



VICTORIA GOVERNMENT GAZETTE

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[1913.]

Factories and Shops Acts.

DETERMINATION OF THE BUILDERS' LABOURERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of the Carpenters Board or the Plumbers Board) employed in the occupation of Builder's Labourer, engaged in the erection, repair, or demolition of buildings, has made the following Determination, namely:—

(1) That this Determination shall come into force on the 1st day of August, 1913.

(2) That the lowest rate of wages to be paid to the following classes of persons shall be:—

Builders' Labourers employed.—

	£ s. d.		
Delivering building material where the artificial temperature is 130° F. or over	1s. 5d.	per hour, or	3 2 4 per week of 44 hours.
Carrying building material a height of 25 feet			
25 feet or over	...	...	...
Erecting scaffolding	...	...	...
Lifting girders	...	...	...
Demolishing buildings	...	...	...
Draining	...	...	...
Or as gear hands or dog men	...	...	...
Mixing, preparing, or delivering building material to a bricklayer, plasterer, mason, or fibrous plasterer	1s. 3½d.	"	" 2 16 10 " " "
All other builders' labourers	1s. 2¼d.	"	" 2 12 3 " " "

(3) DEFINITIONS.

That whenever occurring in this Determination, the following expressions shall have the meanings hereby assigned to them (that is to say):—

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|---|---|---|
| <p>(a) Metropolitan Centre shall mean the Melbourne General Post Office.</p> <p>(b) Any other centre shall mean the respective town halls of Ballarat, Bendigo, Geelong, and Warrnambool.</p> | } | <p>and all distances from a centre shall be computed by the radius.</p> |
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(4) ALLOWANCES.

That the following extra rates shall be paid to all builders' labourers employed on—

- (a) All work distant from the Metropolitan Centre four miles and over ... 0½d. per hour.
- (b) All work distant from any other centre four miles and over ... 0½d. per hour.

Provided always that where the locality of the work is nearer to the employé's residence than to the centre, all distances shall be reckoned from the employé's residence, which in such case shall be deemed to be the centre.

APPRENTICES.

Number.

(5) That the number of apprentices who may be employed in any place shall be one apprentice to every three or fraction of three workers receiving not less than £2 12s. 3d. per week of 44 hours.

Wages.

That the lowest prices or rates of payment payable to apprentices shall be—

For the 1st year's experience	...	...	20s. per week of 44 hours.
" 2nd " "	...	...	30s. " "
" 3rd " "	...	...	40s. " "

IMPROVERS.

Number.

(6) That the number of improvers who may be employed in any place shall be one improver to every six workers receiving not less than 1s. 2½d. per hour, or £2 12s. 3d. per week of 44 hours.

Wages.

That the lowest prices or rates of payment payable to improvers shall be—

Under 17 years of age	...	...	20s. per week of 44 hours.
17 years of age and over	...	...	52s. 3d. " "

TIME OF BEGINNING AND ENDING WORK.

(7) That the time of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
7.45 a.m.	12.15 p.m. on the day on which the half-holiday is observed.
7.45 a.m.	5.15 p.m. on the other working days of the week.

OVERTIME.

(8) That the following rates shall be paid for all work done :—

- (a) Within the hours fixed in Clause 7 in excess of 44 hours in any week—First 4 hours Time and a half.
Thereafter Double time.
- (b) Outside the hours fixed in Clause 7—
- (a) Labourers employed demolishing buildings 1s. 6¾d. per hour.
- (b) All other labourers—
- (a) On the weekly half-holiday—Between 12.15 p.m. and 5.15 p.m. Time and a half.
And thereafter till midnight Double time.
- (b) On the other working days of the week—Between 5.15 p.m. and 10.15 p.m. Time and a half.
And thereafter till midnight Double time.
- (c) Between midnight and 7.45 a.m. Double time.

(9) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That the special price or rate of payment payable to any person for all work done on—

- (a) Sundays ;
- (b) On the undermentioned public holidays (that is to say) :—

26th January,
Good Friday,
Easter Monday,
21st April,
Christmas Day,
Boxing Day,
New Year's Day,

shall be at the rate of double time ; but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE,

Chairman.

Factories and Shops Acts.

DETERMINATION OF THE BRASSWORKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons, employed in the process, trade, or business of a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher of any electrical apparatus or machinery or parts thereof, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 11th day of July, 1913. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages payable to the following persons shall be:—

Brassmoulders	..	..	..	..	..	57s.	per week of 48 hours.
Brassfinishers	..	..	..	..	..	57s.	" "
Coremakers—Males	..	..	..	..	..	51s.	" "
Females	..	..	..	..	..	30s.	" "
Brasspolishers	..	..	..	..	..	50s.	" "
Dressers (i.e., persons who remove sand, faults in castings and superfluous metal caused by jointing, gateing, and venting, or who pickle castings)	..	..	..	..	..	45s.	" "
Furnacemen	..	..	..	..	..	47s. 6d.	" "
Persons working on ships, 1s. per day extra as "dirt money."							

3. APPRENTICES.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

NUMBER.

That the number of apprentices who may be employed within any factory or place shall be one apprentice to every three or fraction of three workers receiving at wages rates or piecework prices not less than 45s. per week

Wages.

14 years of age	..	..	..	..	..	6s.	per week of 48 hours.
15	"	..	..	..	..	7s. 6d.	" "
16	"	..	..	..	..	10s.	" "
17	"	..	..	..	..	12s. 6d.	" "
18	"	..	..	..	..	15s.	" "
19	"	..	..	..	..	20s.	" "
20	"	..	..	..	..	30s.	" "

4. IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

NUMBER.

That the number of improvers who may be employed within any factory or place shall be one improver to each person receiving at wages rates or piecework prices not less than 45s. per week.

WAGES.

Males.

14 years of age	..	..	..	..	..	6s.	per week of 48 hours.
15	"	..	..	..	..	7s. 6d.	" "
16	"	..	..	..	..	10s.	" "
17	"	..	..	..	..	12s. 6d.	" "
18	"	..	..	..	..	15s.	" "
19	"	..	..	..	..	20s.	" "
20	"	..	..	..	..	30s.	" "

Females.

1st year's experience	..	..	..	..	..	6s.	per week of 48 hours.
2nd	"	..	..	..	..	8s.	" "
3rd	"	..	..	..	..	10s.	" "
4th	"	..	..	..	..	12s. 6d.	" "
5th	"	..	..	..	..	15s.	" "
6th	"	..	..	..	..	20s.	" "
7th	"	..	..	..	..	25s.	" "

5. TIME OF BEGINNING AND ENDING WORK.

That the time of beginning and ending work shall be:—

Time of Beginning.	Time of Ending.
7.30 a.m.	12.15 p.m. on the day on which the half-holiday is usually observed;
7.30 a.m.	5.30 p.m. on the other working days of the week.

6. OVERTIME.

That the following rates shall be paid for all work done :—

(a) Within the hours fixed in Clause 5 in excess of 48 hours in any week—

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|--|---------------------|
| (1) In connexion with the repairing of the employer's machinery or tools | Time and a quarter. |
| (2) All other work— | |
| 1st two hours | Time and a quarter. |
| Thereafter | Time and a half. |

(b) Outside the hours fixed in Clause 5—

- | | |
|---|---------------------|
| (1) In connexion with the repairing of the employer's machinery or tools | Time and a quarter. |
| (2) All other work— | |
| (i.) Between midnight and 7.30 a.m. | Time and a half. |
| (ii.) Between 12.15 p.m. and 2.15 p.m. on the day on which the half-holiday is observed | Time and a quarter. |
| (iii.) Between 5.30 p.m. and 8 p.m. on the other working days of the week—1st two hours' work | Time and a quarter. |
| Thereafter | Time and a half. |
| (iv.) Between 2.15 p.m. and midnight on the day on which the half-holiday is observed | Time and a half. |
| (v.) Between 8 p.m. and midnight on the other working days of the week | |

7. SUNDAYS AND PUBLIC HOLIDAYS.

That the special rate of payment payable to any person for all work done on—

Sundays,
Good Friday,
Easter Monday,
Foundation Day (26th January)
Eight Hours' Day (21st April)
Christmas Day
Boxing Day, and
New Year's Day,

shall be at the rate of double time; but if for any of these days any other day is by authority of Act of Parliament or Proclamation substituted as the holiday, double time shall be payable only for the day so substituted.

8. PIECEWORK.

The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act* 1912, No. 2386, that any employer may fix and pay piece-work prices to any person or persons employed in the process, trade, or business of a brassfounder or brassfinisher, or in the process, trade, or business of a brassfounder or brassfinisher of any electrical apparatus or machinery or parts thereof, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the minimum wage fixed for the particular class of work in which such worker is engaged.

FRANCIS GILL,

Chairman.

24th June, 1913.