



VICTORIA
GOVERNMENT GAZETTE

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Factories and Shops Acts.

DETERMINATION OF THE RUBBER TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a maker of all kinds of rubber goods, including rubber tyres of every description, has made the following Determination; namely:—

MALES.

WAGES.

1. That the lowest prices or rates of payment payable to the following classes of persons employed in the process, trade, or business of a maker of all kinds of rubber goods, including rubber tyres of every description, shall be:—

	£	s.	d.	
Calendar hands	2	14	0	per week of 48 hours
Mill hands, including dough-mixers, men on washing machines, and first helpers on the calendar	2	8	0	" "
Man in charge of scale in compound-room	2	5	0	" "
Man in charge of forcing machine	2	2	0	" "
Men engaged in making drum tyres	2	2	0	" "
Spreaders	2	5	0	" "
Men making hose by hand or by machine	2	5	0	" "
Mechanical hands, including men engaged in making packing, belting, and mats	2	5	0	" "
Men engaged in all classes of wrapping, exclusive of tyres	2	5	0	" "
Heaters, and heaters doing work combined with moulding work	2	2	6	" "
Textile cutters	2	2	6	" "
Press hands	2	3	0	" "
Men engaged in making, repairing, or joining motor tubes, or vulcanizing cycle tubes, including the putting on of mandrels and the taking off of the same after vulcanizing	2	2	6	" "
Mechanical lathe hands	2	2	6	" "
Surgical hands	2	2	6	" "
Men engaged in making or repairing motor or cycle tyres	2	5	0	" "
General workers	2	0	0	" "
Men engaged in sweeping or cleaning the factory	1	12	6	" "

MALE IMPROVERS.—PROPORTION.

2. That the number of male improvers who may be employed in any factory or work-room, or shop, or place in which the process, trade, or business of a maker of all kinds of rubber goods, including rubber tyres of every description, is carried on, shall be—

One improver to every five adult males, or fraction thereof, receiving not less than £2 per week of 48 hours.

APPRENTICES' OR IMPROVERS' WAGES.

3. That the lowest prices or rates of payment payable to male improvers or apprentices employed in the process, trade, or business of a maker of all kinds of rubber goods, including rubber tyres of every description, shall be—

		£ s. d.			
Over 14 years of age, but not over 16 years of age	..	0	10	0	per week of 48 hours
" 16 " " " 17 " "	..	0	15	0	" "
" 17 " " " 18 " "	..	1	0	0	" "
" 18 " " " 19 " "	..	1	5	0	" "
" 19 " " " 20 " "	..	1	10	0	" "
" 20 " " " 21 " "	..	1	15	0	" "

and thereafter the minimum wage provided by this Determination.

FEMALES.

WAGES.

4. That the lowest price or rate of payment payable to adult females employed in the process, trade, or business of a maker of all kinds of rubber goods, including rubber tyres of every description, shall be—£1 2s. 6d. per week of 48 hours.

IMPROVERS—PROPORTION.

5. That the number of female improvers who may be employed in any factory or work-room, or shop, or place in which the process, trade, or business of a maker of all kinds of rubber goods, including rubber tyres of every description, is carried on, shall be—

One improver to every two adult females receiving not less than £1 2s. 6d. per week of 48 hours.

FEMALE APPRENTICES' OR IMPROVERS' WAGES.

6. That the lowest prices or rates of payment payable to female apprentices or improvers engaged in the process, trade, or business of a maker of all kinds of rubber goods, including rubber tyres of every description, shall be—

		£ s. d.			
Over 15 years of age, but under 16 years of age	..	0	10	0	per week of 48 hours
" 16 " " " 17 " "	..	0	12	6	" "
" 17 " " " 18 " "	..	0	15	0	" "
" 18 " " " 19 " "	..	0	17	0	" "
" 19 " " " 20 " "	..	0	19	0	" "
" 20 " " " 21 " "	..	1	0	0	" "

and thereafter £1 2s. 6d. per week.

OVERTIME.

7. That any male employé over the age of sixteen years engaged in the process, trade, or business of a maker of all kinds of rubber goods, including rubber tyres of every description, who works for any time in excess of 48 hours per week, shall be paid for such extra time at the rate of time and a quarter.

SUNDAYS AND HOLIDAYS—SPECIAL RATES FOR.

8. That the prices or rates of payment payable to any person or persons, or classes of persons, employed in the process, trade, or business of a maker of all kinds of rubber goods, including rubber tyres of every description, shall be as follows:—

For all work done on Sundays the lowest price or rate shall be one and a half times the minimum price or rate fixed by this Determination for such person or persons or classes of persons.

For all work done on New Year's Day, Good Friday, Easter Monday, Eight Hours' Day, Christmas Day, and Boxing day, the lowest price or rate shall be double the minimum price or rate fixed by this Determination for such person or persons or classes of persons.

9. That this Determination shall come into force on and after the 1st day of January, 1910.

P. J. DWYER, P.M.,

Chairman.

Melbourne, 20th November, 1909.