

[1877]



VICTORIA GOVERNMENT GAZETTE

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MONDAY, APRIL 1.

[1912.

Factories and Shops Acts.

DETERMINATION OF THE PICTURE FRAME BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed either inside or outside a factory or work-room in the process, trade, or business of a maker of picture frames, including art picture frames, framed mirrors, and overmantels other than overmantels usually made by cabinetmakers, has made the following Determination, namely:—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 30th day of March, 1912.

The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following persons shall be:—

MALES.

WOODWORKERS EMPLOYED IN THE MAKING OF PICTURE FRAMES, FRAMED MIRRORS, AND OVERMANTELS.

Joiners, <i>i.e.</i> , persons (other than sawyers) who cut out, and shoot, or join any moulding or wood	50s. per week of 48 hours.
Wood turners	58s. " "
Persons working at a shaping machine or Boulton's carver	66s. " "
Persons employed at moulding machines or two or three or four sided planer who grind their own knives or cutters	63s. " "
Persons employed at moulding machines or two or three or four sided planer who do not grind their own knives or cutters	56s. " "
Persons working buzzers	57s. " "
Persons working panel planers or thicknessing machines	51s. " "
Band or jig sawyers who braze or sharpen their own saws	63s. " "
Band or jig sawyers who do not braze or sharpen their own saws	55s. " "
Persons working a circular saw cutting over 1 inch and under 7½ inches deep	52s. " "

Sawyers, <i>i.e.</i> , persons who use a circular saw cutting timber not exceeding 1 inch in thickness for picture frame mouldings, frames, or overmantels, or mitreing picture frame mouldings for frames	48s. per week of 48 hours.
Persons (not otherwise provided for) doing general woodwork	48s. " "
Pullers out	42s. " "

PERSONS OTHER THAN WOODWORKERS.

Compo workers, <i>i.e.</i> , persons who make compo, cast their own ornaments, and ornament (with compo) frames, overmantels, or any kind of woodwork	45s. per week of 48 hours.
Fitters up, <i>i.e.</i> , persons who cut glass, pictures, &c., for frames and overmantels, and generally finish ready for delivery	48s. " "
Gilders, <i>i.e.</i> , persons who prepare, ornament, and gild with gold, silver, or other leaf metals or bronze any frame, overmantel, woodwork, &c., in oil, matt, or burnish	50s. " "
Mount cutters, <i>i.e.</i> , persons who plan, cut, or bind any kind of mount	50s. " "
Mounters, <i>i.e.</i> , persons who mount maps, pictures, plush, or wood veneer on cardboard	48s. " "
Stainers, <i>i.e.</i> , persons who mix and apply stain and finish any kind of wood or compo (full bodied and spirited off, French polishing excepted)	45s. " "
Packers and general hands, <i>i.e.</i> , persons not employed in the actual manufacturing work of the trade	42s. " "
Persons under eighteen years of age (other than apprentices or improvers) not employed in the actual manufacturing work, but engaged cleaning workshop, receiving and stacking mouldings, carrying or moving work, or delivering messages—	

For the 1st year's experience	12s. 6d. " "
" 2nd " "	15s. " "
" 3rd " "	20s. " "
" 4th " "	25s. " "

FEMALES.

Adults	22s. 6d. per week of 45 hours.
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APPRENTICES.—MALES.

NUMBER.

3. That the proportion of male apprentices who may be employed within any factory or shop or place shall be one male apprentice to every male worker receiving not less than 42s. per week of 48 hours or piece-work rates.

WAGES.

4. That the lowest prices or rates of payment payable to male apprentices shall be—

For the 1st year's experience	7s. 6d. per week of 48 hours.
" 2nd " "	10s. " "
" 3rd " "	15s. " "
" 4th " "	20s. " "
" 5th " "	30s. " "

And thereafter the minimum wage or piecework rates.

FEMALES.

NUMBER.

5. That the proportion of female apprentices who may be employed within any factory or shop or place shall be one female apprentice to every three or fraction of three female workers receiving not less than 22s. 6d. per week of 45 hours.

WAGES.

6. That the lowest prices or rates of payment payable to female apprentices shall be—

For the 1st year's experience	8s. 6d. per week of 45 hours.
" 2nd " "	12s. " "
" 3rd " "	15s. " "
" 4th " "	20s. " "

And thereafter the minimum wage.

IMPROVERS.—MALE.

NUMBER.

7. That the number of male improvers who may be employed within any factory or shop or place shall be—

1 male improver to 1 or 2 journeymen	} Receiving not less than 45s. per week of 48 hours or piecework rates.
2 male improvers to 3	
3 " " 4	

And so on in proportion where more than four journeymen are employed.

WAGES.

8. That the lowest prices or rates of payment payable to male improvers shall be—

For the First year's experience	First 6 months	..	7s. 6d. per week of 48 hours.
	Second 6	..	10s. " " "
" " Second year's	First 6	..	12s. 6d. " " "
	Second 6	..	15s. " " "
" " Third year's	First 6	..	17s. 6d. " " "
	Second 6	..	20s. " " "
" " Fourth year's	First 6	..	22s. 6d. " " "
	Second 6	..	27s. 6d. " " "
" " Fifth year's	First 6	..	30s. " " "
	Second 6	..	35s. " " "

And thereafter the minimum wage or piecework rates.

FEMALES.

NUMBER.

9. That the number of female improvers who may be employed in any factory or shop or place shall be one to each female receiving not less than 22s. 6d. per week of 45 hours, provided that a working employer who has no female journeywomen may employ one female improver.

WAGES.

10. That the lowest prices or rates of payment payable to female improvers shall be—

For the First year's experience	7s. 6d. per week of 45 hours.
" " Second year's	First 6 months	..	9s. " "
	Second 6	..	11s. " "
" " Third year's	First 6	..	13s. " "
	Second 6	..	15s. " "
" " Fourth year's	First 6	..	17s. " "
	Second 6	..	19s. " "

And thereafter the minimum wage or piece-work rates.

TIME OF BEGINNING AND ENDING WORK.

11. That the time of beginning and ending work shall be—

Time of beginning.	Time of ending.
7.30 a.m.	6 p.m. on each of five days of the week.
7.30 a.m.	1 p.m. on the other working day of the week on which the half holiday is usually observed.

OVERTIME.

12. That any employé who, within the hours of commencing and ending work as specified in this Determination, works in any week for any time in excess of 48 hours in the case of males and 45 hours in the case of females shall be paid for such extra time at the rate of time and a half, provided that no person shall be employed working overtime at less than 6d. per hour.

13. That any person who is engaged outside the hours specified in Clause 11 of this Determination as the time of beginning and ending work upon each day shall be paid for such overtime at the rate of time and a half, provided that no such person shall be employed working overtime at less than 6d. per hour.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

14. That the special price or rate of payment to any person for all work done on—

- (a) Sundays ;
(b) on the undermentioned public holidays (that is to say) :—

Good Friday, Easter Monday, New Year's Day, The 26th day of January, Eight Hours Day, Christmas Day, Boxing Day,	} or such other day as may be observed as a Public Holiday in lieu thereof,

shall be at the rate of time and a half.

