



VICTORIA GOVERNMENT GAZETTE

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WEDNESDAY, JANUARY 3.

[1912.

Factories and Shops Acts.

DETERMINATION OF THE ICE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of a maker of ice for trade or sale, or of a person carrying on the business of freezing, refrigerating, packing, or grading goods of any kind for the purpose of trade or sale in a frozen or refrigerated condition, other than ice cream, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 22nd day of January, 1912.

The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages to be paid to the following persons shall be—

Foremen	1s. 6d. per hour, or £3 12s. per week of 48 hours.
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Chamber hands, <i>i.e.</i> , tally clerks (with the exception of those drawn from the office staff), and all persons employed in delivering, receiving, bagging, storing, or putting meat, rabbits, butter, and other goods in a freezing chamber, chipping snow from pipes, and wheeling out snow	1s. 3d. per hour, or £3 per week of 48 hours
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Rabbit graders	1s. per hour, or £2 8s. per week of 48 hours.
Ice pullers and stackers	

General hands, *i.e.*, rabbit packers, nailers, skimmers, putters up, persons engaged in hanging ground or grading room, and all others engaged at any work whatsoever not already provided for herein, and not being employed for more than 12½ per cent. of their working time in a freezing chamber

APPRENTICES.

MALES.

Number.

3. That the number of male apprentices who may be employed within any factory or work-room, or shop, or place shall be one apprentice to every three or fraction of three male persons employed and receiving not less than the minimum wage of £2 8s. per week of 48 hours.

Wages.

That the lowest prices or rates of payment payable to apprentices shall be—

16 years of age, but under 17	20s. per week of 48 hours,
17	25s.
18	30s.
19	35s.
20	40s.

and thereafter the minimum wage.

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IMPROVERS.

MALES.

Number.

4. That the number of male improvers who may be employed within any factory or work-room or shop or place shall be one improver to every ten or fraction of ten male persons employed and receiving not less than the minimum wage of £2 8s. per week of 48 hours.

Wages.

That the lowest prices or rates of payment payable to improvers shall be—

16 years of age, but under 17	..	..	..	..	20s. per week of 48 hours,
17 " " 18	..	..	..	..	25s. " "
18 " " 19	..	..	..	..	30s. " "
19 " " 20	..	..	..	..	35s. " "
20 " " 21	..	..	..	..	40s. " "

and thereafter the minimum wage.

TIMES OF BEGINNING AND ENDING WORK.

5. That the times of beginning and ending work for all persons, other than foremen, and ice pullers and stackers, shall be—

Time of beginning.

7 a.m.

7 a.m. ..

Time of ending.

7 p.m. on each of five days in the week, and

12 noon on Saturday.

OVERTIME.

6. That any employé who, within the hours of beginning and ending work, works in any week for any time in excess of 48 hours, shall be paid for such extra time at the wages rate of time and a quarter.

That any person, other than foremen and ice pullers and stackers, who is engaged outside the hours specified in clause 5 of this Determination as the times of beginning and ending work upon each day, shall be paid for such overtime at the wages rate of time and a quarter.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

7. That the special price or rate of payment payable for work done on Sundays and the under-mentioned public holidays shall be as follows:—

(a) Sundays	..	..	..	Chamber hands	..	Double time.
				All others	..	Time and a quarter
(b) Christmas Day	...	..	..	..	..	Double time.
Good Friday	..	..	..	..	..
(c) Boxing Day	..	..	..	..	..
New Year's Day	..	..	..	..	..
26th January	..	..	..	..	..
Eight Hours Day	..	..	..	..	..
Easter Monday	..	..	..	..	..
Cup Day*	..	..	..	..	..

* In localities where Cup Day is proclaimed as a public holiday.

P. J. DWYER, P.M.,
Chairman.

Dated at Melbourne this 22nd day of December, 1911.