



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 34.]

THURSDAY, FEBRUARY 29.

[1912.]

Factories and Shops Acts.

DETERMINATION OF THE WOOD WORKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation carried on in a saw-mill, timber-yard, box factory, or joiners' workshop or employed as stackers or sorters in connexion with the loading or unloading of timber from ships or in the stacking of same in any yard or place, has made the following Determination, namely:—

(1). That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 18th day of March, 1912. The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following persons shall be:—

BOX OR CASE MAKERS.

						Per week of 48 hours.		
						£	s.	d.
Box or case makers	...	...	...	...	...	2	12	6
Persons working at box or case nailing machines	...	...	...	...	...	2	12	6
Persons working at box or case printing machines	...	...	...	...	...	2	9	6

CARPENTERS, JOINERS, ETC.

Carpenters, *i.e.*, persons making—

Stock doors not larger than 7 feet x 3 feet x 2 inches, double insertion moulded or ledge only; stock sashes not larger than 6 feet x 3 feet x 1½ inches or stock frames for same; field gates; picket gates; hurdles; ladders; step ladders; skirt-ironing boards; shirt-ironing boards; boot-cutting boards; tailors' cutting boards; paste boards; clothes horses; fly-wire doors; fly-wire windows; tree guards; dog kennels; wheelbarrows; water closets (other than preparing pedestal seats)

	...	...	...	...	...	2	18	0
All other carpenters	...	...	...	...	...	3	6	0
Joiners	...	...	...	...	...	3	6	0
Mantelpiece makers	...	...	...	...	...	3	0	0

MILLWRIGHTS, ETC.

Millwrights	...	...	...	...	...	3	4	0
Persons working at electrical overhead travelling cranes	...	...	...	...	...	2	15	0

FOREMEN.

A Foreman is a man who has under his charge or control any other adult person or persons, and shall be paid one shilling per day over and above the highest rate fixed by this Determination for the person or persons under his charge or control.

LABOURERS, ETC.

Per week of 48 hours.

	£	s.	d.
Labourers	2	8	0
Persons engaged cleaning up sawdust or shavings	2	2	0
Persons removing or stacking boxes or carrying light material from cross-cut saws...	2	6	0
Persons engaged in removing lathing material, firewood, and the first cuts off logs (but not persons carrying light material from cross-cut saws)	2	8	0
Stackers, including the handling of timber on or from wharfs, or on roads or lands adjoining wharfs immediately after the vessel is discharged, provided the balance of the ship's cargo remaining on the wharf does not exceed 50,000 feet	2	14	0
Log pond men	2	11	0
Persons packing doors, sashes, mantelpieces, and general joinery	2	11	0
Persons turning logs on skids for gang frames	2	8	0
Persons employed bundling living boards and weatherboards	2	8	0

MACHINE WORKERS.

Persons working at a shaping machine or Boulton's carver	3	6	0
Persons employed at moulding machines or two or three or four side-planer who grind their own knives or cutters	3	3	0
Persons employed at moulding machines or two or three or four side-planer who do not grind their own knives or cutters	2	16	0
Persons working at spoke-turning machines	2	14	0
Persons working at spoke throater or spoke planer	2	14	0
Persons working timber-bending machines, copying lathes	2	14	0
Persons working tenoning machines	2	17	0
Persons working buzzers	2	17	0
Persons working machines not otherwise enumerated	2	11	0
Persons working at sand or emery papering machines, or sand or emery papering by any mechanical device or method	2	11	0
Persons working at mortising or boring machines	2	10	0
Persons working at general joiner machine	3	2	0
Persons working at door planing machines	2	17	0
Wire nail makers, i.e., persons who have nail machines to attend to and who have all necessary dies and tools made for them	2	14	0

PAINTERS, GLAZIERS, ETC.

Painters and glaziers	2	14	0
Polishers and coaters	2	15	0

PULLERS-OUT.

Pullers-out at leading saw benches	2	8	0
Pullers-out at recut band saws and all other saw benches	2	2	0

TALLYMEN AND ORDERMEN.

Tallymen	2	14	0
Ordermen	2	14	0
Ordermen responsible for the selection of suitable timber for manufacture in a joiners' shop	2	14	0

SAWYERS, SAW DOCTORS, ETC.

Band or jig sawyers who braze or sharpen their own saws	3	3	0
Band or jig sawyers who do not braze or sharpen their own saws	2	15	0
Persons working roller recut band-saws, the blade of which is 3 inches or under in width, and who braze or sharpen their own saws	3	3	0
Persons working roller recut band-saws, the blade of which is 3 inches or under in width, and who do not braze or sharpen their own saws	2	15	0
Persons working recut band-saws, the blade of which is over 3 inches in width	3	4	0
Persons employed working a circular saw cutting $7\frac{1}{2}$ inches deep or over, or pre- paring timber for moulding machines or detail work	3	0	0
Persons employed working a circular saw cutting under $7\frac{1}{2}$ inches deep	2	12	0
Persons employed working breaking-down saws	3	0	0
Persons employed working gang frames when cutting 18 inches deep or over	3	0	0
Persons employed working gang frames when cutting less than 18 inches deep	2	14	0
Persons working at cross-cut saws	2	12	0
Persons working horizontal shingling saws	2	12	0
Saw doctors, i.e., persons who braze, hammer, straighten, and put saws in perfect working order	3	12	0
Saw sharpeners	3	0	0
Gauger on band-saw carriage	2	14	0
Persons working at horizontal band-saw slabbers	2	17	0
Persons dogging-up on band-saw carriage	2	11	0
Lever-men on disappearing cross-cut saws	2	11	0
Lever-men (other than lever-men on disappearing cross-cut saws)	2	8	0
Persons engaged in attending to or repairing belts (other than machinists and sawyers attending to or repairing their own belts)	2	14	0

SMITHS AND STRIKERS.

							Per week of 48 hours.
							£ s. d.
Smiths	...	...	...	...	...	...	2 17 0
Strikers	...	...	...	...	...	...	2 5 0

WOOD TURNERS.

Wood turners	3 0 0
--------------	-----	-----	-----	-----	-----	-----	-------

(3) JUVENILE WORKER (OTHER THAN APPRENTICE OR IMPROVER).

Boy employed as puller-out, and paid by workmen engaged at lath-cutting at piece-work rates ... 15s. per week of 48 hours

APPRENTICES.

MALES.

NUMBER.

(4) That the number or proportionate number of apprentices who may be employed in any factory or place shall be one apprentice for every two or fraction of two workers engaged in the said process, trade, business, or occupation, and receiving the minimum wage of 42s. per week, or earning at piece-work rates not less than the minimum wage fixed by this Determination.

MALE IMPROVERS, ETC.

NUMBER.

(5) (a) That the number of improvers who may be employed within any factory or work-room or shop or place shall be one improver to every 4 persons up to 24 persons ;

And thence one improver to every additional 8 persons employed in the process, trade, or business carried on in a saw-mill, timber-yard, box factory, or joiners' workshop, and for whom the Board has fixed more than 46s. per week of 48 hours.

APPRENTICES.

WAGES.

(6) That the lowest prices or rates payable to apprentices shall be as follows :—

1st 6 months' experience	...	...	7s. 6d. per week of 48 hours
2nd " "	...	...	10s. " "
2nd year's	...	...	15s. " "
3rd " "	...	...	20s. " "
4th " "	...	...	27s. 6d. " "
5th " "	...	...	35s. " "
6th " "	...	...	40s. " "

and thereafter the minimum wage.

IMPROVERS.

WAGES.

(7) That the lowest prices or rates payable to improvers shall be as follows :—

1st 6 months' experience	...	...	10s. per week of 48 hours
2nd " "	...	...	15s. " "
2nd year's	...	...	20s. " "
3rd " "	...	...	25s. " "
4th " "	...	...	32s. 6d. " "
5th " "	...	...	40s. " "
6th " "	...	...	45s. " "

and thereafter the minimum wage.

TIME OF BEGINNING AND ENDING WORK.

(8) That an ordinary day's work of any person employed in the process, trade, or business carried on in a saw-mill, timber-yard, box factory, or joiners' workshop shall begin and end at or within the undermentioned hours—

Time of Beginning.	Time of Ending.
Not earlier than 7.30 a.m.	Not later than 5.15 p.m. on each of the five ordinary working days in the week.
Not earlier than 7.30 a.m.	Not later than 1 p.m. on Saturday or on the day the weekly half-holiday is observed in lieu thereof.

OVERTIME.

(9) The following overtime rates shall be paid to any person over the age of sixteen years for work done :—

- (a) Between 5.30 a.m. and 7.30 a.m. ...
 Between 5.15 p.m. and midnight on any of the five ordinary working days of the week ...
 Between 1 p.m. and midnight on Saturday or on the day on which the weekly half-holiday is observed ... Time and a quarter.
 For work done within the times of beginning and ending work as fixed in Clause (8) in excess of 48 hours in any one week ...
 Between midnight and 5.30 a.m. ... Time and a half.
- (b) Provided that if any person has commenced work earlier than 5.30 a.m. and continues later than 5.30 a.m. he shall be paid for all such work up to 7.30 a.m. at the rate of Time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

(10) That the special price or rate of payment payable to any person for all work done on—

- | | |
|--|---|
| (a) Sundays,
Good Friday,
Easter Monday, | } or such other day as may be observed as a public holiday in lieu thereof, |
| (b) New Year's Day,
The 26th day of January,
Boxing Day,
Eight Hours Day,
Christmas Day, | |

shall be at the rate of time and a half.

PIECE-WORK.

(11) That the lowest piece-work prices or rates to be paid to persons for doing work of the kind specified in the following Schedule shall be the prices or rates fixed by such Schedule in respect of such work :—

SCHEDULE.

		Per 1,000 laths.	
		s.	d.
Colonial laths, when cut out of pickets (4-ft. to 4½-ft. in length) ...	...	2	6
" " " " (3-ft. in length) ...	...	2	0
Colonial laths, when cut out of scrap ...	...	4	0
American laths, when cut out of pickets (4-ft. to 4½-ft. in length) ...	...	3	9
" " " " (3-ft. in length) ...	...	3	3
American laths, when cut out of scrap ..	...	4	9

N.B.—All material to be placed at side of bench by the employer, puller-out to be paid, and laths to be bundled, ten bundles to the 1,000, by the workman.

FRUIT CASES.

		Per 100 cases.	
		s.	d.
Bushel fruit cases (three pieces in side) ...	...	4	4½
Bushel fruit cases (four pieces in side, and two pieces in bottom) ...	...	4	9
Bushel fruit cases (five pieces in side) ...	...	5	8
Bushel fruit cases (over five pieces in side) ...	...	6	10½
Half-bushel fruit cases (up to three pieces in side, and two pieces in bottom) ...	...	3	6
Half-bushel fruit cases (over three pieces in side, and two pieces in bottom) ...	...	4	0

EXPORT APPLE CASES.

		Per 100 cases.	
		s.	d.
Export apple cases ...	...	4	6

BANANA, ONION, AND POTATO CASES.

		Per 100 cases.	
		s.	d.
Banana, onion, and potato cases (having centre pieces and twelve-piece bodies) ...	...	13	0
Banana, onion, and potato cases (having over twelve-piece bodies) ...	...	14	0
Banana, onion, and potato cases of octagon shape (having solid ends and centres) ...	...	10	0
Country banana cases (without centres) ...	...	8	3

N.B.—All material to be placed at side of the bench by the employer.

EXTRAS ON ABOVE ITEMS.

		Per 100 cases.	
		s.	d.
Hoop ironing or wiring (when done at time of making) ...	...	1	9
Hoop ironing or wiring (when done after cases are made) ...	...	2	9

STACKERS AND SORTERS IN CONNEXION WITH THE LOADING OR UNLOADING OF TIMBER FROM SHIPS OR IN THE STACKING OF SAME IN ANY YARD OR PLACE.

WAGES.

(12) 1. Persons employed as stackers and sorters in connexion with—

- | | |
|---|---------------------|
| (a) landing slings of timber at the ship's side ; | } 1s. 3d. per hour. |
| (b) sorting timber in sizes and qualities (from inward cargoes),
on wharfs, or on roads, or on lands adjoining wharfs,
where such lands are not used as a storage yard ; | |
| (c) laying timber down on wharfs, picking timber up from
wharfs, loading or assisting to load timber on vehicles,
whether on wharfs, or on roads or on lands adjoining
wharfs, where such lands are not used as a storage yard | |

- | | |
|---|-------------------|
| 2. Stackers and sorters engaged in stacking or assisting to stack
timber in public storage yards ... | 1s. 3d. per hour |
| 3. Foreman ... | 1s. 6d. per hour. |

TIME OF BEGINNING AND ENDING WORK.

That an ordinary day's work of any person employed as a stacker and sorter under this clause shall be done within the undermentioned hours of beginning and ending work :—

		FORENOON.		AFTERNOON.
		Time of Beginning		Time of Ending.
On all working days of the week except Saturday	...	7.30 o'clock	...	5 o'clock.
Saturday	...	7.30 o'clock	...	12 noon.

OVERTIME.

If any work be done outside the hours above specified, overtime shall be paid therefor at the following rates :—

For work done between	...	5 p.m. and 7 p.m.
" " "	...	11 p.m. and 12 midnight.
" " "	...	6 a.m. and 7.30 a.m.

it shall be paid for at the rate of 2s. 3d. per hour, except where a vessel ceases work at or between 5 and 7 p.m., when time and a half only shall be paid.

For work done on every working day of the week except Saturday—

Between 7 p.m. and 11 p.m.	...	Time and a half.
And between midnight and 6 a.m.	...	Time and a half
Saturday, between 1 p.m. and 5 p.m.	...	Double time.
" " 7 p.m. and 11 p.m.	...	

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

- (a) Sundays ... } Double time.
 Good Friday ... }
 (b) Christmas Day ... } or such other day as may be observed as a public holiday in lieu thereof, shall be at the rate of double time.
 Eight Hours Day }
 (c) On the undermentioned Public Holidays :—

Easter Monday,	} or such other day as may be observed as a public holiday in lieu thereof,
New Year's Day,	
The 26th day of January,	
Prince of Wales' Birthday,	
Cup Day,	
King's Birthday,	
Boxing Day,	

shall be at the rate of time and a half.

Dated at Melbourne the 16th day of February, 1912.

VIVIAN TANNER,
Chairman.

Factories and Shops Act.

DETERMINATION OF THE MEN'S CLOTHING BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of any article of men's or boys' clothing, mercery, or wearing apparel, including underclothing, hats, and caps, but not including boots or shoes (being a business usually or frequently carried on in a shop), has made the following Determination, viz. :—

(1) That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 18th March, 1912.

(2) That the lowest rates of wages to be paid to the following persons shall be—

Managers (other than departmental managers), i.e., persons intrusted with the control or superintendence of a branch shop, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the said branch shop	..	..	..	..	..	70	0	per week of 48 hours.	
Departmental managers..	..	..	..	..	..	60	0	" "	
Assistants—									
21 years of age	..	..	..	..	..	42	6	" "	
22 " "	..	..	..	..	..	50	0	" "	
Between 23 and 55 years of age	..	..	..	..	..	60	0	" "	
" 55 " 60	..	..	..	..	..	55	0	" "	
" 60 " 65	..	..	..	..	..	50	0	" "	
Over 65 years of age	..	..	..	..	..	45	0	" "	

	s.	d.	
Doormen, i.e., persons engaged in or near the doorway or upon the footpath near by, for the purpose of soliciting orders or drawing attention to the goods for sale by their employers	60	0	per week of 48 hours.
Travellers who are in any way connected with the sale of goods	60	0	" "
Collectors who, in addition to their duties of collecting, are in any way connected with the sale of goods	60	0	" "
Persons 21 years of age or over employed in the parcels office, or as packers, porters, or storemen	45	0	per week of 50 hours.
Persons under 21 years of age (other than apprentices or improvers) employed in the parcels office, or as porters or messengers—			
15 years of age or under	8	6	" "
16 years of age	11	6	" "
17 "	17	0	" "
18 "	22	6	" "
19 "	27	6	" "
20 "	34	0	" "

APPRENTICES.

NUMBER.

(3) That the number of apprentices who may be employed within any shop shall be—

1 apprentice to 1 person receiving not less than 42s. 6d. per week of 48 hours.

2 apprentices to 2 or 3 persons " " " "

3 " 4, 5, or 6 " " " "

4 " 7, 8, 9, or 10 " " " "

and thereafter 1 apprentice to every additional 3 persons receiving not less than 42s. 6d. per week of 48 hours.

WAGES.

That the lowest prices or rates of payment payable to apprentices shall be—

Commencing at 15 years of age or under—

	s.	d.	
For the 1st year's experience	8	6	per week of 50 hours.
" 2nd "	11	6	" "
" 3rd "	17	0	" "
" 4th "	22	6	" "
" 5th "	27	6	" "

Commencing at 16 years of age—

For the 1st year's experience	10	0	" "
" 2nd "	14	0	" "
" 3rd "	20	0	" "
" 4th "	27	6	" "
" 5th "	34	0	" "

Commencing at 17 years of age—

For the 1st year's experience	12	6	" "
" 2nd "	20	0	" "
" 3rd "	27	6	" "
" 4th "	34	0	" "
" 5th "	42	6	" "

Commencing at 18, 19, or 20 years of age—

For the 1st year's experience	12	6	" "
" 2nd "	25	0	" "
" 3rd "	34	0	" "
" 4th "	42	6	" "
" 5th "	50	0	" "

IMPROVERS.

NUMBER.

(4) That the number of improvers who may be employed within any shop shall be—

1 improver to 1 person receiving not less than 60s. per week of 48 hours.

2 improvers to 2 or 3 persons receiving not less than 60s. per week of 48 hours.

3 " 4, 5, or 6 " " " "

4 " 7, 8, 9, or 10 " " " "

and thereafter 1 improver to every additional 3 persons receiving not less than 60s. per week of 48 hours.

WAGES.

That the lowest prices or rates of payment payable to improvers shall be—

Commencing at 15 years of age or under—

						s.	d.	
15 years of age or under	..	..	..	..	..	8	6	per week of 50 hours.
16 years of age	..	..	..	..	..	11	6	" "
17 " "	..	..	..	..	..	17	0	" "
18 " "	..	..	..	..	..	22	6	" "
19 " "	..	..	..	..	..	27	6	" "
20 " "	..	..	..	..	..	34	0	" "

Commencing at 16 years of age—

16 years of age	..	..	..	..	..	10	0	" "
17 " "	..	..	..	..	..	14	0	" "
18 " "	..	..	..	..	..	20	0	" "
19 " "	..	..	..	..	..	27	6	" "
20 " "	..	..	..	..	..	34	0	" "

Commencing at 17 years of age—

17 years of age	..	..	..	..	..	12	6	" "
18 " "	..	..	..	..	..	20	0	" "
19 " "	..	..	..	..	..	27	6	" "
20 " "	..	..	..	..	..	34	0	" "

Commencing at 18 years of age—

18 years of age	..	..	..	..	..	12	6	" "
19 " "	..	..	..	..	..	25	0	" "
20 " "	..	..	..	..	..	34	0	" "

Commencing at 19 years of age—

19 years of age	..	..	..	..	..	12	6	" "
20 " "	..	..	..	..	..	27	6	" "
21 years of age—								
1st six months	..	..	..	..	..	37	6	" "
2nd " "	..	..	..	..	..	42	6	" "
22 years of age	..	..	..	..	..	50	0	" "

Commencing at 20 years of age—

20 years of age—								
1st six months	..	..	..	..	..	17	6	" "
2nd " "	..	..	..	..	..	25	0	" "
21 years of age—								
1st six months	..	..	..	..	..	30	0	" "
2nd " "	..	..	..	..	..	35	0	" "
22 years of age—								
1st six months	..	..	..	..	..	42	6	" "
2nd " "	..	..	..	..	..	50	0	" "
and thereafter	..	..	..	..	..	60	0	" "

CASUAL LABOUR.

(5) That casual employes (*i.e.*, persons employed for less than 48 hours in one week) shall be paid one and a half times the ordinary rate, provided such payment shall not in any week exceed the ordinary weekly wage as fixed in this Determination.

OVERTIME.

(6) That any persons who in any week work for any time in excess of the maximum number of hours as fixed in this Determination shall be paid overtime at the rate of time and a half for the extra time so worked.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

(7) That the special price or rate of payment payable to any person for all work done on—

(a) Sundays;

(b) The undermentioned public holidays, or such other days as may be observed as public holidays in lieu thereof—

26th January,
Good Friday,
Easter Monday,
21st April,
King's Birthday,
Prince of Wales' Birthday,
Christmas Day,
Boxing Day,
New Year's Day,

shall be at the rate of time and a half.

F. W. MISCAMBLE,
Chairman.

Melbourne, 12th February, 1912.

1990-1991