



# VICTORIA GOVERNMENT GAZETTE

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MONDAY, JULY 15.

[1912.]

Factories and Shops Acts.

## DETERMINATION OF THE ENGINEERING BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of any Special Board heretofore constituted) wheresoever employed in the process trade or business of a mechanical engineer, including—

- (1) a patternmaker,
- (2) an iron and brass turner,
- (3) a fitter,
- (4) a blacksmith.
- (5) a coppersmith,
- (6) a planer,
- (7) a slotter,
- (8) a borer,
- (9) a milling machiner,

has made the following Determination :—

NOTE.—The Resolution for the appointment of the Engineering Board was passed by the Legislative Assembly on the 1st, and by the Legislative Council on the 7th December, 1910. On the 4th January, 1911, Act No. 2305 came into force, and the effect of the provisions of section 14 is that any of the persons enumerated below, wheresoever employed, in the process or business of a mechanical engineer, shall be paid the rates determined by this Board, notwithstanding that any other Special Board has fixed prices or rates for such persons.

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 5th day of July, 1912. The Determination and amendments are printed hereunder :—

### ADULTS.

#### WAGES.

2. That the lowest rate of wages payable to the following persons including repairers shall be :—

Patternmakers	...	...	...	72s. per week of 48 hours
Blacksmiths	...	...	...	66s. " "
" Oliver " smiths	...	...	...	66s. " "
Drop-hammer smiths	...	...	...	66s. " "
Brassfinishers	...	...	...	54s. " "
Coppersmiths	...	...	...	66s. " "
Fitters	...	...	...	66s. " "
Turners	...	...	...	66s. " "
Spring-makers or fitters	...	...	...	66s. " "
Borers	...	...	...	60s. " "
Slotters	...	...	...	60s. " "

Planers (except rail or plate-edge planers) ...	60s. per week of 48 hours
Planers—rail and plate edge ...	54s. " "
Shapers (machines exceeding 14-in. stroke and double-headed machines) ...	60s. " "
Shapers (machines up to and including 14-in. stroke) ...	54s. " "
Universal millers ...	60s. " "
Plain millers ...	54s. " "
Gear cutters ...	54s. " "
Machine hands making bolts and nuts ...	54s. " "
Lappers and grinders ...	54s. " "
Persons working shearing, slotting, nibbing, or buckling machines in connexion with the manufacture of springs ...	48s. " "
Heaters, and persons engaged cutting off in connexion with the manufacture of bolts and nuts by machinery ...	48s. " "
Persons working stud lathes, centring, screwing, or drilling-machines ...	48s. " "
Blacksmiths' strikers ...	48s. " "
Coppersmiths' Assistants ...	48s. " "
Labourers ...	46s. 6d. "

## APPRENTICES.

## NUMBER.

3. That the number of apprentices who may be employed within any factory, or shop, or place shall be—

Two apprentices to every five or fraction of five workers receiving not less than the minimum wage of 46s. 6d. per week of 48 hours, or earning at piece-work not less than that amount.

## IMPROVERS.

## NUMBER.

4. That the number of improvers who may be employed within any factory, or shop, or place shall be—

One improver to every five or fraction of five workers receiving not less than the minimum wage of 46s. 6d. per week of 48 hours.

## APPRENTICES OR IMPROVERS.

## WAGES.

5. That the lowest prices or rates of payment payable to apprentices or improvers shall be—

For the 1st year's experience ...	6s. per week of 48 hours.
" 2nd " ...	10s. " "
" 3rd " ...	12s. 6d. " "
" 4th " ...	17s. 6d. " "
" 5th " ...	25s. " "
" 6th " ...	35s. " "
" 7th " ...	45s. " "

and thereafter the minimum wage.

## JUVENILE OR YOUNG WORKERS.

## RATES OF WAGES.

6. That the lowest prices or rates of payment to juvenile or young workers—

(a) engaged in the bolt and nut making department, screwing, tapping, threading, finning, pointing, heating, and cutting off bolts, or as boy labourers,

(b) engaged striking for apprentices or improvers in the blacksmithing trade

shall be—

Under 15 years of age ...	12s. 6d. per week of 48 hours
From 15 to 16 years of age ...	15s. " "
" 16 to 17 " ...	17s. 6d. " "
" 17 to 18 " ...	22s. 6d. " "
" 18 to 19 " ...	27s. 6d. " "
" 19 to 20 " ...	32s. 6d. " "
" 20 to 21 " ...	37s. 6d. " "

## ALLOWANCES.

7. Persons employed outside employer's works on old work shall be paid 1½d. extra per hour on minimum rates.

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

8. That the special price or rate of payment payable to any person for all work done on—

(a) Sundays ;

(b) Good Friday ;

Easter Monday ;

The 26th day of January,

The 21st day of April,

Christmas Day,

Boxing Day,

New Year's Day,

} or such other day as may be observed as a  
Public Holiday in lieu thereof,

shall be at the rate of double time.

## PIECE-WORK.

9. The Board determines under the provisions of sub-sections (1) and (2) of section 98. of the *Factories and Shops Act* 1905, No. 1975, that any employer may fix and pay piece-work prices or rates to any person or persons or classes of persons employed in the bolt and nut making and the spring making departments, provided that such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions ; and that such piece-work prices or rates shall be fixed so that an average worker can earn not less than the minimum wage fixed for the department in which such worker is employed.

Dated at Melbourne this 31st day of May, 1912.

F. H. BOLTON, J.P.,  
Chairman.

