



# VICTORIA GOVERNMENT GAZETTE

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[1912.]

Factories and Shops Acts.

## DETERMINATION OF THE CARTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in carting or driving, or assisting in carting or driving, in connexion with or incidental to some trade or business (except drivers of cabs and vehicles connected with the business of a livery stable-keeper) carried on within the area in which the *Factories and Shops Act 1905* has effect, other than persons carting or driving, or assisting in carting or driving, in connexion with a trade, business or occupation which may be or is the subject of a Determination of any one of the following Special Boards :—

Butchers Board,  
Bread Carters Board,  
Grocers Board,  
Hay, Chaff, Wood and Coal Board—

has made the following Determination, viz.:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 23rd day of September, 1912. The Determination and amendments are printed hereunder :—

(2) NOTE.—The Carters Board, when first constituted, was given power to fix rates for carters employed in the Pastrycooks trade and in the Quarry trade. These powers were taken away and given to the Pastrycooks Board and the Quarry Board by Orders in Council dated 12th June, 1911, and 14th July, 1911, respectively.

### (3) AERATED WATERS, MINERAL WATERS, AND ALL OTHER NON-INTOXICATING DRINKS.

#### Wages.

Drivers of one-horse vehicles	...	45s.	} per week of 58 hours from November to March inclusive, and 46 hours from April to October inclusive.
„ two-horse vehicles	...	50s.	
„ three-horse vehicles	...	54s.	
and 3s. extra per week for every additional horse.			

### (4) BUS AND TRAM DRIVERS.

Bus Drivers	...	54s. per week of 54 hours
Horse-tram Drivers	...	48s. per week of 48 hours

## (5) DAIRY PRODUCE, FISH, AND FRUIT CARTS.

*Wages.*

Drivers of one-horse vehicles	...	...	45s. per week of 52 hours
" two-horse vehicles	...	...	50s. " " "
" three-horse vehicles	...	...	54s. " " "

and 3s. extra per week for every additional horse.

## (6) FURNITURE VANS.

*Wages.*

Drivers of one-horse vehicles	...	...	45s. per week of 58 hours
" two-horse vehicles	...	...	50s. " " "
" three-horse vehicles	...	...	54s. " " "

and 3s. extra per week for every additional horse.

## (7) GENERAL CARRIERS.

(i.e., drivers employed by any Carrier or Firm doing general carrying or parcels delivery work).

*Wages.*

Drivers of one-horse vehicles	...	...	45s. per week of 58 hours
" two-horse vehicles	...	...	50s. " " "
" three-horse vehicles	...	...	54s. " " "

and 3s. extra per week for every additional horse.

## (8) JINKERS AND BOILER TRUCKS.

*Wages.*

Drivers of one-horse vehicles	...	...	50s. per week of 58 hours
" two-horse vehicles	...	...	55s. " " "
" three-horse vehicles	...	...	60s. " " "

and 3s. extra per week for every additional horse.

## (9) ICE CARTS.

*Wages.*

Drivers of one-horse vehicles	...	45s.	} per week of 58 hours from November to March, and 46 hours from April to October.
" two-horse vehicles	...	50s.	
" three-horse vehicles	...	54s.	

and 3s. per week for every additional horse.

## (10) MILK CARTS.

*Wages.*

Drivers of one-horse vehicles	...	45s.	} per week of 60 hours from 1st October to 31st March, and 56 hours from 1st April to 30th September.
" two-horse vehicles	...	50s.	
" three-horse vehicles	...	54s.	

and 8s. extra per week for every additional horse.

## (11) MOTOR VEHICLES.

*Wages.*

Drivers of vehicles propelled by motor power and engaged in carrying or delivering goods	...	...	50s. per week of 48 hours
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## (12) SANITARY CARTERS.

For Day Service, i.e., from 6 a.m. to 6 p.m.—

For drivers of one horse	...	...	45s. per week of 54 hours
" two horses	...	...	50s. " " "

For Night Service, i.e., from 6 p.m. to 6 a.m.—

For drivers of one horse	...	...	50s. per week of 54 hours
" two horses	...	...	55s. " " "

## (13) TIP DRAYS.

*Wages.*

Drivers	...	...	45s. per week of 56 hours
Drivers in charge of two horses drawing two vehicles coupled together	...	...	50s. " "
Drivers in charge of two horses drawing two separate vehicles	...	...	60s. " "

## (14) WHOLESALE AND RETAIL MERCHANTS' CARTERS.

(i.e., drivers employed carting or delivering by any merchant, universal providing firm, wholesale retail or manufacturing firm, or institution, or corporation in the business of such merchant, firm, institution, or corporation).

*Wages.*

Drivers of one-horse vehicles	...	...	45s. per week of 52 hours
„ two-horse vehicles	...	...	50s. „ „ „
„ three-horse vehicles	...	...	54s. „ „ „

and 3s. extra per week for every additional horse.

## (15) ALL OTHER VEHICLES.

*Wages.*

Drivers of one horse vehicles	...	...	45s. per week of 52 hours
„ two horse vehicles	...	...	50s. „ „ „
„ three horse vehicles	...	...	54s. „ „ „

and 3s. extra per week for every additional horse.

## (16) PERSONS ASSISTING DRIVERS.

(a) Any person over 16 years of age (other than an apprentice or an improver) who assists a driver in carting and delivering shall be paid at the same rate as the driver whom he assists.

## JUVENILE WORKERS.

(b) Any person under 16 years of age (other than an apprentice or an improver) who assists a driver in carting and delivering, shall be paid as follows, viz. :—

Under 14 years of age	...	...	10s. per week	} of the same number of hours as the driver assisted.
Over 14 and under 15 years of age	...	...	12s. 6d. per week	
Over 15 and under 16 years of age	...	...	15s. „	

## (17) STABLE HANDS.

Stablemen employed in connexion with any stable (other than a livery stable) in which are stabled the horses employed in the business, trade, or occupation of any of the above sections—

45s. per week of 58 hours.

## (18) CASUAL HANDS.

A casual hand (i.e., a driver employed for less than one week's continuous work) shall be paid at the rate fixed in his section, with an allowance of 1s. extra for each day.

## (19) PROPORTION OF APPRENTICES.

That the number or proportionate number of apprentices who may be employed shall be one apprentice to every three or fraction of three workers receiving the minimum wage.

## (20) PROPORTION OF IMPROVERS.

That the number or proportionate number of improvers who may be employed shall be one improver to every three drivers receiving not less than the minimum wage.

## (21) APPRENTICES.

*Wages.*

That the lowest prices or rates payable to apprentices provided for in this Determination shall be—

For the 1st year's experience	...	...	...	30s. per week
„ 2nd „	...	...	...	35s. „
„ 3rd „	...	...	...	40s. „

and thereafter the minimum wage.

Apprentices shall be subject to the number of hours per week as fixed for their respective sections.

## (22) IMPROVERS.

*Wages.*

That the lowest prices or rates payable to improvers provided for in this Determination shall be—

For the 1st 6 months	...	...	...	20s. per week
„ 2nd „	...	...	...	25s. „
„ 3rd „	...	...	...	30s. „
„ 4th „	...	...	...	35s. „
„ 5th „	...	...	...	40s. „

and thereafter the minimum wage.

Improvers shall be subject to the number of hours per week as fixed for their respective sections.

## (23) OVERTIME.

That any employé who in any week works for any time in excess of the hours fixed in this Determination as a week's work shall be paid for such extra time at the rate of time and a half.

## (24) SUNDAYS AND HOLIDAYS.—SPECIAL RATES FOR.

That extra rates shall be paid to all employés except stable hands, bus-drivers, horse-tram drivers, and sanitary carters for all work done on—

Sundays—Double pay.

Good Friday,

Easter Monday,

Christmas Day,

Boxing Day,

New Year's Day,

The 26th day of January,

Eight Hours Day,

King's Birthday, and

Cup Day,\*

Or such other day as may be observed as a public holiday in lieu thereof,

at the rate of time and a half.

Provided that for milk carters these extra rates shall only commence when  $5\frac{1}{2}$  hours work has been done.

\* In localities where Cup Day is proclaimed a public holiday.

(25) The term "horse" shall include any other beast of burden.

Dated at Melbourne this 21st day of August, 1912.

E. S. HUGHES,  
Chairman.

*Note.*—The following section, which is taken from the *Factories Act* 1910, No. 2305, is printed here for general information :—

Time-book for  
carters.

42. Any person employing a carter for the purposes of any trade or business subject to a Determination of a Special Board shall keep or cause to be kept a time-book in which such carter's hours of commencing and ending work shall be entered from day to day by every carter so employed ; and such time-book shall be produced for inspection whenever demanded by an inspector.

H. M. MURPHY,  
Chief Inspector of Factories.