



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 158.] SATURDAY, DECEMBER 10. [1910.

Factories and Shops Acts.

DETERMINATION OF THE MEN'S CLOTHING BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of any article of men's or boys' clothing, mercery, or wearing apparel, including underclothing, hats, and caps, but not including boots or shoes (being a business usually or frequently carried on in a shop), has made the following Determination, viz. :—

1. That the lowest prices or rates of payment payable to the following classes of persons shall be—

Managers (other than departmental managers), <i>i.e.</i> , persons for the time being intrusted with the control or superintendence of a shop generally known as a branch shop (the proprietor of which is trading under his own or a different name), notwithstanding he may be under the orders of a superior who does not substantially devote his whole time to the management of the said branch shop	70s.	per week of 50 hours.
Senior assistants (<i>i.e.</i> , persons 23 years of age or over)	55s.	" " "
Persons 21 years of age or over, employed in the parcels office, or as packers, porters, storemen, sweepers, or cleaners	42s. 6d.	" " "
Persons under 21 years of age (other than apprentices or improvers) employed in the parcels office, or as cashier, porter, messenger, sweeper, or cleaner—		
15 years of age or under	7s. 6d.	" " "
16 years of age	10s.	" " "
17 " "	15s.	" " "
18 " "	20s.	" " "
19 " "	25s.	" " "
20 " "	30s.	" " "

IMPROVERS.—PROPORTION.

2. That the number of improvers who may be employed in any shop shall be as follows :—

- 1 improver to 1 person receiving not less than 55s. per week of 50 hours ;
- 2 improvers to 2 or 3 persons receiving not less than 55s. per week of 50 hours ;
- 3 improvers to 4, 5, or 6 persons receiving not less than 55s. per week of 50 hours ;
- 4 improvers to 7, 8, 9, or 10 persons receiving not less than 55s. per week of 50 hours ;

and thereafter—

- 1 improver to every additional 3 persons receiving not less than 55s. per week of 50 hours.

APPRENTICES OR IMPROVERS.—WAGES.

3. That the lowest prices or rates of payment payable to apprentices or improvers shall be—

15 years of age or under	..	..	..	..	..	7s. 6d. per week of 50 hours.
16 years of age	..	..	..	..	..	10s. " " "
17 " "	..	..	..	..	..	15s. " " "
18 " "	..	..	..	..	..	20s. " " "
19 " "	..	..	..	..	..	25s. " " "
20 " "	..	..	..	..	..	30s. " " "
21 " "	..	..	..	..	..	37s. 6d. " " "
22 " "	..	..	..	..	..	45s. " " "

4. That when apprentices or improvers commence at 16 years of age or over, the lowest prices or rates of payment shall be—

Commencing at 16 years of age—

16 years of age	..	..	..	..	..	8s. 6d. per week of 50 hours.
17 " "	..	..	..	..	..	12s. 6d. " " "
18 " "	..	..	..	..	..	17s. 6d. " " "
19 " "	..	..	..	..	..	25s. " " "
20 " "	..	..	..	..	..	30s. " " "
21 " "	..	..	..	..	..	37s. 6d. " " "
22 " "	..	..	..	..	..	45s. " " "

Commencing at 17 years of age—

17 years of age	..	..	..	..	..	10s. per week of 50 hours.
18 " "	..	..	..	..	..	17s. 6d. " " "
19 " "	..	..	..	..	..	25s. " " "
20 " "	..	..	..	..	..	30s. " " "
21 " "	..	..	..	..	..	37s. 6d. " " "
22 " "	..	..	..	..	..	45s. " " "

Commencing at 18 years of age—

18 years of age	..	..	..	..	..	10s. per week of 50 hours.
19 " "	..	..	..	..	..	22s. 6d. " " "
20 " "	..	..	..	..	..	30s. " " "
21 " "	..	..	..	..	..	37s. 6d. " " "
22 " "	..	..	..	..	..	45s. " " "

Commencing at 19 years of age—

19 years of age	..	..	..	..	..	10s. per week of 50 hours.
20 " "	..	..	..	..	..	22s. 6d. " " "
21 years of age—						
1st 6 months	..	..	..	..	..	32s. 6d. " " "
2nd 6 " "	..	..	..	..	..	37s. 6d. " " "
22 years of age	..	..	..	..	..	45s. " " "

Commencing at 20 years of age—

20 years of age—						
1st 6 months	..	..	..	..	..	15s. per week of 50 hours.
2nd 6 " "	..	..	..	..	..	22s. 6d. " " "
21 years of age—						
1st 6 months	..	..	..	..	..	27s. 6d. " " "
2nd 6 " "	..	..	..	..	..	32s. 6d. " " "
22 years of age—						
1st 6 months	..	..	..	..	..	37s. 6d. " " "
2nd 6 " "	..	..	..	..	..	42s. 6d. " " "
And thereafter	..	..	..	..	..	55s. " " "

TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work in any place in which any persons (other than sweepers or cleaners) employed in the business of a seller of any article of men's or boys' clothing, mercery, or wearing apparel, including underclothing, hats, and caps, but not including boots or shoes, shall be—

Time of Beginning.	Time of Ending.
8 a.m. ..	1.15 p.m. on the day of the customary half-holiday.
8 a.m. ..	10.15 p.m. on the customary late trading night and on the night previous to a public holiday.
8 a.m. ..	6.15 p.m. on the other working days of the week.

OVERTIME.

6. (a) That the wages price or rate which shall be paid to any persons (other than sweepers or cleaners) employed in the business of a seller of any article of men's or boys' clothing, mercery, or wearing apparel, including underclothing, hats, and caps, but not including boots or shoes, outside the hours specified in Clause 5 of this Determination as the time of beginning and ending work upon each day, shall be time and a-half.

(b) If within the hours of commencing and ending work as specified in Clause 5 of this Determination any persons (other than sweepers or cleaners) work beyond the maximum number of 50 hours per week, they shall be paid overtime at the rate of time and a-half for the extra time so worked.

HOLIDAYS—SPECIAL RATE FOR.

7. That the price or rate of payment payable to any person or persons or classes of persons where-soever employed in the business of a seller of any article of men's or boys' clothing, mercery, or wearing apparel, including underclothing, hats, and caps, but not including boots or shoes, for all work done on the 26th day of January in each year (or such other day as may be observed as a public holiday in lieu thereof), New Year's Day, Good Friday, Easter Monday, Eight Hours' Day, Prince of Wales' Birthday, King's Birthday, Christmas Day, and Boxing Day, shall be one and a half times the minimum price or rate fixed by the Board for such person or persons or classes of persons.

DATE DETERMINATION OPERATIVE.

8. That the above Determination shall come into force on the 12th day of December, 1910.

F. W. MISCAMBLE,
Chairman.

Melbourne, 7th November, 1910.

4

5

6

7

8
