



VICTORIA GOVERNMENT GAZETTE

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SATURDAY, JULY 27.

[1912.]

Factories and Shops Acts.

DETERMINATION OF THE PLUMBERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) Employed either inside or outside a factory or work-room in the process, trade, or business of a plumber or gasfitter;
- (b) Wheresoever employed in any plumbing work (including electrical or gas fittings) in connexion with the erecting or repairing of buildings

has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 30th day of August, 1912. The Determination and amendments are printed hereunder.

(2) That the lowest prices or rates payable to the following classes of persons shall be:—

WAGES.

Foreman, *i.e.*, an employé who is authorized by his employer to give instructions to, and be responsible for, the work done by an average of, at least, three other adult employés—such average to be taken for six

days .. .. .	.. .. .	1s. 7½d. per hour, or £3 11s. 6d. per week of 44 hours.	
Plumber or gasfitter .. .. .	.. .. .	1s. 6d.	£3 6s.

WAGES OF APPRENTICES.

During 1st year at the trade, 7s. 6d. per week of 44 hours.

2nd	"	"	10s.	"	"
3rd	"	"	15s.	"	"
4th	"	"	20s.	"	"
5th	"	"	27s. 6d.	"	"
6th	"	"	37s. 6d.	"	"

and thereafter the minimum wage fixed by the Board.

WAGES OF IMPROVERS.

Experience.	Commencing Work at the Trade—				
	At under 16 Years of Age.	At 16 Years of Age.	At 17 Years of Age.	At 18 Years of Age.	At 19 or 20 Years of Age.
	Per Week of 44 Hours. s. d.	Per Week of 44 Hours. s. d.	Per Week of 44 Hours. s. d.	Per Week of 44 Hours. s. d.	Per Week of 44 Hours. s. d.
During 1st year at the trade	7 6	10 0	12 6	15 0	15 0
" 2nd " "	10 0	15 0	17 6	20 0	22 6
" 3rd " "	17 6	25 0	25 0	30 0	35 0
" 4th " "	27 6	35 0	35 0	40 0	45 0
" 5th " "	35 0	45 0	45 0	50 0	Minimum wage
" 6th " "	45 0	Minimum wage	Minimum wage	Minimum wage	Minimum wage

(3) PROPORTION OF APPRENTICES.

That the number or proportionate number of apprentices shall be one apprentice to three or fraction of three for the first six workers engaged in the said process, trade, or business, and receiving not less than 66s. per week of 44 hours, three apprentices to seven or eight workers, and thereafter one apprentice to every two additional workers engaged and paid as aforesaid.

(4) PROPORTION OF IMPROVERS.

That the number of improvers shall be one improver to the first three persons who receive not less than 66s. per week of 44 hours, and thereafter one improver to every seven additional persons so paid.

(5) TIME OF BEGINNING AND ENDING WORK.

That the time of beginning and ending work shall be—

Time of beginning—	Time of ending—
7.45 a.m.	12 noon on Saturdays and
7.45 a.m.	5.15 p.m. on the other working days of the week.

(6) OVERTIME.

That the following rates shall be paid for work done during the times specified hereunder, viz :—

For all work done outside the hours fixed in Clause 5 (except work between midnight and 7.45 a.m.), and	Time and one-third.
For all work done within the hours fixed in Clause 5, in excess of 44 hours in any week	
For all work done between midnight and 7.45 a.m.	
	Double time.

(7) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That the special price or rate of payment payable to any person for all work done on—

(a) Sundays;

(b) on the undermentioned public holidays (that is to say) :—

Good Friday;	} or such other day as may be observed as a public holiday in lieu thereof,
Easter Monday;	
New Year's Day	
The 26th day of January	
The 21st day of April	
Christmas Day	
Boxing Day	

shall be double the wages price or rate fixed by this Determination.

(8) ALLOWANCES.

(A) That a "centre" means an employer's usual place of business, and all distances from a centre shall be computed by the nearest practicable route, but where the locality of the work is nearer to the employé's residence than the centre, all distances shall be reckoned from the employé's residence which, in such case, shall be deemed to be the centre.

Where an employer has no permanent place of business, his place of residence shall be deemed the centre.

(B) That the following additional rates shall be paid to any person—

(1) When engaged on work within a radius of from two miles to twelve miles of his centre :—

(a) For two and not exceeding five miles from his centre	.. .. 3d. per hour extra
(b) For more than five miles and not exceeding ten miles from his centre	1d. " "
(c) For more than ten and not exceeding twelve miles from his centre	1½d. " "

(2) When engaged on work more than twelve miles from his centre :—

1d. per hour extra for every ten miles or fraction thereof, in addition to the rates fixed as aforesaid for the first twelve miles.

Provided that the employer shall not be required to pay such extra rates—

- (1) If the employé travels to his work on foot during ordinary working hours, for which he is being paid the usual rate of wages;
- (2) If upon such days the employer provides the employé with the means of transit to and from his work within the aforesaid distances respectively;

And in case he supplies such means of transit for one way only, he shall be required to pay on every such occasion no more than a moiety of such extra rates.

(C) That where the work is distant more than twelve miles from his centre, and the employé is unable to return to his home the same night, he shall be paid 6d. per hour extra.

(9) TOOLS AND APPLIANCES.

That if any employé is required to provide any of the following tools or appliances—

Caulking-irons, frame chain and keys, chain wrenches, mandrils, metal pots, pipe cutters, plumbing irons, ratchets, stocks, dies, stone drills, taps and drills for brass or iron threads, or vices

6d. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer.

Dated at Melbourne this 12th day of July, 1912.

R. T. KELLY, C.E.,
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE BREAD CARTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons whosoever employed in carting or driving or assisting in carting or driving in the business of a baker or seller of bread, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 16th August, 1912.

The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages paid to the following persons shall be:—

ADULT WORKERS.

£2 8s. per week of 60 hours.

APPRENTICES.

MALES.

Proportion.

3. That the proportionate number of male apprentices who may be employed shall be one apprentice to every three or fraction of three male persons receiving not less than £2 8s. per week of 60 hours.

Wages.

That the lowest rates of payment payable to apprentices shall be:—

For the 1st year's experience, 35s. per week of 60 hours.

"	2nd	"	"	40s.	"	"
"	3rd	"	"	45s.	"	"

and thereafter the minimum wage.

IMPROVERS.

MALES.

Proportion.

4. That the proportionate number of male improvers who may be employed shall be:—

One improver to the first three or fraction of three persons	} receiving not less than 48s. per week of 60 hours.
Two improvers to four, five, or six persons, and	
One additional improver to every additional five persons	

That the lowest rates of payment payable to improvers shall be:—

Under the age of 18 years, 25s. per week of 60 hours.

Over the age of 18 years and under the age of 21 years, 32s. 6d. per week of 60 hours.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

5. That the special rate of payment payable to any person for all work done on the undermentioned public holidays (that is to say) :—

Christmas Day,
Boxing Day,
New Year's Day,
Good Friday,
Easter Monday, and
Eight Hours Day,

shall be at the rate of 1s. 7d. per hour.

F. H. BOLTON, J.P.,

Chairman.

Melbourne, 16th July, 1912.

Factories and Shops Acts.

DETERMINATION OF THE LIVERY STABLE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business or occupation of a livery stable keeper, including employes who act as drivers of vehicles used in connexion therewith, has made the following Determination, namely :—

(1) That this Determination shall come into force and be operative on and after the 19th day of August, 1912.

WAGES.

(2) That the lowest rates which may be paid to the following persons shall be—

Adults other than casual hands	42s. per week of 65 hours.
Casual hands, i.e., adults engaged for less than one week's continuous work	1s. per hour.
Persons under 21 years of age (not being apprentices or improvers) engaged solely in driving commercial travellers' buggies :—	
17 years of age and under	15s. per week of 48 hours.
Over 17 years of age	31s. " " "

APPRENTICES.

PROPORTION.

(3) That the proportionate number of apprentices who may be employed shall be one apprentice to every three or fraction of three workers receiving not less than 42s. per week of 65 hours.

WAGES.

(4) That the lowest rates which may be paid to an apprentice shall be—

For the 1st year's experience	10s. per week of 65 hours.
" 2nd " "	20s. " " "
" 3rd " "	30s. " " "
And thereafter	42s. per week of 65 hours.

IMPROVERS.

PROPORTION.

(5) That the proportionate number of improvers who may be employed shall be one improver to every three or fraction of three employes receiving not less than 42s. per week of 65 hours.

WAGES.

(6) That the lowest rates which may be paid to an improver shall be—

For the 1st year's experience	27s. 6d. per week of 65 hours.
" 2nd " "	32s. 6d. " " "
" 3rd " "	37s. 6d. " " "
And thereafter	42s. per week of 65 hours.

TIME OF BEGINNING AND ENDING WORK.

(7) That the time of beginning and ending work for any person shall be—

Time of beginning—	Time of ending—
6.30 a.m.	12.30 p.m. on Sunday.
6.30 a.m.	12 midnight on the other days of the week.

OVERTIME.

- (8) That the following rates shall be paid for work done during the times specified hereunder, viz. :—
For all work done outside the hours fixed in Clause 7 of this

Determination by—

Casual hands	..	..	..	..	Time and a quarter.
All other employés	..	..	..	..	Time and a half.
For all work done in any week by any person in excess of the					
number of hours fixed for a week's work	..	..	..	..	Time and a half.

SPECIAL RATE FOR PUBLIC HOLIDAYS.

- (9) That the special rate which may be paid to any person for all work done on—
Good Friday, and
Christmas Day,
shall be at the rate of time and a quarter.

Dated at Melbourne this 17th day of July, 1912.

JOSEPH C. DILLON,
Chairman.

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1. *Journal of the American Medical Association*, 1997; 278: 1039-1044.

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