



# VICTORIA GOVERNMENT GAZETTE

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TUESDAY, SEPTEMBER 10.

[1912.

Factories and Shops Acts.

## DETERMINATION OF THE BEDSTEAD-MAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (including the moulders of bedsteads and excluding the moulders of fenders) employed in the process, trade, or business of a maker of metal bedsteads or fenders, or parts thereof, has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 2nd day of September, 1912. The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following persons shall be:—

### MALES.

#### BEDSTEADS.

Chill-fitters who design and model	.. .. .	70s. per week of 48 hours.
Chill-fitters only	.. .. .	58s. " "
Frame-setters	.. .. .	56s. " "
Electroplaters	.. .. .	68s. " "
Assistant Electroplaters	.. .. .	56s. " "
Grinders and polishers	.. .. .	57s. " "
Polishers of plated or brass work	.. .. .	51s. " "
Lacquerers of brass work	.. .. .	51s. " "
Fitters-up (i.e., persons who fit, straighten, and square up parts of bedsteads after such parts have been cast)	.. .. .	54s. " "
Chippers and casters	.. .. .	49s. " "
Blacksmiths	.. .. .	54s. " "
Japanners (i.e., persons employed in finishing coating for 1½-in. and 2-in. pillars, and rails, if cast thereto)	.. .. .	54s. " "
Japanners not otherwise provided for	.. .. .	48s. " "
Mounters and fitters of bedstead parts wholly made of brass tube, or brass-case tube	.. .. .	60s. " "
Mounters of pillars and rails for bedsteads with pillars 1½ inches in diameter and upwards, excepting rails plain or rosetted only	.. .. .	54s. " "
Mounters of bedstead parts not otherwise specified	.. .. .	48s. " "
Packer or storeman	.. .. .	48s. " "
Persons over 21 years of age and not otherwise provided for	.. .. .	48s. " "
Persons who cut, straighten, bend, close tube ends, drill, and prepare bedstead parts for casting up (exclusive of cleaning)	.. .. .	51s. " "
Furnacemen	.. .. .	51s. " "

## FEMALES.

Polishers of Japanned work .. .. .	40s. per week of 45 hours
Wrappers (other than apprentices or improvers) under 17 years of age .. .. .	14s. ,, "
Wrappers (other than apprentices or improvers) over 17 years of age, but not over 19 years of age .. .. .	17s. ,, "
Wrappers (other than apprentices or improvers) over 19 years of age, but not over 21 years of age .. .. .	20s. ,, "
Wrappers over 21 years of age .. .. .	25s. ,, "

## MALES.

## FENDERS.

Electroplaters .. .. .	68s. per week of 48 hours.
Assistant Electroplaters .. .. .	56s. ,, "
Grinders and polishers .. .. .	57s. ,, "
Polishers of plated and brass work . . . . .	51s. ,, "
Fitters .. .. .	54s. ,, "

## (3) MALE APPRENTICES.

## NUMBER.

That the number of apprentices who may be employed shall be—

One apprentice to every three or fraction of three workers receiving not less than 48s. per week

## (4) MALE IMPROVERS.

## NUMBER.

That the number of improvers who may be employed shall be—

One improver to every two or fraction of two workers receiving 48s. per week.

## (5) MALE APPRENTICES OR IMPROVERS.

## WAGES.

That the lowest prices or rates of payment payable to apprentices or improvers, shall be—

For the 1st year's experience .. .. .	10s. per week of 48 hours
" 2nd " " " .. .. .	12s. ,, "
" 3rd " " " .. .. .	17s. 6d. ,, "
" 4th " " " .. .. .	22s. ,, "
" 5th " " " .. .. .	27s. ,, "
" 6th " " " .. .. .	35s. ,, "
" 7th " " " .. .. .	42s. 6d. ,, "

and thereafter the minimum wage.

## (6) FEMALE APPRENTICES.

## NUMBER.

That the number of apprentices who may be employed shall be—

One apprentice to every three or fraction of three workers receiving not less than 25s. per week.

## (7) FEMALE IMPROVERS.

## NUMBER.

That the number of improvers who may be employed shall be—

One improver to every two or fraction of two workers receiving not less than 40s. per week.

## (8) FEMALE APPRENTICES OR IMPROVERS.

## WAGES.

That the lowest prices or rates payable to apprentices or improvers shall be—

For the 1st year's experience .. .. .	15s. per week of 45 hours
" 2nd " " " .. .. .	21s. ,, "
" 3rd " " " .. .. .	27s. ,, "

and thereafter the minimum wage.

## (9) OVERTIME.

That any employé, who works in any one week for any time in excess of 48 hours, shall be paid for such extra time at the rate of time and a-quarter.

## (10) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

- (a) Sundays, } Double time ;  
    Good Friday, }  
(b) Christmas Day, }  
    Boxing Day, } or such other day as may be observed as a public holiday in lieu  
    New Year's Day, } thereof,  
    Eight Hours' Day, }
- shall be at the rate of double time.

## (11.) PIECE-WORK.

The Board determines under the provisions of sub-sections (1) and (2) of Section 98 of the *Factories and Shops Act 1905*, No. 1975, that any employer may fix and pay piece-work prices or rates to any person employed in the process, trade, or business of a maker of metal bedsteads or fenders, or parts thereof, provided that such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

W. W. HARRIS,  
Chairman.

Melbourne, 31st day of July, 1912.

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