



VICTORIA GOVERNMENT GAZETTE

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[1912.]

Factories and Shops Acts.

DETERMINATION OF THE GROCERS SUNDRIES BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of manufacturing (except in Flour Mills) cereal foods, condiments, spices, coffee, chicory, or cocoa, has made the following determination, viz. :—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 9th December, 1912.

The Determination and amendments are printed hereunder.

WAGES—ADULTS.

2. That the lowest prices or rates of payment to be paid to the following persons shall be :—

Miller, i.e., person in charge of one or more grinding departments	52s. 6d. per week of 48 hours.
Roaster	52s. 6d. " "
Mixer or Blender, i.e., person in charge of one or more mixing or blending departments	50s. " "
Stone Dresser	50s. " "
Storeman	50s. " "
Packer, i.e., person packing orders for despatch	45s. " "
Men not otherwise provided for	42s. " "
Females not otherwise provided for	22s. 6d. " "

APPRENTICES.

NUMBER.

3. That the proportionate number of apprentices who may be employed within any factory or place shall be :—

One male apprentice to every three or fraction of three male workers receiving at wages rates or earning at piece-work prices not less than 42s. per week of 48 hours.

One female apprentice to every three or fraction of three female workers receiving at wages rates or earning at piece-work prices not less than 22s. 6d. per week of 48 hours.

IMPROVERS.

NUMBER.

4. That the proportionate number of improvers who may be employed within any factory or place shall be :—

One male improver to every four or fraction of four male workers receiving at wages rates or earning at piece-work prices not less than 42s. per week of 48 hours.

One female improver to every four or fraction of four female workers receiving at wages rates or earning at piece-work prices not less than 22s. 6d. per week of 48 hours.

MALE APPRENTICES OR IMPROVERS.

WAGES.

5. That the lowest prices or rates payable to male apprentices or improvers shall be :—

During 1st six months	...	...	10s.	per week of 48 hours.
" 2nd "	...	...	12s. 6d.	" "
" 2nd year "	...	...	15s.	" "
" 3rd "	...	...	17s. 6d.	" "
" 4th "	...	...	22s. 6d.	" "
" 5th "	...	...	27s. 6d.	" "
" 6th "	...	...	32s. 6d.	" "

FEMALE APPRENTICES OR IMPROVERS.

WAGES.

6. That the lowest prices or rates payable to female apprentices or improvers shall be :—

During 1st six months	...	...	10s.	per week of 48 hours.
" 2nd "	...	...	12s. 6d.	" "
" 3rd "	...	...	14s.	" "
" 3rd year "	...	...	16s.	" "
" 4th "	...	...	17s. 6d.	" "
" 4th "	...	...	20s.	" "

JUVENILE WORKERS.

7. Persons under the age of 21 (other than apprentices or improvers) employed in filling, weighing, closing, wrapping, labelling, or casing packets, tins, bottles, or bags for stock, or assisting in the manufacture of macaroni, vermicelli, or Italian paste shall be paid as follows :—

Experience.	Males.		Females.	
	Per week of 48 hours.		Per week of 48 hours.	
During 1st six months	...	10s.	...	10s.
" 2nd "	...	12s. 6d.	...	12s. 6d.
" 3rd "	...	14s.	...	14s.
" 4th "	...	16s.	...	16s.
" 3rd year "	...	17s. 6d.	...	17s. 6d.
" 4th "	...	22s. 6d.	...	20s.
" 5th "	...	27s. 6d.	...	22s. 6d.
" 6th "	...	32s. 6d.	...	

OVERTIME.

8. That any employé who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

CASUAL LABOUR.

9. That casual employés (*i.e.*, persons employed for less than 48 hours in one week) shall be paid at the rate of time and a quarter provided such payment shall not in any week exceed the ordinary weekly wage as fixed in this Determination.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

10. That the special price or rate of payment to any person for all work done on—

(a) Sundays ;

(b) on the undermentioned public holidays (that is to say) :—

Good Friday,
Easter Monday,
The 26th day of January,
The 21st day of April,
Christmas Day,
Boxing Day,
New Year's Day

} Or such other day as may be observed as a Public Holiday in lieu thereof,

shall be at the rate of time and a half.

PIECE-WORK.

11. The Board determines under the provisions of sub-sections (1) and (2) of section ninety-eight of the *Factories and Shops Act 1905*, that any employer may fix and pay piece-work prices or rates to any person employed in the process, trade, or business of manufacturing (except in flour mills) cereal foods, condiments, spices, coffee, chicory, or cocoa, provided that such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

F. H. BOLTON, J.P.,
Chairman.

Melbourne, 7th November, 1912.

DETERMINATION OF THE UNDERTAKERS BOARD.

The Determination and amendments are printed hereunder.

(a) Workers engaged in conducting funerals, making or trimming coffins	56s. per week of 48 hours
(b) Workers engaged in driving or grooming horses, washing vehicles, cleaning harness, doing general stable work, or placing remains of deceased persons in coffins	50s. per week of 52 hours

For the 1st year's experience	..	..	..	10s. per week of 50 hours
" 2nd "	"	"	"	15s. " "
" 3rd "	"	"	"	20s. " "
" 4th "	"	"	"	25s. " "
" 5th "	"	"	"	30s. " "

Under 18 years of age	17s. 6d. per week of 50 hours
18 and under 19 years of age	22s. 6d. " "
19 " 20 "	27s. 6d. " "
20 " 21 "	32s. 6d. " "

(b) That any worker who is engaged outside the hours specified in clause 7 of this Determination as the time of beginning and ending work shall be paid for such overtime at the rate of time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

9. That the special price or rate of payment payable to any person for work done on—

(A) Sundays;

(B) on the undermentioned public holidays (that is to say):—

New Year's Day;

Good Friday;

Christmas Day;

shall be at the undermentioned rates, viz.:—

(a) Funeral work consisting of driving, conducting, or assisting at funerals

Double time

(b) All other work, except necessary stable work

Time and a half

CASUAL LABOUR.

10. That casual employes, i.e., employes who are employed for less than 36 hours in any week, shall be paid at the rate of time and a quarter with a minimum of 5s. per day.

PIECE-WORK.

11. That the lowest piece-work prices or rates to be paid to persons for doing work of the kinds specified in the following schedule shall be the prices or rates fixed by such schedule in respect of such work:—

SCHEDULE.

All inside Measurements.	If made throughout by hand—		If made with the aid of machinery driven by steam, gas, oil, water, or electric power—	
	Not exceeding 22 inches wide.	Exceeding 22 inches wide.	Not exceeding 22 inches wide.	Exceeding 22 inches wide.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Best oak coffins, 4 ft. 10 in. long and over ..	22 6 each	25 0 each	20 0 each	22 6 each
Plain oak coffins, 4 ft. 10 in. long and over (with or without a plinth)	20 0 "	22 6 "	18 0 "	20 6 "
Kauri, cedar, white pine, or other wrought timber coffins, best, 4 ft. 10 in. long and over	16 6 "	19 0 "	15 0 "	17 6 "
Kauri, cedar, white pine, or other wrought timber coffins, plain, with or without a plinth, 4 ft. 10 in. long and over	13 6 "	16 0 "	12 0 "	13 6 "
Common coffins, 4 ft. 10 in. long and over ..	2 6 "	3 6 "	2 0 "	2 6 "
Common coffins, 4 ft. 10 in. long and over, over 1 inch in thickness	3 0 "	4 0 "	2 6 "	3 0 "
Oak coffins, up to 4 ft. 10 in. long ..	12 6 each		10 0 each	
Kauri, cedar, white pine, or other wrought timber coffins up to 4 ft. 10 in. long ..	10 0 "		7 6 "	
Common coffins, up to 2 feet long ..	10 0 per dozen		9 0 per dozen	
Common coffins, from 2 feet to 3 feet long ..	15 0 "		12 0 "	
Common coffins, from 3 feet to 4 ft. 10 in. long ..	20 0 "		18 0 "	
Inside shells for lead coffins	7 6 each		5 0 each	
Cover lids, up to 2 feet wide	12 0 per dozen		6 0 per dozen	
Cover lids, over 2 feet wide	18 0 "		12 0 "	

DEFINITION.

"Best" coffin means a coffin which bears any ornamentation other than a plinth.

M. BALFE,
Chairman.

Melbourne, 5th December, 1912.