



# VICTORIA GOVERNMENT GAZETTE

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Factories and Shops Acts.

## DETERMINATION OF CARRIAGE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed either inside or outside a factory or work-room in the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles other than perambulators), or any part or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions, has made the following Determination, namely:—

1. That the Determination of the Board dated 23rd February, 1910, be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

### ADULT PERSONS.—WAGES.

2. That the lowest prices or rates of payment payable to the following classes of persons employed either inside or outside a factory or work-room in the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles (other than perambulators), or any part or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions, shall be—

Bodymakers, smiths, wheelwrights, wheelers, painters, trimmers .. .. .	54s. per week of 48 hours
Vycemen, smiths' strikers, and labourers .. .. .	42s. .. .. .

### SPRING MAKING AND SPRING FITTING.

Coachsmiths .. .. .	54s. per week of 48 hours
Shearing machinists engaged in cutting up steel .. .. .	42s. .. .. .
Machinists engaged in operating, drawing out, slotting, and nibbing machines .. .. .	42s. .. .. .
Operators engaged on eye-rolling machines .. .. .	42s. .. .. .
Operators engaged on elliptic heading machines .. .. .	50s. .. .. .
Operators engaged in making spring eyes .. .. .	50s. .. .. .
Operators engaged on coiling machines for spiral springs .. .. .	42s. .. .. .
Spring fitters .. .. .	56s. .. .. .
Spiral spring makers, other than coil spring machine operators .. .. .	56s. .. .. .
Finishers on emery wheels .. .. .	42s. .. .. .
Engineer or engine-driver .. .. .	54s. .. .. .
Stokers (over 21 years of age) .. .. .	45s. .. .. .
Smiths' strikers, steam-hammer drivers, and labourers (over 21 years of age) .. .. .	42s. .. .. .



or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions, is carried on, shall be as follows:—

IMPROVERS OTHER THAN IMPROVERS AT SPRING MAKING AND SPRING FITTING AND  
AXLE MAKING.

One improver to every two persons receiving not less than 54s. per week of 48 hours.

IMPROVERS AT SPRING MAKING AND SPRING FITTING.

One improver to one person or two persons receiving not less than 56s. per week of 48 hours, and thereafter one improver to every additional two persons receiving not less than 56s. per week of 48 hours.

IMPROVERS AT AXLE MAKING.

One improver to one person or two persons receiving not less than 54s. per week of 48 hours, and thereafter one improver to every additional two persons receiving not less than 54s. per week of 48 hours.

JUVENILE WORKERS.

6. (1) That the lowest prices or rates of payment payable to juvenile workers, other than juvenile workers engaged in spring making and spring fitting, or in wheel making, or in axle making, shall be—

1st year's experience	..	..	..	..	5s.	per week of 48 hours
2nd "	"	"	"	"	7s. 6d.	" "
3rd "	"	"	"	"	12s. 6d.	" "
4th "	"	"	"	"	17s. 6d.	" "
5th "	"	"	"	"	25s.	" "

A juvenile worker to whom the last-mentioned prices or rates are to be paid is a person other than an apprentice or improver, under 21 years of age, engaged in any one or more of the following classes of work:—Priming, filling up, rubbing down, grinding paint, sandpapering, cleaning paint pots, washing down vehicles, taking off and putting on wheels, cleaning plated work, washing wheels, screwing up bolts and clips, cutting wedges, stripping old work, cleaning and oiling machinery, blowing bellows, striking, drilling and screwing, assisting vyceman, cleaning old ironwork, smudging springs, bending tyres, heating tyre furnace, assisting at putting on tyres, running messages, teasing hair and fibre, cleaning and oiling up leather work, or cleaning up shop.

(2) Juvenile workers engaged in spring making and spring fitting.—The lowest prices or rates of payment payable to juvenile workers engaged in spring making and spring fitting shall be as follows:—

(a) Juvenile workers, meaning persons other than apprentices or improvers, under 21 years of age engaged in striking, steam and cushion hammer driving, screwing up bolts and clips, stripping old springs, putting springs together or taking same asunder, cleaning and oiling springs and machinery, blowing bellows, drilling and screwing, assisting vyceman, cleaning old ironwork, smudging springs, operating tyre rolling machines, heating and attending spring furnaces, pinching in springs and racking steel, assisting stokers, running messages, or cleaning up shop—

1st year's experience	..	..	..	..	10s.	per week of 48 hours
2nd "	"	"	"	"	12s. 6d.	" "
3rd "	"	"	"	"	17s. 6d.	" "
4th "	"	"	"	"	22s. 6d.	" "
5th "	"	"	"	"	27s. 6d.	" "

(b) Juvenile workers, meaning persons other than apprentices or improvers, under 21 years of age engaged in operating shears for cutting up steel, drawing out, slotting, and nibbing machines, eye rolling machines, or coiling machines—

1st year's experience	..	..	..	..	10s.	per week of 48 hours
2nd "	"	"	"	"	15s.	" "
3rd "	"	"	"	"	20s.	" "
4th "	"	"	"	"	27s. 6d.	" "
5th "	"	"	"	"	35s.	" "

(3) Juvenile workers engaged in axle making.—The lowest prices or rates of payment payable to juvenile workers, meaning thereby persons other than apprentices or improvers under 21 years of age, engaged in drilling, tapping, boring, and cleaning up axle boxes, filing and polishing, roughing collars, screwing up nuts and chipping off ends, grooving, assisting blacksmith, assisting turners, working steam and cushion hammer, striking, cleaning up axle wrenches, cleaning axle boxes and replacing on arm, cleaning axle collets, cleaning up axle nuts or caps, cleaning up shop, messages, or tying up axles, shall be—

1st year's experience	..	..	..	..	7s. 6d.	per week of 48 hours
2nd "	"	"	"	"	10s.	" "
3rd "	"	"	"	"	15s.	" "
4th "	"	"	"	"	20s.	" "
5th "	"	"	"	"	27s. 6d.	" "

(4) Juvenile workers engaged in wheel making.—The lowest prices or rates of payment payable to juvenile workers, meaning thereby persons (other than apprentices or improvers, under 21 years of age) engaged in rasping, filing, scraping, sandpapering, making dowells, cutting wedges, cleaning glue off spokes, packing flanges, stripping old work, cleaning and oiling machinery, packing and unpacking materials, running messages, or cleaning up shop, shall be—

1st year's experience	..	..	..	..	10s.	per week of 48 hours
2nd "	"	"	"	"	12s. 6d.	" "
3rd "	"	"	"	"	17s. 6d.	" "
4th "	"	"	"	"	22s. 6d.	" "
5th "	"	"	"	"	27s. 6d.	" "

#### FEMALES.

7. That the lowest prices or rates payable to adult females engaged in doing general machine sewing, and hand sewing cushions, shall be 25s. per week of 48 hours.

#### JUVENILE WORKERS (FEMALES).

8. That the lowest prices or rates payable to female juvenile workers, meaning thereby females other than apprentices or improvers, under 21 years of age, engaged in doing general machine sewing, and hand sewing cushions, shall be—

1st year's experience	..	..	..	..	10s.	per week of 48 hours
2nd "	"	"	"	"	12s. 6d.	" "
3rd "	"	"	"	"	15s.	" "
4th "	"	"	"	"	20s.	" "

#### OVERTIME.

9. (a) That the wages price or rate which shall be paid to any person employed either inside or outside a factory or work-room in the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles (other than perambulators), or any part or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions, outside of the hours fixed as the time of beginning and ending work upon each day, shall be at the rate of time and a quarter.

If within the hours between the beginning and ending work so fixed any person so employed works beyond the maximum number of 48 hours per week, he shall be paid overtime at the rate of time and a quarter for the extra time so worked.

(b) Provided that the time expended by stokers in lighting up or banking up or raking out the fires for steam boilers before or after the usual time for beginning and ending work up to one hour per day shall not be taken into account in estimating overtime.

#### TIME OF BEGINNING AND ENDING WORK.

10. That the time of beginning and ending work in any factory or work-room or shop or place in which is carried on the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles (other than perambulators), or any part or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions, shall be—

Time of beginning.	Time of ending.
7.30 a.m. ..	5.15 p.m. on each of five days in the week.
And 7.30 a.m. ..	12 noon on the other working day of the week.

#### HOLIDAYS.—SPECIAL RATES FOR.

11. That the price or rate of payment payable to any person or persons, or classes of persons, employed in the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles (other than perambulators), or any part or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions—for all work done on Sunday, Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, and Eight Hours' Day shall be double the minimum price or rate fixed by this Determination for such person or persons or classes of persons.

12. That the above Determination shall come into force on and after the 10th day of September, 1910.

L. F. S. ROBINSON,

Chairman.

Dated at Melbourne the 9th day of August, 1910.