



# VICTORIA GOVERNMENT GAZETTE.

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[1909.

Factories and Shops Acts.

## DETERMINATION OF THE AGRICULTURAL IMPLEMENTS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of—

- (a) Agricultural machinery or implements ;
- (b) Parts of agricultural machinery or implements ;
- (c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills,

has made the following Determination, namely :—

### ADULTS.—RATES OF WAGES.

1. That the lowest rates of wages to be paid to the following classes of persons employed in the process, trade, or business of a maker of—

- (a) Agricultural machinery or implements ;
- (b) Parts of agricultural machinery or implements ;
- (c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills, shall be—

Blacksmiths .. .. .	54s. per week of 48 hours.
Fitters .. .. .	54s. " "
Turners .. .. .	54s. " "
Blacksmith's strikers .. .. .	42s. " "
Malleable iron annealers .. .. .	45s. " "
Machinists, iron (other than fitters and turners, and including buldozer men and grinders) .. .. .	48s. " "
Drillers .. .. .	42s. " "
Belt cutters .. .. .	45s. " "
Pattern makers .. .. .	60s. " "
Wheelwrights .. .. .	54s. " "
Carpenters (including timber markers) .. .. .	54s. " "
Machinists, wood (excepting those working shaping machine, or Boulton's carver or boring or mortising machine, or cross-cut saw) .. .. .	51s. " "
Men working shaping machine or Boulton's carver .. .. .	58s. " "
Men working boring machine, mortising machine, or cross-cut saw .. .. .	42s. " "

Timber yardsmen .. .. .	45s. per week of 48 hours.
Painters—writers and liners .. .. .	54s. " "
Painters—rush hands .. .. .	51s. " "
Engine-drivers driving 1st class engines (exclusive of time occupied in lighting up and banking up or raking out fires and attending to boiler and engine, up to one hour per day) .. .. .	49s. " "
Engine-drivers driving 2nd class engines (exclusive of time occupied in lighting up and banking up or raking out fires and attending to boiler and engine, up to one hour per day) .. .. .	45s. " "
Engine-driving combined with other work, and exclusive of time occupied in lighting up and banking up or raking out fires and attending to boiler and engine, up to one hour per day) .. .. .	54s. " "
Labourers, skilled, including pullers-out .. .. .	42s. " "
Labourers, unskilled .. .. .	39s. " "
Sheet iron workers .. .. .	48s. " "

IMPROVERS.—PROPORTION OF.

2. That the number of improvers who may be employed within any factory or work-room or shop or place shall be—

One improver to every three or fraction of three adults receiving not less than 45s. per week of 48 hours.

IMPROVERS' OR APPRENTICES' WAGES.

3. That the lowest prices or rates of payment payable to improvers or apprentices shall be—

First year at trade .. .. .	6s. per week of 48 hours.
Second .. .. .	10s. " "
Third .. .. .	15s. " "
Fourth .. .. .	20s. " "
Fifth .. .. .	25s. " "
Sixth .. .. .	30s. " "
Seventh .. .. .	36s. " "

and thereafter the minimum wage.

4. Juvenile or young workers shall mean persons other than apprentices or improvers under twenty-one years of age.

5. That juvenile or young workers shall comprise the following, viz. :—

- (a) Those engaged in the bolt and nut making department, screwing, tapping, finning, pointing, heating, and cutting off bolts;
- (b) Those engaged in holding up for sheet iron workers or fitters;
- (c) Those engaged crushing and wheeling coke;
- (d) Those engaged striking for apprentices to the blacksmithing trade;
- (e) Those engaged working friction drilling machines, drilling holes up to and inclusive of  $\frac{1}{8}$ -in. diameter.

JUVENILE OR YOUNG WORKERS.—RATES OF WAGES.

6. That the lowest prices or rates of payment payable to juvenile or young workers shall be—

First year's experience .. .. .	12s. per week of 48 hours.
Second .. .. .	16s. " "
Third .. .. .	20s. " "
Fourth .. .. .	25s. " "
Fifth .. .. .	30s. " "

OVERTIME.

7. That any person over the age of sixteen years engaged in the process, trade, or business of a maker of—

- (a) Agricultural machinery or implements;
- (b) Parts of agricultural machinery or implements;
- (c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse-works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills,

who works for more than 48 hours per week, shall be paid for such extra time at the rate of time and a quarter.

8. That the time expended by engine-drivers before or after the usual time for beginning or ceasing work in lighting up, banking up, or raking out fires, and attending to boiler and engine, up to one hour per day, shall not be regarded as overtime.

HOLIDAYS.—SPECIAL RATES FOR.

9. That the price or rate of payment payable to any person or persons or classes of persons engaged in the process, trade, or business of a maker of—

(a) Agricultural machinery or implements ;

(b) Parts of agricultural machinery or implements ;

(c) Bag-filling machinery, bone-crushers, butter making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse-works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills.

for all work done on Sunday, Christmas Day, New Year's Day, Good Friday, and Eight Hour's Day, shall be one and three-quarter times the minimum price or rate fixed by this Determination for such person or persons or classes of persons.

10. That this Determination shall come into force from the 2nd April, 1909.

G. V. BLACKBURNE,

Chairman.

Dated at Melbourne the 1st day of March, 1909.

