



VICTORIA  
GOVERNMENT GAZETTE

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[1912.]

Factories and Shops Acts.

DETERMINATION OF THE OVENMAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons (other than moulders), employed in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 17th day of June, 1912. The Determination and amendments are printed hereunder—

2. That the lowest rates of wages to be paid to the following persons shall be—

Persons making or repairing cooking stoves or portable ranges, 3 ft. 6 in. or under in length; or colonial ovens, side ovens, or selectors' ovens, or laundry, heating, or gas stoves ..	54s.	per week of 48 hours.
Persons making or repairing cooking stoves or portable ranges, over 3 ft. 6 in. in length; or tailors' ironing stoves; close-fire cooking ranges, bakers' oven fittings, kitcheners, or any cooking apparatus not above specified .. .. .	57s.	„ „
Coppersmiths making or repairing copper side boilers, or any other copper articles for stoves or ranges not requiring brazing .. .. .	54s.	„ „
Coppersmiths brazing boilers or other articles for stoves or ranges, or repairing same .. .. .	63s.	„ „
Grinders or polishers (except those employed at fettling or dressing with consolidated emery wheels) .. .. .	57s.	„ „
Persons fettling or dressing with consolidated emery wheels ..	48s.	„ „
Electroplaters, <i>i.e.</i> , persons in charge of electroplating plant ..	66s.	„ „
Electroplaters' assistants, <i>i.e.</i> , persons assisting electroplater in charge .. .. .	56s.	„ „
Blacksmiths .. .. .	54s.	„ „

APPRENTICES.

NUMBER.

3. That the number of apprentices who may be employed within any factory or shop or place shall be one apprentice to every three or fraction of three workers receiving not less than 48s. per week.

IMPROVERS.

NUMBER.

4. That the number of improvers who may be employed within any factory or shop or place shall be one improver to every two persons or fraction thereof receiving not less than 54s. per week.

## APPRENTICES OR IMPROVERS.

## WAGES.

5. That the lowest prices or rates of payment payable to apprentices or improvers shall be—

For the 1st year's experience	..	..	..	9s.	per week of 48 hours.
„ 2nd	„	..	..	12s.	„
„ 3rd	„	..	..	16s.	„
„ 4th	„	..	..	22s.	„
„ 5th	„	..	..	27s.	„
„ 6th	„	..	..	35s.	„
„ 7th	„	..	..	42s. 6d.	„

and thereafter the minimum wage.

## OVERTIME.

6. (a) That any male employé over the age of sixteen years who works for any time in excess of 48 hours in any week, shall be paid for such extra time at the rate of time and a quarter.

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

7. That the special price or rate of payment payable to any person for all work done on—

(a) Sundays,

(b) On the undermentioned Public Holidays (that is to say) :—

Good Friday,	} or such other day as may be observed as a Public Holiday in lieu thereof,
21st April,	
Christmas Day,	

shall be at the rate of double time.

## PIECE-WORK.

8. The Board determines under the provisions of sub-sections (1) and (2) of Section 98 of the *Factories and Shops Act 1905*, No. 1975, that any employer may fix and pay piece-work prices or rates to any person employed in the process, trade, or business of a maker of ovens, stoves, or ranges, or parts thereof, provided that such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

W. W. HARRIS,  
Chairman.

Melbourne, 21st May, 1912.