



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 73.]

TUESDAY, JUNE 7.

[1910.]

## Factories and Shops Acts.

### DETERMINATION OF THE TANNERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a tanner, currier, or leather-dresser other than a tanner of sheepskins, has made the following Determination, namely:—

(1) That the Determination of the Tanners Board, dated the 22nd October, 1907, shall be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

(2) That the lowest rates of wages to be paid to the following classes of persons employed in the process, trade, or business of a tanner, currier, or leather-dresser other than a tanner of sheepskins shall be—

Slicker whiteners or slicker skivers, or knife whiteners, or shavers, or persons in charge of band-splitting machines—52s. for a maximum number of 48 hours per week.

Fleshers or persons working fleshing machines—49s. for a maximum number of 48 hours per week.

Jiggers or grainers of bookbinding leathers or furniture leathers—47s. for a maximum number of 48 hours per week.

Rollers or strikers—45s. for a maximum number of 48 hours per week.

Machine shavers—45s. for a maximum number of 48 hours per week.

Scudders, or unhairers, or stoners, or punchers, or persons working at unhairing machines, or table hands or hand perchers, or persons not otherwise provided for finishing fancy leather—44s. for a maximum number of 48 hours per week.

Persons not otherwise provided for, working at any machines used for preparing fancy leather—42s. for a maximum number of 48 hours per week.

Labourers, meaning all persons not otherwise provided for employed in beam-sheds or other sheds, also persons employed at tan-pits or at drums or at vats or at hydraulic presses—40s. for a maximum number of 48 hours per week.

Strainers (other than apprentices or improvers) of 14 years of age, but not over 15 years of age—10s. per week of 48 hours.

Strainers (other than apprentices or improvers) of 15 years of age, but not over 16 years of age—14s. per week of 48 hours.

Strainers (other than apprentices or improvers) of 16 years of age, but not over 17 years of age—19s. per week of 48 hours.

Strainers (other than apprentices or improvers) of 17 years of age, but not over 18 years of age—21s. 6d. per week of 48 hours.

## IMPROVERS—NUMBER.

(3) That the number of improvers who may be employed within any factory or work-room or shop or place shall be one improver to every three men, or fraction thereof, employed in the process, trade, or business of a tanner, currier, or leather-dresser other than a tanner of sheepskins.

## APPRENTICES OR IMPROVERS.

## WAGES.

(4) That the lowest prices or rates of payment payable to apprentices or improvers employed in the process, trade, or business of a tanner, currier, or leather-dresser other than a tanner of sheepskins shall be the following :—

For the 1st year's experience	..	..	10s. per week of 48 hours.
" 2nd	"	..	15s. " "
" 3rd	"	..	20s. " "
" 4th	"	..	25s. " "
" 5th	"	..	30s. " "
" 6th	"	..	35s. " "

## OVERTIME.

(5) That any male employé over the age of 16 years who works in the process, trade, or business of a tanner, currier, or leather-dresser other than a tanner of sheepskins, for any time in excess of 48 hours per week, shall be paid for such extra time at the rate of time and a half.

## HOLIDAYS—SPECIAL RATE FOR.

(6) That the price or rate of payment payable to any person or persons or classes of persons employed in the process, trade, or business of a tanner, currier, or leather-dresser other than a tanner of sheepskins, for all work done on Sunday, Christmas Day, Boxing Day, New Year's Day, Easter Monday, and Eight Hours Day, shall be one and a half times the minimum price or rate fixed by this Determination for such person or persons or classes of persons.

(7) That the above Determination shall come into force from the 1st day of July, 1910.

P. J. DWYER, P.M.,  
Chairman.

31st May, 1910.