



# VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Acts.

## DETERMINATION OF THE JEWELLERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a manufacturing jeweller or a repairer of jewellery has made the following Determination, namely :—

(1) That the Determination made by the Board, and dated 16th June, 1910, be cancelled and annulled from the date on which this Determination comes into force.

(2) That the lowest rates of wages to be paid to the following classes of persons employed in the process, trade, or business of a jeweller, shall be—

Jewellers, meaning persons employed as mounters, setters, chainmakers, swivel makers, bolt ring makers, repairers, ringmakers, polishers, lappers, melters and refiners, bracelet and bangle makers, stampers, silver-smiths, or gilders, or in rolling, drawing or twisting wire, drawing tubing, rolling plate, colouring or scratch brushing	.. .. .	50s. per week of 48 hours.
Persons chasing or engraving	.. .. .	60s. " "
Persons over 21 years of age, not specified above	.. .. .	36s. " "

## MALE IMPROVERS.

### Number.

(3) That the number of male improvers who may be employed within any factory, or work-room, or shop, or place, shall be one improver to five persons or fraction of five persons, and thence one improver to every five persons employed in the process, trade, or business of a manufacturing jeweller or a repairer of jewellery, and receiving not less than 50s. per week of 48 hours.

### Wages.

(4) That the lowest prices or rates of payment payable to male improvers employed in the process, trade, or business of a manufacturing jeweller or a repairer of jewellery shall be the following :—

1st year's experience	.. .. .	5s. per week of 48 hours.
2nd " "	.. .. .	12s. 6d. " "
3rd " "	.. .. .	17s. 6d. " "
4th " "	.. .. .	22s. 6d. " "
5th " "	.. .. .	25s. " "
6th " "	.. .. .	30s. " "

And thereafter the minimum wage determined by the Board.

## MALE APPRENTICES.

*Wages.*

(5) That the lowest prices or rates of payment payable to male apprentices employed in the process, trade, or business of a manufacturing jeweller or a repairer of jewellery shall be the following:—

1st year's experience	..	5s.	per week of 48 hours.
2nd " "	..	7s. 6d.	" "
3rd " "	..	10s.	" "
4th " "	..	15s.	" "
5th " "	..	20s.	" "
6th " "	..	30s.	" "

And thereafter the minimum wage determined by the Board.

## FEMALES.

(6) That the lowest rates of wages to be paid to females employed in the process, trade, or business of a manufacturing jeweller or a repairer of jewellery in making all classes of chain—

Up to 5 dwt. to the foot 18 or 15 carat (solid).
" 4 " " " 9 carat (solid),
" 2 " " " (hollow),

In pinning up brooches, in sand blasting, and in making silver chains, shall be 35s. per week of 48 hours, and to females employed on all other lines not specified above, 50s. per week of 48 hours.

## FEMALE IMPROVERS.

*Number.*

(7) That the number of female improvers who may be employed within any factory, or work-room, or shop, or place, shall be one improver to five females or fraction of five females, and thence one improver to every five females employed in the process, trade, or business of a manufacturing jeweller or a repairer of jewellery, and receiving not less than the minimum wage as determined by the Board.

*Wages.*

(8) That the lowest prices or rates of payment payable to female improvers employed in the process, trade, or business of a manufacturing jeweller or a repairer of jewellery shall be the following:—

1st year's experience	..	5s.	per week of 48 hours.
2nd " "	..	10s.	" "
3rd " "	..	12s. 6d.	" "
4th " "	..	15s.	" "
5th " "	..	20s.	" "
6th " "	..	25s.	" "

And thereafter the minimum wage determined by the Board.

## FEMALE APPRENTICES.

*Wages.*

(9) That the lowest prices or rates of payment payable to female apprentices employed in the process, trade, or business of a manufacturing jeweller or a repairer of jewellery shall be the following:—

1st year's experience	..	5s.	per week of 48 hours.
2nd " "	..	7s. 6d.	" "
3rd " "	..	10s.	" "
4th " "	..	12s. 6d.	" "
5th " "	..	17s. 6d.	" "
6th " "	..	22s. 6d.	" "

And thereafter the minimum wage determined by the Board.

## OVERTIME.

(10) That any employé over the age of sixteen years engaged in the process, trade, or business of a manufacturing jeweller or a repairer of jewellery who works for any time in excess of the maximum number of hours fixed by the Board shall be paid for such extra time at the rate of time and a quarter.

## HOLIDAYS—SPECIAL RATE FOR.

(11) That the lowest price or rate of payment to any person or persons, or classes of persons, employed in the process, trade, or business of a manufacturing jeweller or a repairer of jewellery for all work done on Sundays, New Year's Day, the 26th day of January in each year or such other day as may be observed as a public holiday in lieu thereof, Good Friday, Easter Saturday, Easter Monday, Eight Hours Day, King's Birthday, Cup Day, Christmas Day, and Boxing Day shall be double the price or rate fixed by this Determination for such person or persons or classes of persons.

(12) That apprentices shall be paid for all holidays set forth in this Determination, and for all working days that the employer may close his factory or work-room or shop or place.

(13) That the above Determination shall come into force from and after the 19th November, 1910.

(Sgd.)

F. H. BOLTON, J.P.,

Chairman.

## Factories and Shops Acts.

## DETERMINATION OF THE PLATE GLASS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead has made the following determination, namely:—

(1) That all previous determinations relating to the trade shall be cancelled and annulled from and after the date upon which this present determination comes into force and is operative.

(2) That the lowest rates of wages to be paid to the following classes of persons employed in the process, trade, or business of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead, shall be—

Pencil Hand Embosser, 1s. 0½d. per hour or £2 10s. for a maximum number of 48 hours per week.

Rubber-out Embosser, 1s. per hour or £2 8s.                   "                   "                   "                   "                   "

Lead Light Glaziers, 1s. per hour or £2 8s.                   "                   "                   "                   "                   "

Men turning out lead from the mill for lead light glaziers, 10d. per hour or £2 for a maximum number of 48 hours per week.

Cementers—10d. per hour or £2 for a maximum number of 48 hours per week.

Boys (other than apprentices or improvers), under 21 years of age, turning out lead from the mill for lead light glaziers, or cementing—

Under 16 years of age, 12s. 6d. for a maximum number of 48 hours per week.

Over 16 and under 18 years of age, 15s. for a maximum number of 48 hours per week.

Over 18 and under 21 years of age, £1 for a maximum number of 48 hours per week.

Plate Glass Cutter.—Cutting all kinds of cast plate or rolled plate glass, 1s. 0½d. per hour or £2 10s. for a maximum number of 48 hours per week.

Cutter of polished plate glass, for bevelling or silvering to sizes not over 25 feet super., 1s. per hour or £2 8s. for a maximum number of 48 hours per week.

Glazier, glazing plate glass of every kind, 1s. 0½d. per hour or £2 10s. for a maximum number of 48 hours per week.

Stained-glass cutter, cutting glass to be glazed in lead, 1s. 2½d. per hour or £2 17s. for a maximum number of 48 hours per week.

Plate-glass beveller, 1s. per hour or £2 8s. for a maximum number of 48 hours per week.

Silverer of plate or sheet glass, 1s. per hour or £2 8s. for a maximum number of 48 hours per week.

Sand boys (other than apprentices or improvers) under 21 years of age, 10s. for a maximum number of 48 hours per week.

Feeders-up (other than apprentices or improvers) under 21 years of age, 7s. 6d. for a maximum number of 48 hours per week.

## IMPROVERS.

## NUMBER.

(3) That the number of improvers who may be employed within any factory, or work-room, or shop, or place shall be—

One improver to one (1) person, and

          "           "           "           the next two (2) persons, and

          "           "           "           "           three (3) persons, and

          "           "           "           "           "           four (4) persons, and

thence one improver to every additional six (6) persons employed in the process, trade, or business of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead, receiving not less than 45s. per week.

## APPRENTICES OR IMPROVERS.

## RATES OF PAYMENT.

(4) That the lowest prices or rates to be paid to any apprentice or improver employed in the process, trade, or business of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead shall be as follows:—

1st year's experience	..	..	7s. 6d. per week of 48 hours,
2nd   "           "	..	..	12s. 6d.   "   "
3rd   "           "	..	..	17s. 6d.   "   "
4th   "           "	..	..	22s. 6d.   "   "
5th   "           "	..	..	30s.       "   "

and thereafter the minimum wage determined by the Board.

SAND BOYS.

ADDITIONAL DUTIES.

(5) That the undermentioned additional duties may be performed by sand boys:—

- (a) Cleaning of glass preparatory to cleaning by the silverer; (b) cleaning of glass after silvering and painting; (c) assisting beveller in holding heavy plates in the process of bevelling; (d) carrying glass when required; (e) packing any glass; (f) making packing cases for glass; (g) cleaning up work-room or shop; (h) oiling machinery other than engines in motion.

OVERTIME.

(6) That any male employé over the age of 16 years employed in the process, trade, or business of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead, who works for any time in excess of the maximum number of 48 hours fixed by the Board shall be paid for such extra time at the rate of time and a third.

HOLIDAYS—SPECIAL RATE FOR.

(7) That the lowest price or rate of payment payable to any person or persons or classes of persons employed in the process trade or business of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead, for all work done on Sundays, New Year's Day, Good Friday, Eight Hours Day, and Christmas Day, shall be double the price or rate fixed by this Determination for such person or persons or classes of persons.

(8) That the above Determination shall come into force from the 19th November, 1910.

HAROLD MORRISON, P.M.,

Chairman.

17th October, 1910.