



# VICTORIA GOVERNMENT GAZETTE

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[1912.]

Factories and Shops Acts.

## DETERMINATION OF THE COUNTRY SHOP ASSISTANTS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in or in connexion with a shop (other than a Fourth Schedule Shop) as a shop assistant, packer, storeman, or carter, has made the following Determination viz. :—

NOTE.—The following are Fourth Schedule Shops :—

Chemists' shops, Coffee-houses, Confectioners, Eating-houses, Fish and Oyster shops, Fruit and Vegetable shops, Restaurants, Tobacconists' shops, Booksellers' and News Agents' shops.

1. That this Determination shall come into force on the 7th day of October, 1912.

### WAGES.

2. That the lowest rates of wages to be paid to the following shall be :—

#### IN BUTCHERS' SHOPS.

Shop assistant in charge of a shop or engaged for not less than 36 hours in any week in serving customers, or cutting orders, or cutting up meat .. .. .	60s. per week of 52 hours.
Shop assistant engaged in cutting meat and delivering orders ..	50s.   "   "
Shop assistant delivering orders but who does not cut any meat ..	42s. 6d.   "   "

#### IN ALL OTHER SHOPS (EXCEPT FOURTH SCHEDULE SHOPS).

Male shop assistant in charge of a branch store .. .. .	60s. per week of 52 hours.
"   "   "   21 years of age .. .. .	40s.   "   "
"   "   "   22   "   "   " .. .. .	45s.   "   "
"   "   "   between 23 years and 55 years of age ..	50s.   "   "
"   "   "   "   55   "   "   60   "   " ..	47s. 6d.   "   "
"   "   "   60 years of age or over .. .. .	45s.   "   "
Female shop assistant in charge of a branch store .. .. .	50s. per week of 49 hours.
"   "   "   21 years of age .. .. .	25s.   "   "
"   "   "   22   "   "   " .. .. .	27s. 6d.   "   "
"   "   "   23   "   "   or over .. .. .	30s.   "   "

#### IN CONNEXION WITH ANY SHOP (OTHER THAN A FOURTH SCHEDULE SHOP).

Packer or Storeman .. .. .	40s. per week of 52 hours.
Carter (other than a butcher's assistant delivering orders) ..	45s. per week of 55 hours.

## APPRENTICES.

## NUMBER.

3. That the number or proportionate number of apprentices who may be employed in or in connexion with a shop (other than a Fourth Schedule Shop) shall be :—

One male apprentice to every three or fraction of three male workers receiving not less than 40s. per week of 52 hours.

One female apprentice to every three or fraction of three female workers receiving not less than 25s. per week of 49 hours.

## IMPROVERS.

## NUMBER.

4. That the number of improvers who may be employed in or in connexion with a shop (other than a Fourth Schedule Shop) shall be :—

One male improver to each male worker receiving not less than 40s. per week of 52 hours.

One female improver to each female worker receiving not less than 25s. per week of 49 hours.

Provided that a female improver may be employed in lieu of a male improver.

## APPRENTICES OR IMPROVERS.

## WAGES.

5. That the lowest rates of payment to be paid to apprentices or improvers shall be :—

Experience.	In Butchers' Shops.	In all other Shops (except Fourth Schedule Shops).				
		Males.			Females.	
		Commencing Work as a Shop Assistant, Packer, Storeman, or Carter at—			Commencing Work as a Shop Assistant at—	
		15 years of age or under.	16 years of age.	17 years of age or over.	Under 18 years of age.	18 years of age or over.
	Per Week of 52 hours.	Per Week of 52 hours.	Per Week of 52 hours.	Per Week of 52 hours.	Per Week of 49 hours.	Per Week of 49 hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year's experience ..	12 6	1st 6 months 7 6 2nd 6 months 8 6	10 0	12 6	7 6	10 0
2nd " " "	15 0	12 6	15 0	15 0	10 0	12 6
3rd " " "	20 0	17 6	20 0	25 0	12 6	17 6
4th " " "	25 0	22 6	25 0	32 0	15 0	22 6
5th " " "	32 6	27 6	32 0	37 6	20 0	25 0
6th " " "	40 0	32 6	Minimum wage	Minimum wage	22 6	Minimum wage

## OVERTIME.

6. That any employé who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

## SPECIAL RATES FOR PUBLIC HOLIDAYS.

7. That the special price or rate of payment payable to any person for all work done on—

Good Friday,  
Easter Monday,  
26th day of January,  
King's Birthday,  
Christmas Day,  
Boxing Day,  
New Year's Day,

} or such other day as may be observed as a public holiday in lieu thereof,

shall be at the rate of time and a half.

Dated at Melbourne the 3rd day of September, 1912.

E. NOTLEY MOORE,  
Chairman.