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GOVERNMENT GAZETTE

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[1910.]

Factories and Shops Acts.

DETERMINATION OF THE CARPENTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings, has made the following Determination, namely :—

(1) WAGES RATES.

That the lowest prices or rates payable to the following classes of persons wheresoever employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings shall be :—

Foremen, 1s. 6½d. per hour, or 73s. per week of 48 hours.

Carpenters employed on insulating work, 1s. 8½d. per hour, or £4 12s. per week of 48 hours.

Labourers employed on insulating work, 1s. 5d. per hour, or £3 8s. per week of 48 hours.

All other carpenters and joiners, 1s. 4¾d. per hour, or 67s. per week of 48 hours.

Carpenters' labourers, other than those employed casually or other than those employed on insulating work, 1s. 1½d. per hour, or 54s. per week of 48 hours.

(2) DEFINITIONS.

That wherever occurring in this Determination, the following expressions shall have the meanings hereby assigned to them (that is to say)—

(a) "Foreman" shall mean an employé who gives instructions to and is responsible for the work done by an average of at least three other employés. Such average to be taken for six days.

(b) "Insulating work" shall mean work which is carried on in a dust-laden atmosphere caused by the use of charcoal, pumice stone, or other insulating material.

(3) PROPORTION OF IMPROVERS.

That the number of improvers who may be employed in the process, trade, or business of a carpenter or joiner engaged in connexion with the erecting or repairing of buildings shall be one improver to every six persons employed in such process, trade, or business and receiving not less than the minimum wage of 1s. 4½d. per hour.

(4) RATE OF WAGES OF APPRENTICES.

That the lowest prices or rates of payment payable to apprentices employed in the process, trade, or business of a carpenter or joiner engaged in connexion with the erecting or repairing of buildings shall be as follows, namely :—

For the 1st year's experience at the trade,	7s. 6d. per week of 48 hours
" 2nd " "	15s. " "
" 3rd " "	20s. " "
" 4th " "	25s. " "
" 5th " "	35s. " "

and thereafter the minimum wage as determined by the Board.

(5) RATE OF WAGES OF IMPROVERS.

That the lowest prices or rates of payment payable to improvers employed in the process, trade, or business of a carpenter or joiner engaged in connexion with the erecting or repairing of buildings shall be as follows, namely :—

16 years or over but under 17 years of age,	12s. 6d. per week of 48 hours
17 " " 18 "	17s. 6d. " "
18 " " 19 "	25s. " "
19 " " 20 "	32s. 6d. " "
20 " " 21 "	42s. " "

(6) TIME OF BEGINNING AND ENDING WORK.

That the time of beginning and ending work in any place in which any person is employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings shall be—

Time of Beginning.	Time of Ending.
7.30 a.m. 	12.15 p.m. on Saturdays
and 7.30 a.m. 	5.30 p.m. on the other working days of the week.

(7) OVERTIME.

(A) That the wages price or rate which shall be paid to any person who may be employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings outside the hours specified in clause 6 of this Determination as the time of beginning and ending work upon each day, shall be as follows, namely:—

(a) For work after 5.30 p.m. (except on Saturdays)—

For first two hours 	Time and a quarter for each hour or fraction of an hour
For the next two hours 	Time and a half for each hour or fraction of an hour
And thereafter till midnight 	Double time for each hour or fraction of an hour

(b) For work before 7.30 a.m.—

Between midnight and 7.30 a.m. 	Double time for each hour or fraction of an hour
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(c) For work after 12.15 p.m. on Saturdays:—

For the first two hours 	Time and a quarter for each hour or fraction of an hour
For the next two hours 	Time and a half
And thereafter until midnight 	Double time.

(B) If, within the hours of commencing and ending work, as specified in clause 6 of this Determination, any person works beyond the maximum number of 48 hours per week, he shall be paid overtime at the rate of time and a quarter for the extra time so worked.

(8) SPECIAL RATES FOR PUBLIC HOLIDAYS AND SUNDAYS.

That the special price or rate of payment payable to any person or persons or classes of persons wheresoever employed in the process trade or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings for all work done on—

(a) Sundays ;

(b) on the undermentioned public holidays (that is to say) :—

New Year's Day or such other day as may be observed as a public holiday in lieu thereof ;

The 26th day of January in each year or such other day as may be observed as a public holiday in lieu thereof ;

Eight Hours' Day or such other day as may be observed as a public holiday in lieu thereof ;

Good Friday ;

Easter Monday ;

Christmas Day or such other day as may be observed as a public holiday in lieu thereof ;

and Boxing Day, or such other day as may be observed as a public holiday in lieu thereof,

shall be double the wages price or rate fixed by this Determination.

(9) DATE DETERMINATION OPERATIVE.

That this Determination shall come into force on and after the 29th day of August, 1910.

Dated at Melbourne this 8th day of July, 1910.

R. T. KELLY, C.E.,
Chairman.

