



VICTORIA GOVERNMENT GAZETTE

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[1911.

Factories and Shops Acts.

DETERMINATION OF THE PLATE GLASS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead, or glazing, or assisting in glazing any other kind of glass, or fixing lead lights, or glass signs, or putting made-up glass into the window frames, window sashes, doors, or door frames of buildings, or cutting sheet glass, or brilliant cutting, or packing plate, or sheet glass, has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 21st October, 1911. The Determination and amendments are printed hereunder:—

(2) That the lowest rates of wages to be paid to the following persons shall be—

	Per hour.		Per week of 48 hours.	
	s.	d.	£	s. d.
Pencil Hand Embosser	1	0½	2	10 0
Rubber-out Embosser	1	0	2	8 0
Stained-glass Cutter—Cutting glass to be glazed in lead	1	2½	2	17 0
Lead Light Glaziers	1	0½	2	10 0
Men fixing lead lights, or glass signs, or putting made-up glass into the window frames, window sashes, doors, or door frames of buildings	1	0	2	8 0
Men turning out lead from the mill for lead light glaziers	0	10	2	0 0
Cementers	0	10	2	0 0
Boys (other than apprentices or improvers), under 21 years of age, turning out lead from the mill for lead light glaziers, or cementing—				
Under 16 years of age			0	12 6
Over 16 and under 18 years of age			0	15 0
Over 18 and under 21 years of age			1	0 0
Plate Glass Cutter.—Cutting all kinds of cast plate glass or rolled plate glass, or figured roll plate glass of all kinds	1	0½	2	10 0
Cutter of polished plate glass, for bevelling or silvering to sizes not over 25 feet super	1	0	2	8 0
Glazier—Glazing plate glass of every kind	1	0½	2	10 0
Glazier—Glazing all kinds of glass, other than plate glass, or glass glazed in lead... ..	1	0	2	8 0
Men assisting in glazing all kinds of glass	0	11¼	2	5 0

	Per hour.		Per week of 48 hours.	
	s.	d.	£	s. d.
Sheet-glass Cutter...	0	11½	2	6 0
Brilliant Cutter ...	1	1	2	12 0
Men packing or unpacking all kinds of glass, or assisting the plate glass cutter ...	0	11¼	2	5 0
Plate-glass Beveller ...	1	0	2	8 0
Silverer of plate or sheet glass ...	1	0	2	8 0
Sand boys (other than apprentices or improvers) under 21 years of age	0	10 0
Feeders-up (other than apprentices or improvers) under 21 years of age	0	7 6

APPRENTICES.

Number.

(3) That the number of apprentices who may be employed within any factory, or work-room, or shop, or place shall be one apprentice for every three workers or fraction of three workers employed in the process, trade, business, or occupation specified above, and receiving not less than the minimum wage of £2 per week of 48 hours.

IMPROVERS.

Number.

(4) That the number of improvers who may be employed within any factory, or work-room, or shop, or place shall be—

- One improver to one (1) person, and thence
- “ “ the next two (2) persons, and thence
- “ “ “ three (3) persons, and thence
- “ “ “ four (4) persons, and thereafter

one improver to every additional six (6) persons employed in the process, trade, business, or occupation specified above, and receiving not less than the minimum wage of £2 per week of 48 hours.

APPRENTICES OR IMPROVERS.

WAGES.

That the lowest prices or rates of payment payable to apprentices or improvers shall be—

For the 1st year's experience	7s. 6d. per week of 48 hours.
2nd “ “	12s. 6d. “ “
3rd “ “	17s. 6d. “ “
4th “ “	22s. 6d. “ “
5th “ “	30s. “ “

and thereafter the minimum wage.

SAND BOYS.

ADDITIONAL DUTIES.

(5) That the undermentioned additional duties may be performed by sand boys:—

- (a) Cleaning of glass preparatory to cleaning by the silverer; (b) cleaning of glass after silvering and painting; (c) assisting beveller in holding heavy plates in the process of bevelling; (d) carrying glass when required; (e) packing any glass; (f) making packing cases for glass; (g) cleaning up work-room or shop; (h) oiling machinery other than engines in motion.

OVERTIME.

(6) That any employé over the age of 16 years wheresoever employed, who works in any week for any time in excess of 48 hours as fixed by this Determination shall be paid for such extra time at the wages rate of time and a third.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That the special price or rate of payment payable to any person for all work done on—

- (a) Sundays.
- (b) on the undermentioned public holidays (that is to say):—

Good Friday, }
 Eight Hours Day, } or such other day as may be observed as a Public Holiday in lieu
 Christmas Day, } thereof,
 New Year's Day, }

shall be at the rate of double time.

Dated at Melbourne this 18th day of September, 1911.

HAROLD MORRISON, P.M.,
 Chairman.