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[1910.

REGULATIONS UNDER THE FACTORIES AND SHOPS ACTS.—REPEAL AND RE-MAKING OF CHAPTER V.

At the Executive Council Chamber, Melbourne, the twenty-fourth day of February, 1910.

PRESENT :

His Excellency the Governor of Victoria.

Mr. Murray

Mr. McKenzie.

WHEREAS by the Factories and Shops Acts it is enacted that the Governor in Council may, by Order published in the *Government Gazette*, from time to time make, alter, and repeal regulations for the purposes therein mentioned, and generally for carrying into effect the provisions of the said Acts : Now therefore His Excellency the Governor of Victoria, with the advice of the Executive Council thereof, doth by this Order repeal Chapter V. of the Regulations made on the fourth day of May, 1909, under the provisions of the Factories and Shops Acts, and doth make the following Regulations in lieu thereof (that is to say) :—

CHAPTER V.—LIMITING THE TOTAL NUMBER OF HOURS IN THE WEEK DURING WHICH CARTERS AND CARRIERS MAY BE EMPLOYED, AND FOR PROVIDING A WEEKLY HALF-HOLIDAY FOR CERTAIN CARTERS AND CARRIERS IN THE METROPOLITAN DISTRICT AND IN ALL CITIES AND TOWNS.

1. Except as hereinafter provided, no person shall be employed in the Metropolitan District or in any city or town for wages as a carrier or carter in carrying or delivering any goods, wares, merchandise, or materials whatsoever, or in assisting any such carter or carrier, for more than sixty hours, excluding meal times, in any week.

2. Any such person may, with the written consent of the Chief Inspector, be employed as a carrier or carter, as described in the next preceding clause, for any time not exceeding seventy hours in any week, provided that the total number of weeks in any one year in which any employer may apply for such permission shall not exceed six weeks.

3. Every employer of a person other than a baker's carrier or carter employed in the Metropolitan District or in any city or town for wages as a carrier or carter in carrying or delivering any goods, wares, merchandise, or materials whatsoever, or in assisting any such carrier or carter, shall permit such person to have and take a half-holiday either from midnight till Two o'clock in the afternoon next following on some day other than Sunday in each and every week, or from Two o'clock in the afternoon on some day other than Sunday in each and every week.

And the Honorable John Murray, His Majesty's Minister of Labour for the State of Victoria, shall give the necessary directions herein accordingly.

F. W. MABBOTT,
Clerk of the Executive Council.

Factories and Shops Acts.

DETERMINATION OF THE CYCLE TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles, or of a maker of any part or parts (other than tires) of a bicycle, tricycle, or motor cycle, has made the following Determination, namely:—

(1) That all previous Determinations of the Cycle Trade Board shall be cancelled and annulled from and after the date on which the present Determination comes into force and is operative.

(2) In the construction and for the purposes of this Determination—

Part I. shall apply to the process, trade, or business of a maker of bicycles, tricycles, and motor cycles.

Part II. shall apply to the process, trade, or business of a maker of bicycle, tricycle, or motor cycle rims.

Part III. shall apply to the processes, trades, or businesses included in Parts I. and II.

PART I.—BICYCLES, TRICYCLES, AND MOTOR CYCLES.

ADULT WAGES.

(3) That the lowest prices or rates payable to the following classes of persons employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles shall be—

Foremen, where five adults or under are employed ...	...	57s. 6d. for a maximum number of 48 hours per week.		
Foremen, where over five adults are employed ...	...	60s.	"	"
Assemblers ...	...	42s.	"	"
Filers ...	...	38s.	"	"
Frame-builders ...	...	50s.	"	"
General Repairers engaged on any class of repair work ...	...	45s.	"	"
Persons working at screw-cutting or turning lathes ...	...	52s. 6d.	"	"
Wheelbuilders ...	...	35s.	"	"

PROPORTION OF IMPROVERS.

(4) That the number of improvers who may be employed within any factory or work-room or shop or place shall be—

One improver to one or two adults,
Two improvers to three adults,

and thence one improver to every additional two adults employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles, receiving not less than 35s. per week of 48 hours.

RATE OF WAGES OF APPRENTICES.

(5) That the lowest prices or rates of payment payable to apprentices who may be employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles shall be as follows, namely:—

For the 1st year's experience ...	5s.	for a maximum number of 48 hours per week.
" 2nd " " ...	7s. 6d.	" "
" 3rd " " ...	12s. 6d.	" "
" 4th " " ...	17s. 6d.	" "
" 5th " " ...	25s.	" "

And thereafter the minimum wage as determined by the Board for adults for the class of work performed.

RATE OF WAGES OF IMPROVERS.

(6) That the lowest prices or rates of payment payable to improvers who may be employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles shall be as follows, namely:—

For the 1st year's experience { 1st six months	5s.	for a maximum number of 48 hours per week.
" 2nd " " { 2nd "	7s. 6d.	" "
" 3rd " " { ... "	10s.	" "
" 4th " " { ... "	15s.	" "
" 5th " " { ... "	25s.	" "
" 5th " " { ... "	33s.	" "

And thereafter the minimum wage as determined by the Board for adults for the class of work performed.

PART II.—RIM MAKING.

ADULT WAGES.

(7) That the lowest prices or rates payable to the following classes of persons employed in the process, trade, or business of a maker of bicycle, tricycle, or motor cycle rims shall be—

Foremen	...	...	...	55s.	for a maximum number of 48 hours per week.
Braziers	...	...	...	48s.	" "
Persons not otherwise provided for	...	...	...	42s.	" "

PROPORTION OF IMPROVERS.

(8) That the number of improvers who may be employed within any factory or work-room or shop or place shall be—

One improver to each adult up to three adults,
and thence one improver to every two adults employed in the process, trade, or business of a maker of bicycle, tricycle, or motor cycle rims.

RATE OF WAGES OF IMPROVERS.

(9) That the lowest prices or rates of payment payable to improvers who may be employed in the process, trade, or business of a maker of bicycle, tricycle, or motor cycle rims shall be as follows, namely :—

14 years of age and over, but under 17 years of age	...	12s. 6d.	for a maximum number of 48 hours per week
17	"	19	"
19	"	21	"
		17s. 6d.	" " "
		25s.	" " "

PIECE WORK.

(10) That the lowest piece work prices or rates payable to any person for doing work of the kind specified in connexion with the process, trade, or business of a maker of bicycle, tricycle, or motor cycle rims shall be the prices or rates fixed in the following Schedule in respect of such work, namely :—

Schedule.

Beading	...	...	...	1 ³ / ₄ d. per 10 rims
Brazing	...	...	...	4 ¹ / ₂ d. "
Filing	...	...	...	4 ¹ / ₂ d. "
Grinding	...	...	...	2 ¹ / ₄ d. "
Jointing	...	...	...	5 ¹ / ₂ d. "
Punching, plating, and drilling	...	...	...	2 ¹ / ₄ d. "
Punching for the spokes	...	...	...	7 ¹ / ₂ d. "
Rolling	...	...	...	3d. "
Sawing	...	...	...	1 ³ / ₄ d. "
Tagging and painting	...	...	...	1 ³ / ₄ d. "
Truing before brazing	...	...	...	3 ¹ / ₄ d. "
Truing after brazing	...	...	...	3 ¹ / ₄ d. "
Truing on plate...	...	...	...	3 ¹ / ₄ d. "
Tubing	...	...	...	1 ³ / ₄ d. "

PART III.—GENERAL.

TIME OF BEGINNING AND ENDING WORK.

(11) That the time of beginning and ending work in any factory or work-room or shop or place in which is carried on the process, trade, or business of a maker of bicycles, tricycles, and motor cycles, or of a maker of bicycle, tricycle, or motor cycle rims shall be—

Time of beginning.	Time of finishing.	
8 a.m.	5.30 p.m.	on each of five days in the week,
and 8 a.m.	12.15 p.m.	on the other working day of the week.

OVERTIME.

(12) That the wages, price, or rate which shall be paid to any person who may be employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles, or of a maker of bicycle, tricycle, or motor cycle rims outside the hours specified in Clause 11 of this Determination as the time of beginning and ending work upon each day shall be for each of the first three hours or fraction of an hour at the rate of time and a quarter; and for each hour or fraction of an hour thereafter at the rate of time and a half.

If within the hours of commencing and ending work as specified in Clause 11 of this Determination any person works beyond the maximum number of 48 hours per week he shall be paid overtime at the rate of time and a quarter for the extra time so worked.

In the case of an apprentice or an improver the minimum payment shall not be less than one shilling extra on each day he works overtime.

(13) That the above Determination shall come into force on and after the 28th day of March, 1910.

THOS. W. GAGGIN,

Chairman.

Dated at Melbourne the 17th day of February, 1910.

