

VICTORIA

GOVERNMENT AZETI

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No. 54.]

THURSDAY, MAY 5.

[1910]

Factories and Shops Acts.

DETERMINATION OF THE CYCLE TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles, or of a maker of any part or parts (other than tires) of a bicycle, tricycle, or motor cycle, has made the following Determination parally: Determination, namely :-

(1) That all previous Determinations of the Cycle Trade Board shall be cancelled and annulled from and after the date on which the present Determination comes into force and is operative.

(2) In the construction and for the purposes of this Determination-

Part I. shall apply to the process, trade, or business of a maker of bicycles, tricycles, and motor cycles.

Part II. shall apply to the process, trade, or business of a maker of bicycle, tricycle, or motor cycle rims. Part III. shall apply to the processes, trades, or businesses included in Parts I. and II.

PART I .- BICYCLES, TRICYCLES, AND MOTOR CYCLES.

ADULT WAGES.

(3) That the lowest prices or rates payable to the following classes of persons employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles shall be-

Foremen, where five adults or under are employed	57s. 6d. for a	maximum number o	of 48 hours per week.
Foremen, where over five adults are			
employed	60s.	"	»
Assemblers	42s.	"	"
Filers	38s.	,,	"
Frame-builders	50s.	,,	**
General Repairers engaged on any class of repair work	45s.	. "	"
Persons working at screw-cutting or turning lathes	52s. 6d.	. "	,,
Wheelbuilders	35 s. .	"	"

PROPORTION OF IMPROVERS.

(4) That the number of improvers who may be employed within any factory or work-room or shop or place shall be-

One improver to one or two adults, Two improvers to three adults,

and thence one improver to every additional two adults employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles, receiving not less than 35s. per week of 48 hours.

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week.

RATE OF WAGES OF APPRENTICES.

(5) That the lowest prices or rates of payment payable to apprentices who may be employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles shall be as follows, namely:—

	17			•				•	•
	For th		year's	experience	•••	5s.	for a maximum number of 4	48 hours	ner week.
	,,	2nd	**	.,	•••	7s. 6d.			per week.
	.,	3rd	"	"		12s. 6d.	"	"	•
	"		"	"	•••		"	,,	
•	"	4th	"	"	••••	17s. 6d.	"		
	,,	5th	**	,,	•••	25s.	· "	, "	
				• • • • • • • • • • • • • • • • • • • •			` 11	••	

And thereafter the minimum wage as determined by the Board for adults for the class of work performed.

'RATE OF WAGES OF IMPROVERS.

(6) That the lowest prices or rates of payment payable to improvers who may be employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles shall be as follows, namely:—

For the	e lst y	year's	experience .	1st s	ix months	5s. 7s. 6d.	for a maximum		8 hours p	
	2nd	0	,	,	"		")	"	
37	3rd	"	, ,,	•••	•••	10s.	, ,,)	"	
"	4th	"	"	•••	•••	15s.	,,	,	,,	
"	5th	,,	"	•••	•••	25s.	. "		,,	
"	Jui	,,	"	***	•••	33s.				•

And thereafter the minimum wage as determined by the Board for adults for the class of work performed.

PART II.-RIM MAKING.

ADULT WAGES.

(7) That the lowest prices or rates payable to the following classes of persons employed in the process, trade, or business of a maker of bicycle, tricycle, or motor cycle rims shall be—

				2 5	
Foremen	• • • •		•••	55s. for a maximum number of 48 hours per we	ab
Braziers				488.	U.L.
Persons not oth	ıerwi	se provideo	l for	42s. "	

PROPORTION OF IMPROVERS.

(8) That the number of improvers who may be employed within any factory or work-room or shop or place shall be—

One improver to each adult up to three adults,

and thence one improver to every two adults employed in the process, trade, or business of a maker of bicycle, tricycle, or motor cycle rims.

RATE OF WAGES OF IMPROVERS.

(9) That the lowest prices or rates of payment payable to improvers who may be employed in the process, trade, or business of a maker of bicycle, tricycle, or motor cycle rims shall be as follows, namely:—

14 years of age and over, but under 17 years of age ... 12s. 6d. for a maximum number of 48

17	.:		10			17- 61	Hours P	CI WCCK	
19	"	"	01	**	.***	17s. 6d.	2)	27	,
	"	"	21	29		25s.	"	<i>,</i> ,	,

PIECE WORK.

(10) That the lowest piece work prices or rates payable to any person for doing work of the kind specified in connexion with the process, trade, or business of a maker of bicycle, tricycle, or motor cycle rims shall be the prices or rates fixed in the following Schedule in respect of such work, namely:—

Schedule.

Beading	•••	•••		igd. per	10 rims	
Brazing	••,		•••	4 d:		
Filing	•••		•••	4 d.	,,	
Grinding		· · · ·		$2\frac{7}{10}$ d.	"	
Jointing	•••	•••	•	$5\frac{1}{8}d$.	"	
Punching, p	plating, and d	lrilling	•••	21d.	"	
Punching f	or the spokes			7 <u>5</u> d.	".	
Rolling	•••	• • •	•••	3ď.	,,	
Sawing		• • •	•••	1 3 d.	,,	
Tagging ar	d painting	•••	•••	1 1 d.	,,	
Truing before		· • • •	•••	3 d.	"	
Truing afte		•••	•••	3 4 d.	"	
Truing on Tubing	biate	•••	• • •	3 § d.	"	
тиршу	•••	•••	•••	l₿d.		

PART III.—GENERAL

TIME OF BEGINNING AND ENDING WORK.

(11) That the time of beginning and ending work in any factory or work-room or shop or place in which is carried on the process, trade, or business of a maker of bicycles, tricycles, and motor cycles, or of a maker of bicycle, tricycle, or motor cycle rims shall be—

Time of beginning.

Time of ending.

7.45 a.m. and 7.45 a.m. 6 p.m. on each of five days in the week,

l p.m.

on the other working day of the week.

OVERTIME.

(12) That the wages, price, or rate which shall be paid to any person who may be employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles, or of a maker of bicycle, tricycle, or motor cycle rims outside the hours specified in Clause 11 of this Determination as the time of beginning and ending work upon each day shall be for each of the first three hours or fraction of an hour at the rate of time and a quarter; and for each hour or fraction of an hour thereafter at the rate of time and a balf.

If within the hours of commencing and ending work as specified in Clause 11 of this Determination any person works beyond the maximum number of 48 hours per week he shall be paid overtime at the rate of time and a quarter for the extra time so worked.

In the case of an apprentice or an improver the minimum payment shall not be less than one shilling extra on each day he works overtime.

(13) That the above Determination shall come into force on and after the 30th day of May, 1910.

PHILIP COHEN,

Chairman.

Dated at Melbourne the 27th day of April, 1910.

and thereafter

Factories and Shops Acts.

DETERMINATION OF THE DRAPERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of goods usually sold by drapers or haberdashers (other than boots of any kind and articles of male attire), including mantles, costumes, millinery, gloves, stockings, and underclothing, has made the following Determination, namely:—

(1) That the Determination of the Drapers Board, dated 29th October, 1909, shall be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

MALES.-WAGES.

					MALES.	-WAGE	ið.				-		
(2) That th	e lowest	prices	or rate	s of paym	ent pava	ble to the	e folloy	wing c	lasses	of pers	ons sh	all be—
ν-	Senior	Assistar	ts (i.c.	Males.	23 years	of age or	over) .	. 50s	. per	week o	of 50 h	ours.	
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					s or porte			50s.			; ,		
	Persons	21 ve	ars of	age or	over, em	ployed in	Parcels			,,	.,	•	
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-				MALE	IMPROV	VERS.—]	PROPOR	TION					
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(9)													
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	4,,	,,		or 7 n			,, ,	, ,	, ,	, 1,	**	"	,,
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	6,,	,,	9	or 10	males		,, ,	,	, ,	, ,,	,,	21	,,
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			MALE	APPR	ENTICES	S OR IM	IPROVE.	RS.—	WAGI	ES.			
(4)	\ That the	teavol e	Drices	OF FAT	es of na⊽r	ment nav	able to m	ale an	prenti	ces or	improv	zers sha	ıll be—
• (4)						nent pay							
• (4)	15 year	s of age		or rat	es of payr	nent pays		•	. 7s.	6d. p		k of 50	hours.
. (4)	15 year 16 "							:	. 7s.	6d. p			
. (4)	15 year 16 ,, 17 ,,	s of age						:	. 7s. . 10 . 15	6d. p s. s.		k of 50	hours.
, (4)	15 year 16 ,, 17 ,, 18 ,,	s of age						:	7s. 10 15 20	6d. p s. s. s.	er weel	k of 50 "	hours.
, (4)	15 year 16 ,, 17 ,, 18 ,, 19 ,,	s of age						:	. 7s. . 10 . 15 . 20 . 25	6d. p s. s. s. s.	er weel	k of 50 "	hours.
·	15 year 16 ,, 17 ,, 18 ,, 19 ,, 20 ,,	s of age							. 7s. . 10 . 15 . 20 . 25 . 30	6d. p s. s. s. s. s.	er weel	k of 50	hours.
·	15 year 16 ,, 17 ,, 18 ,, 19 ,, 20 ,,	s of age							. 7s. . 10 . 15 . 20 . 25 . 30	6d. p s. s. s. s. s.	er weel	k of 50	hours.
(5)	15 year 16 ,, 17 ,, 18 ,, 19 ,, 20 ,,) That wh	s of age	· · · · · · · · · · · · · · · · · · ·						. 7s. . 10 . 15 . 20 . 25 . 30	6d. p s. s. s. s. s.	er weel	k of 50	hours.
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(5)	15 year 16 ,, 17 ,, 18 ,, 19 ,, 20 ,,) That whole of payment of paymen	s of age " " " " " " " " " " " " " " " " " "	e appre	ortices	 or improve			years	7s. 7s. 10 15 20 25 30 s of ag	6d. pos. s. s	er weel	k of 50	hours. " " " " " " " " " " " " " " " " " "
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(5)	15 year 16 " 17 " 18 " 19 " 20 ",) That whole of payment of	s of age " " " " " " " " " " " " " " " " " "	e appre	ortices	 or improve			years	. 7s. 10. 15 . 20 . 25 . 30 s of ag . 10. 25 . 25 . 25 . 25 . 25	6d. pos. s. s	er weel	k of 50	hours. " " " " " " " " " " " " " " " " " "
(5)	15 year 16 ,, 17 ,, 18 ,, 19 ,, 20 ,,) That wh of paymen Commenc 17 year 18 ,, 19 ,, 20 ,,	s of age	e appre be— 7 years	of age	 or improve — . 			years	7s. 10 15 20 25 30 30 40 10 20 20	6d. pos. s. s	er weel	e lowes	hours. " " " " " " " t prices hours. "
(5)	15 year 16 ,, 17 ,, 18 ,, 19 ,, 20 ,,) That wh of paymen Commenc 17 year 18 ,, 19 ,, 20 ,,	s of age	e appre be— 7 years	of age	 or improve — . 			years	. 7s. 10 15 20 25 30 s of ag . 20 25 30	6d. pos. s. s. s. s. s. s. per s.	er weel	of 50	hours. "" "" "" "t prices hours. "" ""
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(5)	15 year 16 ,, 17 ,, 18 ,, 19 ,, 20 ,,) That whof paymen Commenc 17 year 18 ,, 19 ,, 20 ,, Commenc 18 year	s of age "" inen male it shall ing at 1 s of age "" ing at 1 s of age ""	e appre be— 7 years	of age	 or improve — . 			years	7s. 10. 15. 20. 25. 30 s of ag. 20. 25. 30	6d. pos. s. s. s. s. s. per s.	week	of 50	hours. "" tt prices hours. "" hours.
(5)	15 year 16 ,, 17 ,, 18 ,, 20 ,, 19 , 20 ,, 19 , 20 ,, 19 , 20 ,, 2	s of age "" inen male it shall ing at 1 s of age "" ing at 1 s of age "" ""	e appre be— 7 years	of age				years	7s. 10. 15. 20. 25. 30 s of ag . 20. 25. 30 . 20	6d. pos. s. s. s. s. s. per s.	week	of 50	hours. "" tt prices hours. "" hours.
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(5)	15 year 16 ,, 17 ,, 18 ,, 19 ,, 20 ,,) That whof paymen Commenc 17 year 18 ,, 20 ,, Commenc 18 year 19 ,, 20 ,, Commenc 19 year	s of age "" inen male it shall ing at 1 s of age "" ing at 1 s of age "" ""	e appre e appre pe— 7 years 8 years 9 years	of age				years	7s. 7s. 10 15 20 25 30 s of ag 25 30 30 30 30 30 30 30 30 30 30 30 30 30	6d. poss. s. s. s. s. se or o s. per s. s. s.	er weel "" ver, th week "" week week week	of 50	hours. "" tt prices hours. "" hours.
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(5)	15 year 16 ,, 17 ,, 18 ,, 19 ,, 20 ,,) That whof paymen Commenc 17 year 18 ,, 20 ,, Commenc 18 year 19 ,, 20 ,, Commenc 19 year	s of age "" "" "" "" "" "" "" "" "" "" "" "" ""	apprebe— 7 years 8 years 9 years	of age	or improve			years	7s. 7s. 100 100 100 100 100 100 100 100 100 10	6d. pos. s. s. s. s. ge or o s. per s.	week week week week week week	of 50	hours. "" tt prices hours. "" hours. "" hours. ""
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50s.

MALE PERSONS UNDER TWENTY ONE YEARS OF AGE (OTHER THAN APPRENTICES

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than	appre	entic	es or	impr	overs) en	iployed i	in the pa	rcels of	fice, o	r as cash	iers, mes	sage	boys,	or	swee	pers
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		18	,,.	"	••		•••	• • • •		. 20s.	,,	,,	,, `	,,		
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			_				FEMAL				ring alogs	- AG A1	f nergo	n a s	hall l	h o
	(7)	Tha	t the	lowes	t prices	or rates o	or payme:	nt paya	016 10	the follow	ang oras.		Porbo.			
		Sen	ior a	ssistar	nts (i.e.,	Females	23 years	of age of	r over) cheste	employe	υ u				•	
			£	.:-h:		ta donor	imante			r, draper	. Z/S. C	d. pe	er week	of	50 h	ours.
•		Ser	ior s	ssistar Rateiss	g, or prin nts (<i>i.e.</i>]	Temales.	23 vears	of age o	r over)	employe	d	-				
	- 1	DOL	in	the di	ess, man	chester,	drapery	furnishi	ng, or	prints d						
			nar	tment	S				•		. jous.		".	,,	,,	•
		Ju	nior	assist	ants, 21	years of	f age, er	nployed	ın de	partment	is T					
		•					inchester	, arapei	y Iuii	ishing, o	. 20s.		,,	,,	,,	
•		Tui	pru sior	aus ue	partment	o vears of	age, em	nloved	in der	partment					-	
•		9 (L)	oth	er tha	n the di	ess, mai	chester,	draper	y furn	ishing, o						
			Tiri	nts de	partment	ts					. 208.		,,	,,	,,	
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		Ju	mor	ASSISI nchesi	ter, drape	years c	hing. or	prints o	leparti	nents .	. 43s.		,,,	,,	,,	
		Per	rsons	. 21 v	ears of a	ge, empl	oyed in 1	the patt	erns d	epartmer	t				• .	
			OF :	as cas	hiers or i	n the Co	untry Ur	der Om	ce .		. 4US.		,,	,,	,,	
		Per	rsons	. 22 v	ears of 'a	age, emp	loyed in	the pat	ternsd	epartmer	1 t 25a					
		-	or	as cas	hiers or i	n the Co	untry Or	aer Um anloved	in th	e patteri	. 25s.		. "	,,	"	
		Per	rsons	, 20 ortmo	years or	age or	or in the	Countr	v Orde	r Office	. 27s.	6d.	,, .	,,	. ,,	
		Per	qen rsons	. 21 v	ears of a	ge or ove	r, emplo	yed as p	ackers	or porte	rs	_				
		4.0.	in	parcels	s office of	sweeper	s	· · ·		••	42s.	6d.	,,	,,	,,	
					.]	FEMALE	IMPRO	VERS.	-PR	PORTI	ON.					
•	(8)	The	it the	nım	ber of fer	nale imp	rovers wl	o may	be em	oloyed in	any shop	sha	ll be as	foll	ewo	:
	(0)				rover to			. receiv	ing no	t less tha	n 27s. 6	d. pe	er week	of	50 b	ours.
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				s of a	ige	••	• •	• •		••		6d.	week	01		
W.		16	,	"	~···	• •	• •	••		••	10s.		**	"););	
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	(10) T	hat w	hen fe	male app	rentices (or improv	ers com	mence	at 18 ye	ars of ag	e or	over th	e lo	west	prices
or I	rates o	of pa	ymei	nt sha	ll be—								•			
		Com	meno	ing a	t 18 year	s of age-	_								۲۸ ،	
				rs of a	ıge	• ••	• •	• •		• •			week	o1		
		19		,,	••	• •	••	••		••	15s.		"	"	,	
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		Com	men	ung a	t 19 year	ո ∪ւ age-	_				10-		moole	٥f	<u>د</u> ر .	houre

Commencing at 20 years of age or over-For the 1st year's experience (1st six months 12s. 6d. per week of 50 hours. 12nd " 15s. 1st ,, 17s. 6d. 2nd (2nd " 20s.,, .,.lst ,, . 22s.,, 12nd " 25s.and thereafter 27s. 6d. per week of 50 hours if employed in departments other than the dress, manchester, drapery furnishing, or prints departments, or 50s. per week of 50 hours if employed in the departments named.

FEMALE PERSONS UNDER TWENTY-ONE YEARS OF AGE (OTHER THAN APPRENTICES OR IMPROVERS).

(11) That the lowest prices or rates of payment payable to female persons under 21 years of age (other than apprentices or improvers) employed in the parcels office or as sweepers shall be—

15	years	s of age					٠		`7s. 6d	. per w	eek o	f 50 hours	
16		,,		• •	• •	• •	• •			,,	,,	,,	
17		,,	• •	••	/	• •	••			,,	"	,,	
18		"	• •	• •	• •	• •	• •	٠	20s.	"	"	ı"	
~~	,,	,,	• •	••	• •	• •	٠.,	*12	25s.	"	,,	"	
20	,,	**	• •	• •		• •	• •	• •	30s.	,,	"	,,	

(12) That the lowest prices or rates of payment payable to female persons under 21 years of age (other than apprentices or improvers) employed as cashiers shall be—

15	years	of age		 			 5s. per	week	of 50	hours.
16	٠,,	,,		 		.:	 7s. 6d.	7,1	,,	,,
17	,,	,,		 			 10s.	,,	,,	,,
18	,,	,,		 	*		 12s. 6d.	,,	,,	,,
19	,,	"		 			 15s.	"	,,	,,
20	,,	٠,,	• •	 	• •	• •	 17s. 6d.	,,	,,	,,

OVERTIME.

(13) That any employé wheresoever employed in the business of a seller of goods usually sold by drapers or haberdashers (other than boots of any kind and articles of male attire), including mantles, costumes, millinery, gloves, stockings, and underclothing, who works for any time in excess of 50 hours per week shall be paid for such extra time at the rate of time and a half.

HOLIDAYS-SPECIAL RATE FOR.

3

(14) That the price or rate of payment payable to any person or persons or classes of persons where-soever employed in the business of a seller of goods usually sold by drapers or haberdashers (other than boots of any kind and articles of male attire), including mantles, costumes, millinery, gloves, stockings, and underclothing, for all work done on 26th day of January in each year (or such other day as may be observed as a Public Holiday in lieu thereof), New Year's Day, Good Friday, Easter Monday, Eight Hours Day, Prince of Wales Birthday, King's Birthday, Christmas Day, and Boxing Day, shall be one and a half times the minimum price or rate fixed by the Board for such person or persons or classes of persons.

DATE DETERMINATION OPERATIVE.

(15) That the above Determination shall come into force on the 6th day of June, 1910.

P. J. DWYER, P.M.,

Chairman.

Melbourne, 27th April, 1910.