



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 139.]

TUESDAY, SEPTEMBER 17.

[1912.]

Factories and Shops Acts.

DETERMINATION OF THE CORDAGE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of rope, twine, cordage, hatters, coir mats, or coir matting has made the following Determination namely:—

1. That this Determination shall come into force on the 2nd day of September, 1912.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be—

(a) SOFT FIBRE DEPARTMENT.

Adult Males.

Foreman, *i.e.*, man in charge of department—

For the 1st year's experience as a foreman	..	..	55s.	per week of 48 hours.
Thereafter	..	..	60s.	.. ..
Oilers, leading hands	..	..	48s.	.. ..
All other adult males	..	..	42s.	.. ..

Adult Females.

Doffing Leaders	..	..	25s.	per week of 48 hours.
Head piecers	..	..	23s. 6d.	.. ..
All other adult females	..	..	22s. 6d.	.. ..

Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

	1st Six Months' Experience.	2nd Six Months' Experience.	3rd Six Months' Experience.	Thereafter until attaining the age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
<i>Males.</i>				
Dressing machine attendants	s. d. 22 6	s. d. 25 0	s. d. 27 6	s. d. 30 0
Softener attendants, openers or batchers, leading hands	42 0	42 0	42 0	42 0
Softener attendants, openers or batchers, assistants	30 0	30 0	30 0	30 0
Oilers	40 0	40 0	40 0	40 0
<i>Females.</i>				
Feeders of breaker cards, jute finisher cards, or circular cards	15 0	16 0	18 0	18 0
Feeders of circular cards with sheet spread, and not sliver fed or spreaders	18 0	20 0	22 6	22 6
Drawing machine and roving frame attendants	12 0	14 0	16 0	18 0
Doffers	10 0	12 0	14 0	15 0
Piecers, or spinners, who have not had two years' experience as piecers	16 0	16 0	18 0	18 0
Spinners on single sides	20 0	20 0	20 0	20 0
Spinners on two sides	22 6	22 6	22 6	22 6
Winders	16 0	18 0	20 0	20 0
Twisters or reelers	14 0	16 0	18 0	20 0
Lappers	10 0	12 0	14 0	15 0
Traverse winders	14 0	16 0	18 0	20 0
Braiding machine attendants	14 0	16 0	18 0	18 0
Pressers and parcellers of roping and seaming twine	20 0	20 0	20 0	20 0
Parcellers of shop twine (leader)	22 6	22 6	22 6	22 6
Other parcellers and labellers	18 0	18 0	18 0	18 0
	1st Three Months' Experience.	2nd Three Months' Experience.	Thereafter until attaining the Age of 21 Years.	
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	
Balling machine attendants	s. d. 18 0	s. d. 20 0	s. d. 22 6	

*(b) HARD FIBRE DEPARTMENT.**Adult Males.*

Foreman, i.e., man in charge of department—

For the 1st year's experience as a foreman	55s. per week of 48 hours.
Thereafter	60s. " "
First rope makers	60s. " "
Second rope makers	55s. " "
Third rope makers	50s. " "
First rope makers' assistants, steam reelers, and finishers	48s. " "
Persons employed tarring yarn, leading hands	44s. " "
Winders and warpers in tar house	42s. 6d. " "
Feeders of first spreader	42s. " "
Oilers, leading hands	42s. " "
Feeders of softeners or batchers	42s. " "
First traveller drivers	42s. " "
Persons employed tying up binder-twine	42s. " "
All other adult males	42s. " "

Adult Females.

Persons employed at balling binder-twine—

For the first 6 months' experience	22s. 6d. per week of 48 hours.
Thereafter	25s. " "
All other adult females	22s. 6d. " "

Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

	1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
<i>Males.</i>				
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Leading hands parting and weighing hemp ..	36 0	36 0	36 0	36 0
All others parting and weighing hemp ..	30 0	30 0	30 0	30 0
Automatic spinner attendants ..	18 0	20 0	22 6	25 0
Automatic spinner attendants (if minding 10 spindles)	27 6	27 6	27 6	27 6
Winders ..	30 0	30 0	30 0	30 0
Persons employed at balling binder-twine ..	27 6	32 6	36 0	36 0
House horizontal or vertical rope machine attendants and reelers ..	32 6	32 6	32 6	32 6
Strand machine and laying machine attendants or twisters of hay lashing and box cords ..	20 0	22 6	25 0	27 6
Persons employed balling lashing and box cords ..	32 6	32 6	32 6	32 6
Lappers and finishers of clothes lines ..	32 6	32 6	32 6	32 6
Oilers ..	40 0	40 0	40 0	40 0
Bobbin bank hands ..	25 0	25 0	25 0	25 0
Walk boys ..	13 0	15 0	15 0	15 0
Can fillers or sliver hands on spreaders ..	20 0	25 0	30 0	30 0
Can fillers or sliver hands on drawing machines ..	17 6	20 0	22 6	27 6
<i>Females.</i>				
Can fillers or sliver hands on spreaders ..	18 0	20 0	22 6	22 6
Can fillers or sliver hands on drawing machines ..	15 0	17 6	20 0	22 6
Persons employed balling binder-twines ..	20 0	22 6	25 0	25 0
Persons employed opening hemp ..	22 6	22 6	22 6	22 6
Persons employed taking away from softener ..	22 6	22 6	22 6	22 6

(c) NEW ZEALAND HEMP TOW DEPARTMENT.

Adult Males.

Foreman, i.e., man in charge of department—

First year's experience as a foreman ..	..	..	55s. per week of 48 hours.
Thereafter ..	..	..	60s. " "
Softener attendants and batchers ..	..	..	45s. " "
All other adult males ..	..	..	42s. " "

Adult Females.

All adult females .. 22s. 6d. per week of 48 hours.

Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

	1st Four Months' Experience.	2nd Four Months' Experience.	3rd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
<i>Males.</i>				
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Softener attendants and batchers (assistants) ..	32 6	32 6	32 6	32 6
Breaker card attendants ..	30 0	30 0	30 0	30 0
Automatic spinner attendants ..	18 0	20 0	22 6	25 0
Automatic spinner attendants, if minding 10 spindles	27 6	27 6	27 6	27 6
Laying machine attendants ..	20 0	22 6	25 0	27 6
Can fillers or sliver hands on drawing machines ..	17 6	20 0	22 6	27 6
<i>Females.</i>				
Can fillers or sliver hands on cards or drawing machines	14 0	16 0	18 0	20 0
Feeders of breaker cards or finisher cards ..	22 6	22 6	22 6	22 6

(d) CORDAGE AND HALTER DEPARTMENTS.

Adult Males.

Foreman, i.e., man in charge of department—

First year's experience as a foreman	55s.	per week of 48 hours.
Thereafter	60s.	" "
Rope splicer on driving ropes	60s.	" "
Hand spinners	48s.	" "
Twisters and layers of yarn in warps, leading hand ..	48s.	" "
Fishing-line makers	45s.	" "
All other adult males	42s.	" "

Adult Females.

All adult females 22s. 6d. per week of 48 hours.

Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

Males employed hand finishing in walk 42s. per week of 48 hours.

Males employed plaiting halters—

First 4 months' experience	20s.	" "
Second 4 months' experience	25s.	" "
Thereafter, until attaining the age of 21 years ..	30s.	" "

Females employed plaiting halters—

First 4 months' experience	18s.	" "
Second 4 months' experience	20s.	" "
Thereafter	22s. 6d.	" "

(e) MATS AND MATTING DEPARTMENTS.

Adult Males.

Foreman, i.e., man in charge of department—

First year's experience as a foreman	55s.	per week of 48 hours.
Thereafter	60s.	" "
Coir matting weavers	48s.	" "
Coir mat weavers	44s.	" "

Mat finishers—

First year's experience as mat finishers	42s.	" "
Second year's experience as mat finishers	45s.	" "
Thereafter	48s.	" "
All other adult males	42s.	" "

Adult Females.

All adult females 22s. 6d. per week of 48 hours.

Juvenile Workers (under 21 years of age) other than Apprentices or Improvers.

	1st Four Months' Experience.	2nd Four Months' Experience.	Thereafter until attaining the Age of 21 Years.
	Per Week of 48 Hours.	Per Week of 48 Hours.	Per Week of 48 Hours.
<i>Male.</i>			
Rod mat makers on hand looms	s. d. 20 0	s. d. 25 0	s. d. 30 0
<i>Females.</i>			
Cop winders or plaiters	16 0	16 0	16 0
Bobbin winders	18 0	20 0	22 6
Carders	16 0	16 0	16 0
Wool bordered mat makers	15 0	17 6	20 0

APPRENTICES.

MALES.

Number.

3. That the number of male apprentices who may be employed within any factory or place shall be one apprentice to every three or fraction of three male workers employed and receiving 42s. per week, or earning at piece-work prices not less than that wage.

Wages.

4. That the lowest rates of payment payable to male apprentices shall be :—

For the	1st year's experience	..	..	..	..	10s.	per week of 48 hours.
„	2nd „	„	„	..	..	15s.	„ „
„	3rd „	„	„	..	..	20s.	„ „
„	4th „	„	„	..	..	25s.	„ „
„	5th „	„	„	..	..	30s.	„ „
„	6th „	„	„	..	..	35s.	„ „

And thereafter the minimum wage.

FEMALES.

Number.

5. That the number of female apprentices who may be employed within any factory or place shall be one apprentice to every three or fraction of three female workers employed and receiving 22s. 6d. per week, or earning at piece-work prices not less than that wage.

Wages.

6. That the lowest prices or rates of payment payable to female apprentices shall be :—

For the	1st year's experience	..	..	..	..	7s. 6d.	per week of 48 hours.
„	2nd „	„	„	..	..	10s.	„ „
„	3rd „	„	„	..	..	12s. 6d.	„ „
„	4th „	„	„	..	..	15s.	„ „
„	5th „	„	„	..	..	17s. 6d.	„ „
„	6th „	„	„	..	..	20s.	„ „

And thereafter the minimum wage.

IMPROVERS.

MALE.

Number.

7. That the number of male improvers who may be employed within any factory or place shall be one improver to every two persons employed and receiving not less than 42s. per week of 48 hours.

Wages.

8. That the lowest prices or rates of payment payable to improvers shall be :—

For the	1st year's experience	{ 1st 6 months	..	..	12s.	per week of 48 hours.
„	2nd „	{ 2nd „	..	..	14s.	„ „
„	„	{ 1st „	..	..	16s.	„ „
„	„	{ 2nd „	..	..	18s.	„ „
„	3rd „	{ 1st „	..	..	20s.	„ „
„	„	{ 2nd „	..	..	22s. 6d.	„ „
„	4th „	{ 1st „	..	..	25s.	„ „
„	„	{ 2nd „	..	..	27s. 6d.	„ „
„	5th „	{ 1st „	..	..	30s.	„ „
„	„	{ 2nd „	..	..	33s.	„ „
„	6th „	{ 1st „	..	..	36s.	„ „
„	„	{ 2nd „	..	..	38s.	„ „

And thereafter the minimum wage.

FEMALES.

Number.

9. That the number of female improvers who may be employed within any factory or place shall be one improver to every two female persons employed, and receiving not less than 22s. 6d. per week of 48 hours or piece-work prices.

Wages.

For the	1st year's experience	{ 1st 6 months	..	..	10s.	per week of 48 hours.
„	2nd „	{ 2nd „	..	..	12s.	„ „
„	3rd „	„	..	..	14s.	„ „
„	4th „	„	..	..	16s.	„ „
„	5th „	„	..	..	18s.	„ „
„	„	„	..	..	20s.	„ „

And thereafter the minimum wage or piece-work prices.

OVERTIME.

10. (a) That any rope splicer on driving ropes, wheresoever employed, who works in any week for any time in excess of 48 hours shall be paid for such extra time at the rate of one shilling and sixpence per hour.

(b) That any employé other than a rope splicer on driving ropes, who works in any week for any time in excess of 48 hours, shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

11. That the special price or rate of payment payable to any person for work done on—

(A) Sundays;

(B) on the undermentioned public holidays (that is to say):—

New Year's Day
Good Friday
Christmas Day } shall be at the rate of double time.

and the special rate for all work done on

26th January
Easter Monday
Eight Hours' Day
Boxing Day

} shall be at the rate of time and a half.

or any other days which may be observed as public holidays in lieu thereof

PIECE-WORK.

12. (a) That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following schedule shall be the prices fixed by such schedule in respect of such work:—

SCHEDULE.

Hackling flax by hand 5s. 3d. per cwt. of dressed fibre.
Hackling Russian hemp by hand 6s. 6d. „ „

Weaving matting—

	Per Web of 50 Yards.			Per Web of 50 Yards.	
	Plain.	Bordered.		Plain.	Bordered.
	s. d.	s. d.		s. d.	s. d.
18 inches wide ..	5 0	5 1	54 inches wide ..	8 4	8 9
27 „ „ ..	5 10	6 0	63 „ „ ..	9 4	9 10
36 „ „ ..	6 8	6 10	72 „ „ ..	10 4	10 11
45 „ „ ..	7 6	7 11			

Making Sennett Mats—

Ordinary (to sizes) 3d. per sq. ft.; specials, 4d. per sq. foot
Tram mats, 90 inches x 31 inches, 7s. each.

Making frame mats 5½d. per square foot
Making lettered frame mats—Letters up to 6 inches .. 3d. each letter

„ „ „ „ over 6 inches and up to 9 inches .. 4d. „
„ „ „ „ over 9 inches .. 5d. „

Making wool-bordered slip mats 4d. per sq. ft.
Finishing wool-bordered slip mats 3s. per doz.

Wool Bordered Mats—

	Making.	Finishing.
Sizes 1 (24 ins. x 14 ins.) ; 2 (27 ins. x 16 ins.) ; 3 (30 ins. x 18 ins.)	4d. per sq. ft.	3s. 6d. per doz.
Size 4 (33 ins. x 26 ins.)	5d. „	4s. „
Size 5 (36 ins. x 22 ins.)	5d. „	4s. 6d. „
Sizes 6 (39 ins. x 24 ins.) and larger	5d. „	5s. „

Rod mat making on hand looms—

	Sizes 1, 2, 3, and 4.	Sizes 5 and larger.
Commons	2d. per sq. ft.	2d. per sq. ft.
Medium	2½ „	2½ „
Super	2¾ „	2¾ „

Rod mat binding—

Commons	1d. per yard
Medium and super	1½ „
Special	1¾ „

Schedule—continued.

Schedule—continued.						Plain. per doz. s. d.	Adjustable. per doz. s. d.
Halters—							
Plaiting and splicing tow halters (of less than nine plaits), 1½" to 2" inclusive						1 6	1 9
Plaiting and splicing tow halters (of less than nine plaits), over 2"						1 9	2 0
Plaiting and splicing hemp halters (of less than nine plaits), 1½" to 2" inclusive						1 10	2 1.
Plaiting and splicing hemp halters (of less than nine plaits), over 2" up to 2½" inclusive.						2 0	2 3
Plaiting and splicing hemp halters (of less than nine plaits), over 2½"						2 3	2 6
If of nine plaits or over, 2d. per doz. extra.							
Weaving halters—							
Cotton						2s. per web of 300 feet.	
Hemp, medium						1s. 9d.	" "
Hemp, colts						1s. 9d.	" "
Hemp, light						1s. 6d.	" "
Weaving adjustable fixed head halters in one piece—							
Colts						11d. per doz.	
Medium						10d.	" "
Ordinary						8d.	" "
Sewing leather on to woven head halters—							
Cotton						5d.	" "
Show						4½d.	" "
Ordinary						4d.	" "

The Board determines under the provisions of sub-sections (1) and (2) of section 98 of the *Factories and Shops Act 1905*, that any employer may fix and pay piece-work prices to any person employed at any work for which this Board has not fixed piece-work prices but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

J. SADLEIR,
Chairman.

Melbourne, 1st August, 1912.

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....

.....