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GOVERNMENT GAZETTE

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Factories and Shops Acts.

DETERMINATION OF THE IRONMOULDERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates of payment which may be paid to any person or persons or classes of persons (other than moulders employed in moulding metal bedsteads) employed in the process, trade, or business of an ironmoulder, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 2nd day of October, 1911. The Determination and amendments are printed hereunder.

WAGES RATE.

2. That the lowest prices or rates to be paid to the following persons or classes of persons (other than moulders employed in moulding metal bedsteads) employed in the process, trade, or business of an ironmoulder, cast malleable ironmoulder or steel moulder shall be:—

PIPE MOULDERS MAKING PIPES (OTHER THAN STEAM AND HYDRAULIC PIPES) ON A BANK OR CAST VERTICALLY.

Bank pipe moulders—		
5 and 6 inch, headmen	...	66s. per week of 48 hours
5 and 6 inch, footmen	...	57s. " "
4 inch and under, headmen	...	60s. " "
4 inch and under, footmen	...	54s. " "
Vertical pipe moulders—		
Rammers	...	51s. " "
Coremakers	...	51s. " "
Corers	...	51s. " "
Casters	...	51s. " "
Dressers of pipes	...	48s. " "
Furnacemen	...	51s. " "
Furnacemen's assistant (i.e., any person assisting in daubing ladles, charging, mixing daubing, and breaking pig iron)	...	48s. " "
Labourers	...	45s. " "

PERSONS EMPLOYED IN MAKING PIPES BY MACHINERY.

Coremakers—			
5 and 6 inch, faucet	...	...	66s. per week of 48 hours
5 and 6 inch, spiggot	...	...	57s. " "
4 inch and under, faucet	...	...	60s. " "
4 inch and under, spiggot	...	...	54s. " "
Finishers and Casters—			
5 and 6 inch	...	...	66s. " "
4 inch and under	...	...	60s. " "
Labourers	...	...	45s. " "

IRONMOULDING, CAST MALLEABLE IRONMOULDING, AND STEEL MOULDING.

Moulders and coremakers employed making engineering and machinery castings (except those used for agricultural and dairying purposes), all connexions over 6 inches in diameter, baths, and all other castings over 10 cwt. in weight	...	...	...	66s. per week of 48 hours
Moulders and coremakers employed making castings of the weight of 10 cwt. and under, and castings for agricultural and dairying machinery not otherwise provided for	...	...	...	60s. " "
Moulders and coremakers employed making castings by means of the plate process or with moulding machines of all classes	...	...	...	54s. " "
Irondressers	...	...	...	48s. " "
Furnacemen	...	...	...	51s. " "
Furnaceman's assistant (i.e., any person assisting in daubing ladles, charging, mixing daubing, and breaking pig iron)	...	...	...	48s. " "
Labourers	...	...	...	45s. " "
Annealers of malleable iron castings	...	...	...	46s. 6d. " "

STEEL MOULDING.

Dressers	...	...	...	49s. 6d. per week of 48 hours
Crucible furnacemen	...	...	...	63s. " "
Assistant crucible furnacemen	...	...	...	51s. " "
Converter furnacemen (i.e., persons in charge of a converter)	...	...	...	57s. " "
Assistant converter furnacemen (i.e., persons in charge of a cupola)	...	...	...	51s. " "
Annealers	...	...	...	46s. 6d. " "
Labourers	...	...	...	46s. 6d. " "

PROPORTION OF APPRENTICES.

3. That the number of apprentices who may be employed, shall be one apprentice to every three workers, or fraction thereof, receiving not less than the minimum wage of 45s. per week.

PROPORTION OF IMPROVERS.

4. That the number of improvers who may be employed, shall be one improver to every three workers, or fraction thereof, receiving not less than the minimum wage of 45s. per week.

WAGES OF APPRENTICES OR IMPROVERS.

5. That the lowest prices or rates to be paid to apprentices or improvers shall be:—

For the 1st year	...	...	...	8s. per week of 48 hours
" 2nd "	...	...	...	12s. " "
" 3rd "	...	...	...	16s. " "
" 4th "	...	...	...	20s. " "
" 5th "	...	...	...	24s. " "
" 6th "	...	...	...	30s. " "
" 7th "	...	...	...	35s. " "

And thereafter the minimum wage.

OVERTIME.

6. That any male employé, who works for any time in excess of the maximum number of 48 hours per week shall be paid at the rate of time and a quarter for the extra time so worked.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

7. (a) Sundays ... }
 Good Friday ... } Double time.
 Christmas Day ... }

(b) New Year's Day... } or such other day as may be observed as a public holiday in lieu thereof, shall be at the rate of double time.
 Eight Hours Day }

8. That the Board determines under the provisions of sub-section 1 and 2 of section 98 of the *Factories and Shops Act 1908* that any employer may fix and pay piece-work prices or rates to any person employed in the process, trade, or business of an ironmoulder, provided that any such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than the wages that are fixed by the Board for such work.

Dated at Melbourne the 1st day of September, 1911.

F. H. BOLTON, J.P.,
 Chairman.

Factories and Shops Acts.

DETERMINATION OF THE GROCERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a grocer, including a seller of tea, has made the following Determination, namely :—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 9th day of October, 1911.

The Determination and amendments are printed hereunder.

WAGES—ADULTS.

2. That the lowest rates of wages to be paid to the following persons shall be—

Managers	60s. per week of 52 hours.
Assistants	50s. " "
Storemen	45s. " "
Packers	45s. " "
Carters driving one horse	45s. " 58 hours.*
Carters driving two horses	50s. " "
Motor drivers	50s. " "
Casual hands	One and a half times the ordinary rates.

DEFINITIONS.

3. That wherever occurring in this Determination, the following expressions shall have the meanings hereby assigned to them (that is to say) :—

- (a) "Managers" shall mean any person for the time being intrusted with the control or superintendence of any shop, notwithstanding he may be under the orders of a superior who does not substantially devote his whole time to the management of the same shop.
- (b) "Storemen" shall mean any person who is exclusively engaged in receiving incoming bulk goods, checking, and distributing same to sales departments.
- (c) "Packers" shall mean any person employed packing goods from a list or instructions for delivery beyond the shop, and who is not engaged in making sales or serving customers.
- (d) "Assistants" shall mean any person engaged in connexion with the sale of groceries or provisions, parcelling goods, or putting up orders, and canvassing.
- (e) "Casual hands" shall mean any person not permanently employed who works for less than 36 hours in any week for any one employer.

APPRENTICES.

4. That the number of apprentices who may be employed within any shop or place shall be—

One apprentice to every three or fraction of three workers receiving not less than the minimum wage of 45s. per week of 52 hours.

IMPROVERS.

5. That the number of improvers who may be employed within any shop or place shall be—

One improver to every three or fraction of three assistants receiving not less than 50s. per week of 52 hours. Provided that a working employer who has no other person working for him may employ one improver.

APPRENTICES' OR IMPROVERS' WAGES.

6. That the lowest prices or rates payable to apprentices or improvers shall be—

Persons commencing at the trade between fourteen and sixteen years of age—

During 1st six months	7s. 6d. per week of 52 hours
" 2nd "	10s. " "
" 2nd year	15s. " "
" 3rd "	20s. " "
" 4th "	25s. " "
" 5th "	32s. 6d. " "
" 6th year, or until 21 years of age	40s. " "

and thereafter the minimum wage.

* Including time occupied attending to horses.

APPRENTICES' OR IMPROVERS' WAGES—*continued.*

Persons commencing at the trade between sixteen and seventeen years of age—

During 1st year	.. .. .	12s. 6d. per week of 52 hours
" 2nd "	.. .. .	17s. 6d. " "
" 3rd "	.. .. .	25s. " "
" 4th "	.. .. .	35s. " "
" 5th "	.. .. .	40s. " "

and thereafter the minimum wage.

Persons commencing at the trade between seventeen and eighteen years of age—

During 1st year	.. .. .	15s. per week of 52 hours
" 2nd "	.. .. .	20s. " "
" 3rd "	.. .. .	25s. " "
" 4th "	.. .. .	35s. " "
" 5th "	.. .. .	42s. 6d. " "

and thereafter the minimum wage.

Persons commencing at the trade at eighteen, nineteen, or twenty years of age—

During 1st year	.. .. .	17s. 6d. per week of 52 hours
" 2nd "	.. .. .	22s. 6d. " "
" 3rd "	.. .. .	30s. " "
" 4th "	.. .. .	40s. " "

and thereafter the minimum wage.

TIMES OF BEGINNING AND ENDING WORK.

7. That the times of beginning and ending work for all persons other than carters or motor drivers shall be—

Time of Beginning.	Time of Ending.
8 a.m.	1 p.m. on the day of the usual local half-holiday.
8 a.m.	10 p.m. on the usual local late trading night and on the night previous to a public holiday.
8 a.m.	6 p.m. on the other working days of the week.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

8. That the special price or rate of payment payable to any person for all work done on—

Good Friday	} or such other day as may be observed as a public holiday in lieu thereof
Easter Monday	
26th day of January	
King's Birthday	
Christmas Day	
Boxing Day	
New Year's Day	

shall be at the rate of time and a half.

OVERTIME.

9. That if within the hours of commencing and ending work as specified above any person other than a carter or motor driver works beyond the maximum number of hours fixed by this Board, he shall be paid for such extra time at the rate of time and a half.

10. That any person other than a carter or motor driver who may be employed outside the hours specified in clause 7 of this Determination as the times of beginning and ending work upon each day shall be paid for such extra time at the rate of time and a half.

11. That any carter or motor driver who works beyond the maximum number of 58 hours in any week shall be paid for such extra time at the rate of time and a half.

Dated at Melbourne this twenty-eighth day of August, 1911.

F. H. BOLTON, J.P.,
Chairman.