



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 121.]

THURSDAY, AUGUST 15.

[1912.]

Factories and Shops Acts.

DETERMINATION OF THE FURNITURE (WIRE MATTRESS) BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in wholly or partly preparing or manufacturing any wire mattress, has made the following Determination, namely:—

- (1) That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 16th August, 1912.
 (2) The Determination and amendments are printed hereunder.

WAGES.

- (3) That the lowest prices or rates of payment payable to the following persons, including repairers, shall be—

MALES.

(a) Operator of a shaping machine or a Boulé's carver	1s. 4½d.	per hour, or £3 6s.	per week of 48 hours.
(b) Operator of a buzzer, a planing machine, a circular saw, a band saw, a 3 or 4 side planer, a tenoning machine, or a turning lathe.. .. .	1s. 3d.	..	£3
(c) Operator of a boring machine	1s. 2½d.	..	£2 18s.
(d) All others	1s. 1½d.	..	£2 15s.

FEMALES.

- (4) All females 8½d. per hour, or £1 14s. per week of 48 hours.

MALE APPRENTICES.

Proportion.

- (5) That the number of male apprentices who may be employed within any factory or shop or place shall be one apprentice to every two, or fraction of two, male workers employed, and receiving not less than £2 15s. per week.

Wages.

(6) That the lowest prices or rates of payment payable to any male apprentice shall be as follows, viz. :—

For the 1st six months' experience at the trade	.. ..	10s. 0d. per week of 48 hours.
" 2nd " " " "	.. ..	12s. 6d. " "
" 3rd " " " "	.. ..	15s. 0d. " "
" 4th " " " "	.. ..	17s. 6d. " "
" 5th " " " "	.. ..	20s. 0d. " "
" 6th " " " "	.. ..	25s. 0d. " "
" 7th " " " "	.. ..	30s. 0d. " "
" 8th " " " "	.. ..	35s. 0d. " "

and thereafter the minimum wage.

FEMALE APPRENTICES.

Proportion.

(7) That the number of female apprentices who may be employed within any factory or shop or place shall be one apprentice to every two, or fraction of two, female workers employed, and receiving not less than £1 14s. per week of 48 hours.

MALE IMPROVERS.

Proportion.

(8) That the number of male improvers who may be employed within any factory or shop or place shall be in the following proportions to the number of male workers employed and receiving not less than £2 15s. per week, that is to say :—

- One male improver to the first ten, eleven, twelve, thirteen or fourteen such persons ;
- Two male improvers to fifteen, sixteen, seventeen, eighteen or nineteen such persons ;
- Three male improvers to twenty such persons ;

and thereafter one male improver to every ten additional such persons.

Wages.

(9) That the lowest prices or rates of payment payable to any male improver shall be as follows, viz. :—

For the 1st six months' experience at the trade	.. ..	15s. 0d. per week of 48 hours.
" 2nd " " " "	.. ..	17s. 6d. " "
" 3rd " " " "	.. ..	20s. 0d. " "
" 4th " " " "	.. ..	25s. 0d. " "
" 5th " " " "	.. ..	30s. 0d. " "
" 6th " " " "	.. ..	35s. 0d. " "
" 7th " " " "	.. ..	40s. 0d. " "
" 8th " " " "	.. ..	45s. 0d. " "

and thereafter the minimum wage.

FEMALE IMPROVERS.

Proportion.

(10) That the number, or proportionate number, of female improvers who may be employed within any factory or shop or place shall be one female improver to every five females employed and receiving not less than £1 14s. per week of 48 hours.

FEMALE IMPROVERS OR APPRENTICES.

Wages.

(11) That the lowest prices or rates of payment payable to any female improver or apprentice shall be as follows, viz. :—

For the 1st year's experience at the trade	.. ..	10s. per week of 48 hours.
" 2nd " " " "	.. ..	15s. " "
" 3rd " " " "	.. ..	20s. " "
" 4th " " " "	.. ..	30s. " "

and thereafter £1 14s. per week of 48 hours.

JUVENILE WORKERS.

(12) That the lowest prices or rates of payment payable to persons under the age of 17 years (other than apprentices or improvers) employed in—

- painting tin ;
- cutting tin ;
- staining ;
- sandpapering ;
- boiling glue pots ; or
- receiving and stacking timber from the machines (except pulling out),

shall be as follows, viz. :—

For the 1st year's experience	.. ..	12s. 6d. a week of 48 hours.
" 2nd " " " "	.. ..	17s. 6d. " "

and after two years' experience, the minimum wage.

TIME OF BEGINNING AND ENDING WORK.

(13) That the time of beginning and ending work within any factory or shop or place shall be :—

Time of Beginning.	Time of Ending.
7.30 a.m.	.. .. 5.15 p.m. on five working days of the week ;
7.30 a.m.	.. .. 12 noon on the other working day of the week on which the weekly half-holiday is observed.

OVERTIME.

(14) (a) That any person who, within the hours of commencing and ending work as fixed in this Determination, works in any week in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(b) That any person who is engaged outside the hours specified in this Determination as the time of beginning and ending work upon each day shall be paid for such overtime at the rate of time and a half.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

(15) That the special price or rate of payment payable to any person for all work done on—

Good Friday, Easter Monday, New Year's Day, 21st April, Christmas Day, Boxing Day,	}	Or such other day as may be observed as a public holiday in lieu thereof,
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shall be at the rate of double time.

J. B. A. SAYERS,
Chairman.

12th July, 1912.

TO : SAC, NEW YORK
FROM : SAC, NEW YORK
SUBJECT: [Illegible]

[The remainder of the memorandum body is illegible due to extremely faint scanning.]