	" shirts	0	2
Collars, fastened down at points and backs	" "	0	3
Eyelets (hand-made), 20 stitches to each eyelet	" eyelets	0	1
Eyelets (machine-made)	" "	0	0½
Folded to measure and then pressed	" shirts	0	2
Pressed only	" "	0	3
Fully pressed and then folded	" "	0	4
Seams felled, 3 inches or less (by hand)	" "	0	4
Tickets, sewing on	" "	0	1
Threads, cutting off	" "	0	1
Where one worker sews on the buttons—six (6) buttons to each shirt—and tickets, makes the bars or stays, and cuts off threads, the price will be	" "	0	6

HERRINGBONING.

		s.	d.
Herringboning inside of yoke of men's tennis shirts, with 1 row of herringboning down back seam and across back of neck, if done with cotton	per doz. shirts	0	3
Herringboning fronts	extra per doz. shirts	0	1
For the above amount of herringboning if done with silk	per doz. shirts	0	6

MEN'S, YOUTHS', AND BOYS' SILK SHIRTS.

MACHINING 20 STITCHES TO INCH.

The price to be paid for machining silk shirts is to be Four shillings (4s.) per doz. above the price fixed for machining soft shirts.

FINISHING.

The price to be paid for finishing silk shirts in the manner described shall be as follows :—

	s.	d.
Barring seams ... ..	per doz. shirts	0 4
Buttons, sewing on ... ..	" buttons	0 1
Buttonholes (hand-made) ... ..	per doz. buttonholes	0 5
Collars, fastened down at points ... ..	per doz. shirts	0 3
Collars, fastened down at points and backs ... ..	" "	0 4
Folded to measure and then pressed ... ..	" "	0 2
Pressed only ... ..	" "	0 3
Fully pressed and then folded ... ..	" "	0 4
Tickets, sewing on ... ..	" "	0 1
Threads, cutting off ... ..	" "	0 1

MEN'S, YOUTHS', AND BOYS' UNDERSHIRTS.

MACHINING

The price to be paid for machining undershirts in the manner described shall be as follows :—

	s.	d.
Single-stitched seams, double row of stitching around centre-pleat, with gusset	per doz. shirts	1 6
Double-stitched seams, not turned in ... ..	extra per doz. shirts	0 4
Double-stitched seams, turned in ... ..	" "	0 6

FINISHING.

	s.	d.
Buttonholes (hand-made), 20 stitches to buttonhole ... ..	per doz. buttonholes	0 2
Buttonholes (machine-made) ... ..	" "	0 0½
Barring (2 bars) ... ..	" shirts	0 1
Cutting off threads and sewing on tickets ... ..	" "	0 1
Buttons, sewing on ... ..	" buttons	0 0½
Herringboning around neck, stitches not finer than ¼ inch ... ..	" shirts	0 2
Herringboning around neck, stitches finer than ¼ inch ... ..	" "	0 3
Herringboning around back-piece, stitches not finer than ¼ inch ... ..	" "	0 1½
Herringboning around back-piece, stitches finer than ¼ inch ... ..	" "	0 2
Folded to measure and then pressed ... ..	" "	0 2
Pressed only ... ..	" "	0 3
Fully pressed and then folded ... ..	" "	0 4

MEN'S, YOUTHS', AND BOYS' NIGHTSHIRTS.

WHITE.

The price to be paid for machining white nightshirts in the manner described shall be as follows :—

	s.	d.
Single-stitched seams ... ..	per doz. shirts	5 0
Double ... ..	" "	5 9
Finishing and extras, same as white shirt.		

COLOURED.

	s.	d.
Nightshirts, made in same manner as ordinary soft shirt, S.S. seams...	per doz. shirts	2 0
Extras and finishing for coloured nightshirt, same as for soft shirt.		

MEN'S, YOUTHS', AND BOYS' UNDERPANTS.

MACHINING.

The price for machining and finishing underpants in the manner described shall be as follows :—

	s.	d.
Single stitched throughout, straight bands, tapes machined on ... ..	per doz. underpants	1 9
Double-stitched seams ... ..	extra " "	0 6
Shaped split bands ... ..	" "	0 2

FINISHING.

	s.	d.
Buttonholes (hand-made), 20 stitches to buttonhole ... ..	per doz. buttonholes	0 2
Buttonholes (machine-made) ... ..	" "	0 0½
Buttons (sewing on) ... ..	" buttons	0 0½
Eyelets (hand-made) ... ..	" eyelets	0 1
Eyelets (machine-made) ... ..	" "	0 0½
Barring (2 bars) ... ..	" underpants	0 1
Cutting off threads and sewing on tickets ... ..	" "	0 1

## MEN'S, YOUTHS', AND BOYS' PYJAMA SUITS.

## MACHINING.

The price to be paid for machining pyjama suits in the manner described shall be as follows :—

						<i>s.</i>	<i>d.</i>
Single-stitched raw-edge seams	...	...	...	...	...	per doz. suits	6 6
Double-stitched, felled, or rolled seams	...	...	...	...	...	" "	9 0
Silk pyjama suits	...	...	...	...	...	extra per doz. suits	6 0

## FINISHING.

The price to be paid for finishing pyjama suits in the manner described shall be as follows :—

						<i>s.</i>	<i>d.</i>
All finishing, exclusive of covering buttons, making buttonholes, and sewing on frogs							
Buttonholes	...	...	...	...	...	per doz. suits	0 6
Buttons, covering	...	...	...	...	...	per doz. buttons	0 3
Frogs, sewing on	...	...	...	...	...	per doz. frogs	1 0
Folded to measure and then pressed	...	...	...	...	...	per doz. suits	0 3
Fully pressed and then folded	...	...	...	...	...	" "	0 6

## CUTTING.

The price to be paid for cutting out shall be as follows :—

						<i>s.</i>	<i>d.</i>
Pyjama suits	...	...	...	...	...	per doz. suits	2 6
Shirts, all classes	...	...	...	...	...	" shirts	0 9
Underpants	...	...	...	...	...	per doz.	0 9

## STANDARD STITCH.

The standard number of stitches for prices quoted shall be as follows :—

- White and fashion shirts, bodies, 12 stitches to inch ; trimmings, 16 stitches to inch.
- White nightshirts, 18 stitches to inch.
- Soft shirts and pyjamas (except silk), bodies and trimmings, 12 stitches to inch ; hem, 10 stitches to inch.
- Silk shirts and pyjamas, 20 stitches to inch.

## PRICE FOR FINER STITCHING.

The additional price to be paid for work done with finer stitching than the "Standard" shall be as follows :—

- White and Fashion shirts—For all stitching finer than the "Standard," 1s. 6d. per doz. added.
- Soft shirts and pyjamas (except silk)—Bodies and trimmings, 13 to 16 stitches to inch, one-fifth ( $\frac{1}{5}$ ) added.
- Soft shirts and pyjamas (except silk)—Bodies and trimmings, 17 to 20 stitches to inch, one-third ( $\frac{1}{3}$ ) added.

NOTE.—(1) Piece-work prices or wages rates paid to indoor workers are net. Sewings and trimmings used in manufacturing of garments to be provided by manufacturer free of charge to workers.

(2) Piece-work prices for outdoor workers include an allowance for white and black cotton only ; all other sewings and trimmings used in manufacturing of garments to be provided by manufacturer free of charge to the worker.

A. GOSMAN, D.D.,  
Chairman.

Dated at Melbourne, the 30th day of May, 1908.