



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 99.]

THURSDAY, JULY 11.

[1912.

Factories and Shops Acts

## DETERMINATION OF THE CARTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in carting or driving, or assisting in carting or driving, in connexion with or incidental to some trade or business (except drivers of cabs and vehicles connected with the business of a livery stable-keeper) carried on within the area in which the *Factories and Shops Act 1905* has effect, other than persons carting or driving, or assisting in carting or driving, in connexion with a trade, business or occupation which may be or is the subject of a Determination of any one of the following Special Boards:—

Butchers Board,  
Bread Carters Board,  
Grocers Board,  
Hay, Chaff, Wood and Coal Board—

has made the following Determination, viz.:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 29th day of July, 1912. The Determination and amendments are printed hereunder:—

(2) **NOTE.**—The Carters Board, when first constituted, was given power to fix rates for carters employed in the Pastrycooks' trade and in the Quarry trade. These powers were taken away and given to the Pastrycooks Board and the Quarry Board by Orders in Council dated 12th June, 1911, and 14th July, 1911, respectively.

### (3) AERATED WATERS, MINERAL WATERS, AND ALL OTHER NON-INTOXICATING DRINKS.

#### Wages.

Drivers of one-horse vehicles	...	...	45s.	} per week of 58 hours from November to March inclusive, and 46 hours from April to October inclusive.
„ two-horse vehicles	...	...	50s.	
„ three-horse vehicles	...	...	54s.	
and 3s. extra per week for every additional horse				

### (4) BUS AND TRAM DRIVERS.

Bus Drivers	...	...	...	54s. per week of 54 hours
Horse-tram Drivers	...	...	...	48s. per week of 48 hours

## (5) DAIRY PRODUCE, FISH, AND FRUIT CARTS.

*Wages.*

Drivers of one-horse vehicles	...	...	45s. per week of 52 hours
" two-horse vehicles	...	...	50s. " " "
" three-horse vehicles	...	...	54s. " " "

and 3s. extra per week for every additional horse.

## (6) FURNITURE VANS.

*Wages.*

Drivers of one-horse vehicles	...	...	45s. per week of 58 hours
" two-horse vehicles	...	...	50s. " " "
" three-horse vehicles	...	...	54s. " " "

and 3s. extra per week for every additional horse.

## (7) GENERAL CARRIERS.

(i.e., drivers employed by any Carrier or Firm doing general carrying or parcels delivery work).

*Wages.*

Drivers of one-horse vehicles	...	...	45s. per week of 58 hours
" two-horse vehicles	...	...	50s. " " "
" three-horse vehicles	...	...	54s. " " "

and 3s. extra per week for every additional horse.

## (8) JINKERS AND BOILER TRUCKS.

*Wages.*

Drivers of one-horse vehicles	...	...	50s. per week of 58 hours
" two-horse vehicles	...	...	55s. " " "
" three-horse vehicles	...	...	60s. " " "

and 3s. extra per week for every additional horse.

## (9) ICE CARTS.

*Wages.*

Drivers of one-horse vehicles	...	...	45s.	} per week of 58 hours from November to March, and 46 hours from April to October.
" two-horse vehicles	...	...	50s.	
" three-horse vehicles	...	...	54s.	

and 3s. per week for every additional horse

## (10) MILK CARTS.

*Wages.*

Drivers of one-horse vehicles	...	...	45s.	} per week of 60 hours from 1st October to 31st March, and 56 hours from 1st April to 30th September.
" two-horse vehicles	...	...	50s.	
" three-horse vehicles	...	...	54s.	

and 3s. extra per week for every additional horse.

## (11) MOTOR VEHICLES.

*Wages.*

Drivers of vehicles propelled by motor power and engaged in carrying or delivering goods	...	...	50s. per week of 48 hours
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## (12) SANITARY CARTERS.

For Day Service, i.e., from 6 a.m. to 6 p.m.—

For drivers of one horse	...	...	45s. per week of 54 hours
" two horses	...	...	50s. " "

For Night Service, i.e., from 6 p.m. to 6 a.m.—

For drivers of one horse	...	...	50s. per week of 54 hours
" two horses	...	...	55s. " "

## (13) TIP DRAYS.

*Wages.*

Drivers	...	...	45s. per week of 56 hours
Drivers in charge of two horses drawing two vehicles coupled together	...	...	50s. " "
Drivers in charge of two horses drawing two separate vehicles	...	...	60s. " "

## (14) WHOLESALE AND RETAIL MERCHANTS' CARTERS.

(i.e., drivers employed carting or delivering by any merchant, universal providing firm, wholesale retail or manufacturing firm, or institution, or corporation in the business of such merchant, firm, institution, or corporation).

*Wages.*

Drivers of one-horse vehicles	...	...	...	45s. per week of 52 hours
" two-horse vehicles	...	...	...	50s.   "   "   "
" three-horse vehicles	...	...	...	54s.   "   "   "

and 3s. extra per week for every additional horse.

## (15) ALL OTHER VEHICLES.

*Wages.*

Drivers of one horse vehicles	...	...	...	45s. per week of 52 hours
" two horse vehicles	...	...	...	50s.   "   "   "
" three horse vehicles	...	...	...	54s.   "   "   "

and 3s. extra per week for every additional horse.

## (16) PERSONS ASSISTING DRIVERS.

Any person (other than an apprentice or an improver) who assists a driver in carting and delivering shall be paid at the same rate as the driver whom he assists.

## (17) STABLE HANDS.

Stablemen employed in connexion with any stable (other than a livery stable) in which are stabled the horses employed in the business, trade, or occupation of any of the above sections—  
45s. per week of 58 hours.

## (18) CASUAL HANDS.

A casual hand (i.e., a driver employed for less than one week's continuous work) shall be paid at the rate fixed in his section, with an allowance of 1s. extra for each day.

## (19) PROPORTION OF APPRENTICES.

That the number or proportionate number of apprentices who may be employed shall be one apprentice to every three or fraction of three workers receiving the minimum wage.

## (20) PROPORTION OF IMPROVERS.

That the number or proportionate number of improvers who may be employed shall be one improver to every three drivers receiving not less than the minimum wage.

## (21) APPRENTICES.

*Wages.*

That the lowest prices or rates payable to apprentices provided for in this Determination shall be—

For the 1st year's experience	...	...	...	...	30s. per week
" 2nd           "	...	...	...	...	35s.   "
" 3rd           "	...	...	...	...	40s.   "

and thereafter the minimum wage.

Apprentices shall be subject to the number of hours per week as fixed for their respective sections.

## (22) IMPROVERS.

*Wages.*

That the lowest prices or rates payable to improvers provided for in this Determination shall be—

For the 1st 6 months	...	...	...	...	20s. per week
" 2nd           "	...	...	...	...	25s.   "
" 3rd           "	...	...	...	...	30s.   "
" 4th           "	...	...	...	...	35s.   "
" 5th           "	...	...	...	...	40s.   "

and thereafter the minimum wage.

Improvers shall be subject to the number of hours per week as fixed for their respective sections.

## (23) OVERTIME.

That any employé who in any week works for any time in excess of the hours fixed in this Determination as a week's work shall be paid for such extra time at the rate of time and a half.

## (24) SUNDAYS AND HOLIDAYS.—SPECIAL RATES FOR.

That extra rates shall be paid to all employes except stable hands, bus-drivers, horse-tram drivers, and sanitary carters for all work done on—

Sundays—Double pay.

Good Friday,  
Easter Monday,  
Christmas Day,  
Boxing Day,  
New Year's Day,  
The 26th day of January,  
Eight Hours Day,  
King's Birthday, and  
Cup Day,\*

} Or such other day as may be observed as a public holiday in lieu thereof,

at the rate of time and a half.

Provided that for milk carters these extra rates shall only commence when  $5\frac{1}{2}$  hours' work has been done.

\* In localities where Cup Day is proclaimed a public holiday.

(25) The term "horse" shall include any other beast of burden.

Dated at Melbourne this 24th day of June, 1912.

E. S. HUGHES,  
Chairman.

*Note.*—The following section, which is taken from the *Factories Act 1910*, No. 2305, is printed here for general information :—

Time-book for carters. 42. Any person employing a carter for the purposes of any trade or business subject to a Determination of a Special Board shall keep or cause to be kept a time-book in which such carter's hours of commencing and ending work shall be entered from day to day by every carter so employed ; and such time-book shall be produced for inspection whenever demanded by an inspector.

H. M. MURPHY,  
Chief Inspector of Factories.

## Factories and Shops Acts.

## DETERMINATION OF THE BOILERMAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, or business of—

- (a) boiler making ;  
 (b) plating or riveting or caulking or angle-iron-smithing in connexion with—  
 (1) iron and steel shipbuilding ;  
 (2) bridge building ;  
 (3) girder, tank, waggon, or truck making ;  
 (4) wrought-iron or steel pipe making,

has made the following Determination, namely :—

1. That this Determination shall come into operation on the 1st day of August, 1912.
2. That the lowest rate of wages payable to the following persons shall be—

Boilermakers doing hot work, *i.e.*, working on boilers which are not cooled, or on flues, tanks, vats, receivers, funnels, furnaces, or other metal vessels where the hot water has not been taken out of the boilers in connexion therewith—

Where the artificial temperature is 130° F. or over ..	3s. 3d. per hour, or £7 16s. per week of 48 hours.
Where the artificial temperature is 115° F. or over ..	2s. 3d. per hour, or £5 8s. per week of 48 hours.

Persons (other than those making machine-made iron or steel pipes) in charge of hydraulic presses, riveting machines (hydraulic or pneumatic), shearing and punching machines, rolling and bending machines, straightening angle-iron machines, horizontal punches or nipping, notching, and caulking machines

1s. 4½d. per hour, or £3 6s. per week of 48 hours.

Persons (other than labourers) making machine-made iron or steel pipes .. .. .

1s. 3d. per hour, or £3 per week of 48 hours.

Mechanics doing work not herein otherwise provided for ..

1s. 4½d. per hour, or £3 6s. per week of 48 hours.

Labourers doing hot work, *i.e.*, working on boilers which are not cooled, or on flues, tanks, vats, receivers, funnels, furnaces, or other metal vessels where the hot water has not been taken out of the boilers in connexion therewith—

Where the artificial temperature is 130° F. or over ..	2s. 6d. per hour, or £6 per week of 48 hours.
Where the artificial temperature is 115° F. or over ..	1s. 6d. per hour, or £3 12s. per week of 48 hours.

Labourers assisting in manufacturing work, except those employed in wrought-iron or steel pipe making .. .. .

1s. 1½d. per hour, or £2 14s. per week of 48 hours.

Labourers employed in wrought iron or steel pipe making and all other labourers not herein provided for .. .. .

1s. per hour, or £2 8s. per week of 48 hours.

Persons under 21 years of age (other than apprentices or improvers) heating rivets, assisting apprentices or improvers, or labouring—

Under 15 years of age .. .. .	12s. 6d. per week of 48 hours.
15 and under 16 years of age .. .. .	15s. " "
16 " 17 " .. .. .	17s. 6d. " "
17 " 18 " .. .. .	22s. 6d. " "
18 " 19 " .. .. .	27s. 6d. " "
19 " 20 " .. .. .	32s. 6d. " "
20 " 21 " .. .. .	37s. 6d. " "

## APPRENTICES.

## NUMBER.

3. That the number of apprentices who may be employed within any factory or shop or place shall be one apprentice to every three or fraction of three workers receiving not less than the minimum wage of 48s. per week of 48 hours.

## IMPROVERS.

## NUMBER.

4. That the number of improvers who may be employed within any factory or shop or place shall be one improver to the first four or fraction of four persons receiving not less than 60s. per week of 48 hours, and thereafter one improver to every additional four persons receiving not less than that wage.

## APPRENTICES OR IMPROVERS.

## WAGES.

5. That the lowest prices or rates of payment payable to apprentices or improvers shall be—

For the 1st year's experience	..	..	..	..	8s. per week of 48 hours.
" 2nd " "	..	..	..	..	12s. " "
" 3rd " "	..	..	..	..	16s. " "
" 4th " "	..	..	..	..	20s. " "
" 5th " "	..	..	..	..	25s. " "
" 6th " "	..	..	..	..	30s. " "

And thereafter the minimum wage.

## ALLOWANCES.

6. That the following additional rates shall be paid :—

Persons (other than labourers or persons under 21 years of age) engaged on old work, either *inside or outside* employer's shop, yard, or place—1s. per day or part of a day.

Labourers and persons under 21 years of age (other than apprentices or improvers) engaged on old or repair work *outside* employer's shop, yard, or place—1s. per day or part of a day.

Provided that these additional rates shall not apply to persons engaged on hot work.

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

7. That the special rate of payment payable to any person for all work done on—

(a) Sundays ;

(b) The undermentioned public holidays (that is to say) :—

Good Friday,

Easter Monday,

The 26th day of January,

The 21st day of April,

Christmas Day,

Boxing Day,

New Year's Day,

} or such other day as may be observed as a public holiday in lieu thereof,

shall be at the rate of double time.

CHAS. A. CHAMPION,  
Chairman.

Dated at Melbourne this 1st day of July, 1912.