



VICTORIA GOVERNMENT GAZETTE

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[1912.]

Factories and Shops Acts.

DETERMINATION OF THE PAINTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in a process, trade, or business connected with—(a) Painting of buildings (including renovations); (b) Paperhanging (including renovations), has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st day of December, 1911. The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages to be paid to the following persons shall be:—

Grainers ..	..	1s. 3d. per hour, or 55s. per week of 44 hours		
Painters ..	..	1s. 3d. "	55s. "	44 "
Paperhangers ..	..	1s. 3d. "	55s. "	44 "
Signwriters ..	..	1s. 3d. "	55s. "	44 "

APPRENTICES.

NUMBER.

3. That the number of apprentices who may be employed shall be one apprentice to every three persons or fraction of three persons receiving not less than 1s. 3d. per hour.

WAGES.

4. That the lowest prices or rates of payment payable to apprentices shall be—

For the 1st year's experience at the trade ..	..	7s. 6d. per week of 48 hours	
" 2nd " " " " " ..	..	10s. " 48 "	
" 3rd " " " " " " ..	..	12s. 6d. " 44 "	
" 4th " " " " " " ..	..	20s. " 44 "	
" 5th " " " " " " ..	..	25s. " 44 "	
" 6th " " " " " " ..	..	35s. " 44 "	

and thereafter the minimum wage fixed by the Board.

IMPROVERS.

NUMBER.

5. That the number of improvers who may be employed shall be one improver to every six or fraction of six employed receiving not less than the minimum wage of 1s. 3d. per hour.

WAGES.

6. That the lowest prices or rates of payment payable to improvers shall be—

For the 1st year's experience at the trade	..	6s.	per week of 48 hours,
" 2nd "	"	9s.	" 48 "
" 3rd "	"	12s.	" 44 "
" 4th "	"	15s.	" 44 "
" 5th "	"	20s.	" 44 "
" 6th "	"	25s.	" 44 "

and thereafter the minimum wage fixed by the Board.

TIME OF BEGINNING AND ENDING WORK.

7. That the time of beginning and ending work in any place in which any person (other than an apprentice or improver in his 1st or 2nd year at the trade) is employed shall be—

Time of beginning—	Time of ending—
8 a.m.	12 noon on Saturdays, and
8 a.m.	5 p.m. on the other working days of the week.

OVERTIME.

8. That any person (other than an apprentice or improver in his 1st or 2nd year at the trade) who is engaged outside the hours specified in Clause 7 of this Determination as the time of beginning and ending work upon each day shall be paid for such overtime as follows, namely:—

- (a) For work after 5 p.m. till midnight (except on Saturdays), time and a quarter for each hour or fraction of an hour;
- (b) For work between midnight and 8 a.m., time and a half for each hour or fraction of an hour;
- (c) For work between 12 noon and 12 midnight on Saturdays, time and a half for each hour or fraction of an hour.

9. If within the hours of commencing and ending work, as specified in clause 7 above, any person (other than an apprentice or improver in his 1st or 2nd year at the trade) works in any week for any time in excess of 44 hours as fixed by this Determination he shall be paid for such time at the rate of time and a quarter.

10. That any apprentice or improver in his 1st or 2nd year at the trade, who works in any week for any time in excess of 48 hours as fixed by this Determination shall be paid for such extra time at the rate of time and a quarter.

SPECIAL RATES FOR PUBLIC HOLIDAYS AND SUNDAYS.

11. That the special price or rate of payment payable to any person for all work done on—

- (a) Sundays;
- (b) On the undermentioned public holidays (that is to say):—

New Year's Day,	}	or such other day as may be observed as a public holiday in lieu thereof.
Christmas Day,		
Eight Hours Day,		

shall be at the rate of double time; and

- (c) On the undermentioned public holidays (that is to say):—

Good Friday,
Easter Monday,
Boxing day, or such other day as may be observed as a public holiday in lieu thereof,

shall be at the rate of time and a half.

DEFINITIONS.

12. A "Centre" shall mean the point from which distances shall be calculated, and such distances shall be measured in a straight line.

The "Metropolitan Area" shall mean the area included within a radius of 12 miles from the General Post Office, Melbourne.

A "Country Area" shall mean any municipal area beyond a radius of 12 miles from the General Post Office, Melbourne.

An employer may select as his "centre" either—

- His usual permanent place of business; or,
- His usual place of residence.

Having selected his centre, he shall notify the Chief Inspector of Factories of such selection within 21 days of the coming into force of this Determination, and the same shall be regarded as his centre.

Any employer establishing a business subsequent to the coming into force of this Determination shall within 21 days give notice to the Chief Inspector of Factories of his selection of a centre.

Any employer in the metropolitan area failing to indicate his centre shall be deemed to have selected the General Post Office, Melbourne, as his centre.

Any employer in a country area failing to indicate his centre shall be deemed to have selected the principal post-office of the municipality in which he resides as his centre.

If an employer desires to establish an additional centre, or to alter his centre, he shall give three months' notice to the Chief Inspector of Factories of his intention to establish such additional centre or to alter his centre, as the case may be, and the premises must be in *bonâ fide* use for the general purposes of his business.

Where an employer, who has no centre within the "Metropolitan Area," undertakes work therein, his centre shall be the General Post Office, Melbourne, for men hired within that area.

Where an employer, who has no centre within a "Country Area," undertakes work therein, his centre shall be the principal post-office of such area for men hired within that area.

"Local work" shall mean all work within a radius of 12 miles from a centre.

"Distant work" shall mean all work without a radius of 12 miles from a centre.

ALLOWANCES.

13. The following extra rates shall be paid to any person on

A. "Local" work:—

- (1) On all work distant from a centre $1\frac{1}{2}$ miles and up to 5 miles, $\frac{1}{2}$ d. per hour extra;
- (2) On all work distant from a centre over 5 miles and up to 10 miles, 1d. per hour extra;
- (3) On all work distant from a centre over 10 miles and up to 12 miles, $1\frac{1}{2}$ d. per hour extra.

Provided always that if an employer supplies the means of transit (otherwise than by tram, train, or other public conveyance) for his employes to and from their work daily, while engaged on this class of work, he shall not be required to pay such extra rates.

The above-mentioned allowances to be paid notwithstanding that men are hired at the place where the work is to be carried out.

B. "Distant" work:—

On all work distant from a centre over 12 miles, 1s. 6d. per day or 9s. per week extra, or in lieu of such extra payment, at the option of the employer, suitable board and lodging may be provided.

TOOLS AND APPLIANCES.

14. Each painter shall provide himself with an ordinary dusting brush, and all necessary stripping and stopping knives, hammer, hacking knife, screwdriver, and glazing knife.

Each paperhanger shall provide himself with a lay-brush, scissors, rule, plumb-bob, chalk-line, trimming knife (if he requires such an instrument), hammer, hacking knife, screwdriver, glazing knife, and also with surface and joint rollers.

If any employé is required to provide any tools or appliances other than those enumerated above, 6d. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer.

The employer shall supply all tools necessary for the use of apprentices and improvers.

Dated at Melbourne this 31st day of October, 1911.

P. J. DWYER, P.M.,
Chairman.

