



VICTORIA

GOVERNMENT GAZETTE

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[1909.

Factories and Shops Acts.

DETERMINATION OF THE ICE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of a maker of ice for trade or sale, or of a person carrying on the business of freezing, refrigerating, packing, or grading goods of any kind for the purpose of trade or sale in a frozen or refrigerated condition, other than ice cream, has made the following Determination, namely:—

ADULTS.—WAGES.

(1) That the lowest prices or rates which may be paid to the following classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of a maker of ice for trade or sale, or of a person carrying on the business of freezing, refrigerating, packing, or grading goods of any kind for the purpose of trade or sale in a frozen or refrigerated condition, other than ice cream, shall be—

	<i>s.</i>	<i>d.</i>	
Chamber Hands (i.e., persons employed in delivering, receiving, bagging, stacking, or putting meat, rabbits, butter, and other goods in a freezing chamber, and also those employed in chipping snow from pipes)	1	3	an hour
Ice-pullers and Stackers	1	0	"
General Hands, including persons employed in a freezing chamber for not more than 25 per cent. of their working time	0	10½	"
Rabbit Packers	0	10½	"

IMPROVERS.—WAGES.

(2) That the lowest prices or rates which may be paid to Improvers employed either inside or outside a factory or work-room in the process, trade, or business of a maker of ice for trade or sale, or of a person carrying on the business of freezing, refrigerating, packing, or grading goods of any kind for the purpose of trade or sale in a frozen or refrigerated condition, other than ice cream, shall be—

16 years of age, but under 17	15s. per week of 48 hours.
17	"	"	18	"	20s. " "
18	"	"	19	"	25s. " "
19	"	"	20	"	30s. " "
20	"	"	21	"	35s. " "

IMPROVERS.—NUMBER.

(3) That the number of Improvers who may be employed in any factory or work-room or shop or place affected by this Determination shall be one Improver to every ten persons or fraction of ten persons employed on each shift of eight hours in such factory or work-room, or shop or place, and receiving not less than the minimum wage for such persons.

MAXIMUM NUMBER OF HOURS.

(4) That the maximum number of hours per week for which the lowest price or rate fixed by this Determination shall be payable to any of the classes of persons hereinbefore described shall be 48.

SUNDAYS AND HOLIDAYS.—SPECIAL RATES FOR.

(5) That the lowest price or rate which may be paid for all work done on the following days shall be—

Sundays	{ To Chamber Hands, double the minimum price or rate fixed by this Determination for such persons. To any other class of persons for whom a minimum price or rate is fixed by this Determination, one-and-a-quarter times the minimum price or rate so fixed for such persons.	
Christmas Day and Good Friday		{ To any class of persons for whom a minimum price or rate is fixed by this Determination, double the minimum price or rate so fixed for such persons.
Boxing Day, New Year's Day, Eight Hours Day, and Easter Monday		

OVERTIME.

(6) That any male employé over the age of sixteen years who works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a quarter.

(7) That this Determination shall come into force from and after the 1st day of November, 1909.

P. J. DWYER, P.M.,

Chairman.

Melbourne, 1st October, 1909.