

VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 120.]

SATURDAY, AUGUST 12.

[1911.

Factories and Shops Acts.

DETERMINATION OF THE DRAPERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of goods usually sold by drapers or haberdashers (other than boots of any kind and articles of male attire), including mantles, costumes, millinery, gloves, stockings, and underclothing, has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st day of September, 1911. The Determination and amendments are printed hereunder:—

(2) That the lowest rates of wages to be paid to the following persons shall be-

MALES.

				MT171110.							
	Senior Assistants,	23 years	of age o	r over			58s. per	week	of 48	hours.	
	Junior Assistants,	21 vear	s of age					"	,,	**	
		22					48s.	**	**	,,	
	Persons employe	d in th	e patterr	ıs depart	tment or	as				•	
•	cashiers or in	the Co	untry Ore	der Offic	e (other tl	han					
	packers or po	rters)—	•						_		
	21 years						42s. 6d.	per w	eek o	t 48 hou	ırs.
	22 ,,						48s.	17	,,	23	
	93	Or	over			٠.,	58s.	93	**	,,	
	Persons 21 years	of age	or over.	employe	d in Par	cels					
	Office, or as	packers.	porters	, storeme	en, sweep	ers				_	
	or commissio	naires					45s. per	week	of 50	hours	
	Parsons under 21	vears of	age (othe	r than a	pprentices	or					
	improvers) e	mployed	in the	Parcels (Office, or	as					
	cashiers—	1 ,			•					10.7	
	15 years	of age					8s. 6d. 1	or w	eek of	48 hour	s.
	16 ,,	,,					11s. 6d.	"	"	٠.,,	
	17 ,,						17s.	,,	,,	>1	
	18 ,,					• •	22s. 6d.		11	**	
	19 ,,	,,			••	• •	27s. 6d.		"	,,	
	90						· 34s. ·	"	` >>	"	
	Persons under 21	vears of	f age (oth	er than	apprentic	es or			•		
	improvers) e	mployed	as messa	ge b o ys o	r sweepci	3			٠, ،	EA 1	
	15 years	of a c		• •	• •		os. oa.	per w		oo noui	rs.
	16,	;;			••	• •			,,	• ,,	
	17 ,,	,,	• •	. <i>: '</i>	.:.	• •	17s. ·		22	,,	
	18 .,,	•;;		. :	• •		· 22s. 6d.		,,	,,	
	19 ,,	٠,;	. : *	. : .	• • •		27s. 6d.		,,	"	
•	20 ,,	٠;,	.: `	.:.	• • •	'	34s.	,,	,,	,,	
No. 120	-August 12, 1911	10348.				٠.					

FEMALES

							r	EMAI	JES.						
	Se	enior	Assist	ants	23 ye	ears c	of age or o	ver en	aployed i	n depart	;-				
		\mathbf{m} e	nts of	her t	han tl	he dre	ss, manch	ester, d	lrapery fo	ırnisĥing					
,	~	or	prints	depa	artme	nts					. 30s	. per	week	of 4	8 hours.
1	Se	nior .	Assista	ints	23 yea	rs of	age or ove	er emp	loyed in :	the dress		•			
' -		ma	nchest	ter, d	lraper	y fur	nishing, or	print	s departr	nents .	. 58s		,,	,,	,,
ş.	Jì	ınıor	A88181	tants	empl	loyed	in depar	tments	other :	than th	е.				
		ar	ess, m	anch	ester,	drap	ery furnis	shing,	or prints	s depart	-				
		me	nts—		_										
				ears	of ag	e	••				25s.	per	weel	z of	48 hours.
	т		$\frac{22}{1}$	22	,,	••					. 27s	. 6d.	,,	,,	,,
	J	mor	Assist	ants	emple	oyed i	n the dre	ss, ma	nchester,	drapery	7				
		Iur	nisbin 01 —	g, or	print	s depa	artmen t s—	-							
1 1			21 ye		of ago			• •	• •				per w	eek o	f 48 hou rs .
F-	ъ.	70070	22	"	22	,		. • •			. 48s.		,,	,,	,,
ł	16	TSOUS	empı in the	Com	in t	ne pa	tterns de	partme	ent or as	cashiers	3				
•		OI .	91 w	Coul	of one	rger	Office—								
2			22	cars			• •	• •	• • •	• •			weel	c of 4	8 hours.
٠.					"	07.01		• •	• •	• •		6d.	11	**	::
:	Pe	rgang		ore i	of aga	OL OY	er er, employ				. 30s.		"	**	"
		in i	Parcels	: Offi	or ago	STEAST	er, employ	eu as	packers (or porter	3 .			1 6	50.1
	Pe	rsons	abou	. 21	Vagr	owee⊩ a ∨t	age (othe	n the	n anne		408	pe	r wee	K OI	50 hours.
		imr	TOVETS	a) em	nlove	d in t	he Parcels	. Office	n appre	nuces of					
		t	15 v	PATS	of age	u III t				_	_	ca			. EO 1
			10	,			• •	• •		• • •				ek o	f 50 hours.
			1.77	,	"	••	• •	• •			3 H	6d.	**	**	,, .
•			10	,	,, ·	• •		• • •				6d.	`,,	"	` 19
			10 1	,	"	• •		• • •		•		6d.	"	"	22 °
			20 ,		"								"	72	**
	Per	csons		r 21	", ▼ear	s of	age (other	r tha	n annter	tices or	OTS.		**	**	**
		imp	rovers) em	plove	d as c	ashiers—		a approx	101003 ()					
		-	15 ye	ars c	fage	••					7s	6d n	er we	ak at	48 hours.
			16,		,,			• • •	•••	• • • • • • • • • • • • • • • • • • • •	4.0				
			17,		,,							6d.	"	"	1)
			18,	,	,,						15s.		"	"	"
			19,		,,						20s.		"	"	"
			20 ,	,	,,						22s.	6d.		"	**
		•			M	ALE	APPREN	TIORS	zNIIM	מעמ					
	(3) The	4 +ha		e								_	_		
annre	ntice to a	O DEG	+hron	mole mole	mane	appro	entices wn	omay	be emplo	yed with	un an	y sho	p sha	ıli be	one male
than	the mini	num	made v	ntano of 49	e ey	LU SID.	reels	oi unre	e maie w	orkers e	mploy	ed, ar	id re	ceivi	ng not less
	ono man	-14311	""BU	UI TA	s. ou	, per	NCCK.								•
	(4) Mh.	441.					E IMPRO				_				
	(*/ 1112	e inc	нишр	er or	mate	impr	overs who								
	1 1	dale 1	mprov	er to	l ma	ale pe	rson	e	mployed	and re	ceiving	g no	t Iess	tha	n 58s. per
_	ο.				•	,			week of	48 hours	3.				-
-	$rac{2}{3}$		mprov	ers t			ersons	• •	**	" "	,,	"	"	,	, ,,
		,,	,				male pers		"	1, 1,	**	"	"	,	- ,,
	5	1)	7.				ale person		19	27 17	,,	**	,,	,	, ,,
	6	**	,		9 0	e 10 n	ersons aale perso	••	"	" "	17	17	33	,	, ,,
	7	"	,	,					**	,, ,,	,,•	**	"	,	, ,,
	8	"	3	,	12 m	ale pe	rsons		**	17 77	,,	17	**	,	, ,,
	_	ther	eafter-		22 111	aic pe	150115	••	••	:, ,,	17	**	**	,	, ,,
					each s	additi	onal 3 mal	norca	no						
	Pro	vided	that	one	female	imp	rover in li	o person	na mala	improve	"	ha 'a	mmla.	, د	, ,,
													nthro	eu.	-
<u> </u>				MA.	LE A	PPRE	ENTICES.	OR I	MPROVE	ERS.—W	AGES				
	(5) That	the	lowes	t pri	ces or	rate	of payme	ent pay	able to n	nale app	rentice	s or i	mpro	vers s	shall he-
	Comn	encin	g at 1	5 ve	ars—								F		
			of age								8a 6	d na	T 1000	le of	50 hours.
	16	,,	"	٠.				• • •	• • • • • • • • • • • • • • • • • • • •	•••	lls.			T 01	
	17	,,	"	٠.				••		• • • • • • • • • • • • • • • • • • • •	17s.	J. C.	"	,,	**
	18	,,	"					٠.	••	• • •	22s.	6d.	"	"	"
	19	,,	"	٠.						•••	28s.		"	"	17
	2 0	"	"			••	• •				34s.		"	"	"
	. Comn	iencin	ig at 1	6 ye	ars of	age-				·			.,	,,	"
		years	of age	• • •		٠٠, .	•••				10s.	per	week	of 4	l8 hours.
	17	"	17	• •		٠	• •	• •			14s.	-	,,	,,	"
	18	,,	,,								20s.				
	10						• •	• • •	• • •			L -	,,	"	**
	$\frac{19}{20}$	"	"			٠٠.	••		• • • • • • • • • • • • • • • • • • • •	•••	27s. 34s.	6d.	"	"	**

MALE APPRENTICES OR IMPROVERS .- WAGES -continued.

4185

Comm	enci	ng at l'	years	of age									
17 y	7ears	of age						•• .		12s. 6d. pe	r weel	∡of 4	8 hours.
18		,,						••		20s.	"	,,	2.
19	,,	"								27s. 6d.	**	,,	8 11
20	,,	,,						••		34s.	**	99	% 1
Comm	enci	ng at 1	years	of age									
		of age						••		12s. 6d. pe	r wee	k of 4	8 hours.
19 -	,,	,,								25s.	,,	,,	1)
20	,,	"								34s.	,,	**	1)
Comm	ienci	ing at 1	9 years	of age	e								
		s of age		• • •				••		12s. 6d. pe	r wee	k of 4	8 hours.
20	,,	,,					• •	• •		27s. 6d.	,,	,,	91
21	"	,,	(lst s	ix mo	\mathbf{nths}_{-}	• •	•• .	••		37s. 6d.	,,	**	**
			$\{2nd$,,				••		42s. 6d.	1)	**	**
Comm	enci	ng at 2) years	of age	or o	ver—							_
For	the	1st yes	r's exp	erienc	e ∫lst	six mo	onths	• •		17s. 6d. pe	er wee	≥k of ∉	48 hours.
					12nc	ł,,	,,	• •		25s.	**	"	,,
,,	,,	2nd	,,	**	∫lst		"	• •		30s.	,,	**	**
		_			12nc	• • •	,,	• •	• •	35s.	,,	"	**
,,	,,	3rd	,,	"	∫lst		**	• •	• •	42s. 6d.	"	,,	"
		_			\2nd	ı,,	"	• •	• •	48s.	**	,,	**
and	the	reafter	• •	• •		• •	• •	• •	• •	58s.	"	**	11

FEMALE APPRENTICES.—NUMBER.

(6) That the number of female apprentices who may be employed within any shop shall be one female apprentice to every three female workers or fraction of three female workers employed, and receiving not less than the minimum wage of 25s. per week.

FEMALE IMPROVERS.—NUMBER.

				TEMADE INITIO	21,6%	. I Chillin	•				
(7)	Tha	t the	number of fem	ale improvers who may	be	employed in a	any shop	shall l)е—		
	1 F	emal	le improver to	1 female person		employed and week of 48	receiving hours.	not l	ess than	30s.	per.
	2	".	improvers to	2 female persons		,,	,	,,	**	1)	
	3	,,	"	3, 4, or 5 female person		,,	,,	,,	"	.,	
	4 5	**	31	6 or 7 female persons		**	,, ,	,	,,	,,	,
		,,	"	8 female persons	٠.	17	,,	,,	,,	**	
	6	,,	1)	9 or 10 female person	3	"	,,	,,	,,	99	
	7	,,	**	11 female persons		**	,,	, 1	,,	,,	
	8	,,	17	12 female persons		,,	,,	,,	**	"	
	and	d the	reafter—								
	2		ale improvers	to each additional	3						
			e persons .			,,		,,	13	,,	
	Pro	ovide	d that one male	e improver in lieu of or	e fe	emale improve	r may be	emple	oyed.		

(8) That the lowest prices or rates of payment payable to female apprentices or improvers shall be— Commencing at 15 years of age— 15 years of age 7s. 6d. per week of 48 hours. 16 ,, ,, 10s. ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,
15 years of age
16 , , ,
17 , , ,
18 ", ",
19 " " 20s. " " " " 22s. 6d. " " " " " 22s. 6d. " " " " " " " " " " " " " " " " " " "
20 ,, ,,
Commencing at 18 years of age— 18 years of age
18 years of age
19 ,, ,,
20 ,, ,,
Commencing at 19 years of age— 19 years of age
19 years of age
19 years of age
20 ,, ,, 17s. 6d. ,, ,,
For the 1st year's experience 1st six months 15s. per week of 48 hours.
170 €
n = n + n + n + n + n + n + n + n + n +
9-3
\0nd \ \ 976 6d
and thereafter 30s. per week of 48 hours if employed in departments other than the dress,
manchester, drapery furnishing, or prints departments, or 58s. per week of 48 hours if employed
in the departments named.

٠,

· CASUAL LABOUR.

(9) That casual employes (i.e., persons employed for less than 48 hours in six consecutive working days) shall be paid one and a half times the ordinary rate, but no such payment shall in any case exceed the ordinary weekly wage as fixed by this Determination.

~ COVERTIME.

(10) That any employé wheresoever employed who in any one week works for any time in excess of the maximum number of hours as provided in this Determination shall be paid, for such extra time at the rate of time and a half.

SPECIAL RATE FOR PUBLIC HOLIDAYS.

" (11) That the special price or rate of payment payable to any person for all work done on the undermentioned public holidays (that is to say) :-

> Good Friday Easter Monday
> The 26th day of January
> Eight Hours Day
> Prince of Wales Birthday
> King's Birthday
>
> I lieu thereof
>
> Lieu thereof Easter Monday Boxing Day New Year's Day

shall be at the rate of time and a half.

P. J. DWYER, P.M., Chairman.

Melbourne, 31st July, 1911.

1 : .

ંત્રી;.