

VICTORIA

GOVERNMENT GAZETTE

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No. 49.

MONDAY, APRIL 1

[1912.

Factories and Shops Acts.

DETERMINATION OF THE PICTURE FRAME BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed either inside or outside a factory or work-room in the process, trade, or business of a maker of picture frames, including art picture frames, framed mirrors, and overmantels other than overmantels usually made by cabinetmakers, has made the following Determination, namely:—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 30th day of March, 1912.

The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following persons shall be :-

MALES.

Woodworkers Employed in the Making of Picture Frames, Framed Mirrors, and Overmantels. Joiners, i.e., persons (other than sawyers) who cut out, and shoot, or join any moulding or wood 50s. per week of 48 hours. Wood turners.. Persons working at a shaping machine or Boult's carver ... Persons employed at moulding machines or two or three or four sided planer who grind their own knives or cutters Persons employed at moulding machines or two or three or four sided planer who do not grind their own knives or .. 56s. cutters Persons working buzzers 57s. Persons working panel planers or thicknessing machines .. 51s. Band or jig sawyers who braze or sharpen their own saws .. 63s. Band or jig sawyers who do not braze or sharpen their own 55s. Persons working a circular saw cutting over linch and under 7½ inches deep No. 49.—April 1, 1912.—22/3.

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IMPROVERS.-MALE.

NUMBER.

7. That the number of male improvers who may be employed within any factory or shop or place shall be—

1 male improver to 1 or 2 journeymen
2 male improvers to 3
3
0 prince work rates.

Receiving not less than 45s. per week of 48 hours
or piecework rates.

And so on in proportion where more than four journeymen are employed.

WAGES.

8. That the lowest prices or rates of payment payable to male improvers shall be-

For	the	First year's experie	ence	First 6 1	nont	hs	7s. 6d, pe	er weel	k of 48	hours.
				Second 6	3,		10s.	,,	,,	. ,,
,,	,,	Second year's	,,	First 6	,		12s. 6d.	,,	,,	, ,,
				(Second)	ŝ,,		15s.	,,	**	**
,,	,,	Third year's	,,	First 6	,		17s. 6d.	,,	,,	,,
				l Second (ß,		20s.	,,	,,	,,
• • • • • • • • • • • • • • • • • • • •	,,	Fourth year's	,,	∫First 6	,		22s. 6d.	,,	9,	31
				Second 6	3,		27s. 6d.	,,	,	,,
,,	,,	Fifth year's	*>	∫ First 6	,,		30s.	,,	"	"
		*		§ Second (3,		35s.	1)	. ,,	,,

And thereafter the minimum wage or piecework rates.

FEMALES.

Number.

9. That the number of female improvers who may be employed in any factory or shop or place shall be one to each female receiving not less than 22s. 6d. per week of 45 hours, provided that a working employer who has no female journeywomen may employ one female improver.

WAGES.

10. That the lowest prices or rates of payment payable to female improvers shall be-

1140	DILC	To Wood Prioop or race.	~ ~	r paymone pay		-	omare -mpr		- ~ ~
		First year's experience					7s. 6d. per	week of	5 hours.
,,	,,	Second year's ,,		∫ First 6 montl	hs .	•	9s.	,,	,,
				l Second 6,	, .		l 1s.	,,	,,
,,	,,	Third year's ,,		{First 6 , Second 6 ,			13s.	**	13
				Second 6,	,		15s.	,,	,,
**	,,	Fourth year's "		First 6	, .			,,	**
		,		I Second 6			100		

And thereafter the minimum wage or piece-work rates.

TIME OF BEGINNING AND ENDING WORK.

11. That the time of beginning and ending work shall be-

Time of beginning.
7.30 a.m. 6 p.m. on each of five days of the week.
7.30 a.m. 1 p.m. on the other working day of the week on which the half holiday is usually observed.

OVERTIME.

- 12. That any employé who, within the hours of commencing and ending work as specified in this Determination, works in any week for any time in excess of 48 hours in the case of males and 45 hours in the case of females shall be paid for such extra time at the rate of time and a half, provided that no person shall be employed working overtime at less than 6d. per hour.
- 13. That any person who is engaged outside the hours specified in Clause 11 of this Determination as the time of beginning and ending work upon each day shall be paid for such overtime at the rate of time and a half, provided that no such person shall be employed working overtime at less than 6d. per hour.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

- 14. That the special price or rate of payment to any person for all work done on-
 - (a) Sundays;
 - (b) on the undermentioned public holidays (that is to say):—

Good Friday, Easter Monday,

New Year's Day, The 26th day of January,

Eight Hours Day,

Christmas Day,

Boxing Day,

or such other day as may be observed as a Public Holiday in lieu thereof,

shall be at the rate of time and a half.

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" 🐔 PIECE-WORK.

15. (a) That the lowest piece-work prices or rates to be paid to persons for doing work of the kinds specified in the following Schedule shall be the prices or rates fixed by such Schedule in respect of such work.

- (b) That the sizes referred to in the Schedule are rabbet sizes.
 (c) That "United Inches" shall mean length + breadth.
 (d) That the piece-work rates for frames shall apply only when the frames are given out in quantities of not less than one dozen of one size and kind.
 (e) That "Softwoods" shall mean Chestnut, Kauri, Boligum, Caloom, Pine, and similar kinds
- of wood.
- (f) That "Compo" shall mean any soft wood as defined in preceding sub-clause, whitened or

ornamented with compo.

(g) That "Hardwoods" shall mean Oak, Ash, Blackwood, and the like.

(h) That all boards for mounts are to be cut to size and marked out.

(i) That in connexion with mounts, where 2, 3, 4, 5, or 6 square openings are in a straight row, each opening after the first shall be paid for at two-thirds the piece-work rate fixed.

SCHEDULE.

FRAMES.

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• •		er oz.		oer .oz.		per loz:		er oz.		per loz.		er oz.		per loz.		per loz.		oer
Over ½ inch and up to and in- cluding one inch, one nail, glued—	8.	d.	8.	d.	s.	d.	8.	d.	8.	d.	s.	d.	8.	d.	s.	d.	8.	d.
Cutting, shooting, boring, joining Joining only Over one inch and up to and including two inches, two		0 .4	1 0	3 5	1	6	1	3 5	1	6 6	1	9 7	1	6 7	1	. 9 8	2 0	0 9
nails, glued— Cutting, shooting, boring, joining Joining only Over two inches and up to and including three inches, two nails, glued—	10	4 <u>1</u> 5	1	10 6½	2	3 8	1 0	7½ 6	20	2 8	2	6 9	1 0	11 8	2 0	6 10	2	9
Cutting. shooting, boring, joining Joining only	10	6	2	0 8	2	6 10	2	0	3	0 11	4 1	0 3	2	9 10	3	6 1	4	6 5

				Moun	ITS.									
Eight-sheet Boards and under.					cles, o equar			Fanc	y Cut.		Cushions or domes.			
Up to and including Over 14 ,, 27 ,, 35 ,,	3 14 united 27 ,, 35 ,, 40 ,,	inches		. 3s. . 5s.	per 6d. 6d. 6d.	,,	4s. 7s. 11s. 15s.		gross		4s. 6s.	per g 3d. , 3d. ,	., ,,	
Ten-sh Up to and including	eet and Oak	•		9a	63		F.		:		4-	c z		
Over 14 ,, ,, 27 ,, 35 ,,	27 ,, 35 ., 40 ,,		,, .	. 4s. . 6s.		,, ,,	8s. 8s. 12s. 17s.	6d.	,,	• •	5s. 7s. 10s.	6d. , 9d. ,	,	
Over	Ten-sheet	Boards.										,		
Up to and including Over 14 ,, ,, 27 ,, ,, 35 ,,	14 united 27 ,, 35 ,, 40 ,,	inches	opening .	. 5s. . 7s.	3d.	,,	es 7s. 10s. 14s. 19s.	6d.	"		8s.	,	,	
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FRANCIS GILL,

Chairman.

Melbourne, 23rd February, 1912.