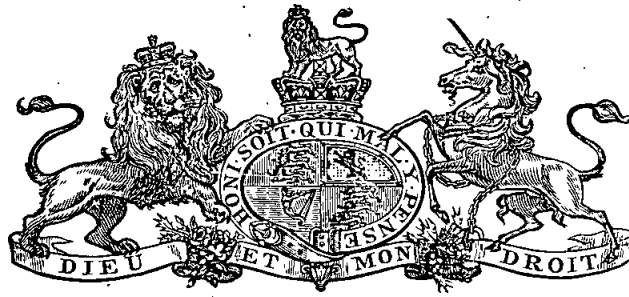


[ 1867 ]



# VICTORIA GOVERNMENT GAZETTE.

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Factories and Shops Acts.

## DETERMINATION OF THE GROCERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a grocer, including a seller of tea, has made the following determination, namely :—

1. That the lowest rates of wages to be paid to the following classes of persons wheresoever employed in the business of a grocer, including a seller of tea, shall be :—

Persons between 21 and 23 years of age	...	...	40s. per week of 52 hours.
" " 23 and 24 years of age	...	...	45s. " "
" 24 years of age and upwards	...	...	50s. " "
Managers	...	...	60s. " "
Storemen and packers	...	...	42s. 6d. " "
Carters driving one horse	...	...	40s. " 60 hours
Carters driving two horses	...	...	45s. " 60 "

## APPRENTICES OR IMPROVERS WAGES.

2. That the lowest prices or rates of payment payable to apprentices or improvers shall be :—

For the 1st year's experience	...	...	7s. 6d. per week of 52 hours.
" 2nd " "	...	...	10s. " "
" 3rd " "	...	...	15s. " "
" 4th " "	...	...	20s. " "
" 5th " "	...	...	25s. " "
" 6th " "	...	...	32s. 6d. " "
And thereafter up to 23 years of age	...	...	40s. " "

IMPROVERS.

PROPORTION OF.

3. That the number of improvers who may be employed within any factory or work-room or shop or place shall be :—

One improver where one person is receiving not less than 50s. per week ;

Two improvers where two persons are receiving not less than 50s. per week ;

Three improvers where three persons are receiving not less than 50s. per week ;

And thereafter one improver to every additional three persons receiving not less than 50s. per week.

4. That the lowest prices or rates of payment payable to any person other than carters, engaged in the business of a grocer, including a seller of tea, shall be for work done between 10 p.m. and 6 a.m. one and a half times the minimum rate fixed by the Board for such persons.

5. That for the purposes of this determination a manager shall mean the person for the time being intrusted with the control or superintendence of any shop, notwithstanding he may be under the orders of a superior who does not substantially devote his whole time to the management of the same shop.

6. That the hours of carters fixed by this Board shall include the time occupied attending to horses.

7. That a storeman shall be any person who is exclusively engaged in receiving incoming bulk goods, checking and distributing same to sales departments.

8. That a packer shall be any person employed in the grocery trade parcelling and packing goods from a list or instructions for delivery beyond the shop, and who is not engaged in making sales or serving customers.

OVERTIME.

9. That any person engaged in the business of a grocer, including a seller of tea, who works for any time in excess of the maximum number of hours fixed by this Board, shall be paid for such extra time at the rate of time and a half.

10. That this determination shall come into force from the 14th day of March, 1910.

D. J. DUGGAN,

Chairman.

Dated at Melbourne this 10th day of February, 1910.