



# VICTORIA GOVERNMENT GAZETTE

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MONDAY, JULY 14.

[1913.]

Factories and Shops Acts.

## DETERMINATION OF THE MOTOR DRIVERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to persons employed—

- (1) driving or cleaning mechanically-propelled passenger vehicles, hired or plying for hire ;
- (2) cleaning mechanically-propelled vehicles of any kind in places where such vehicles are kept for hire ;

has made the following Determination, namely :—

1. That this Determination shall come into force on and be operative on and after the twenty-third day of August, 1913.

2. That the lowest rates which may be paid to the following shall be :—

Drivers of vehicles having seating accommodation for more			
than nine passengers	..	..	50s. per week of 48 hours
Other drivers	..	..	50s. „ 60 „
Cleaners	..	..	50s. „ 60 „

## APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That—

- (a) the lowest rates which may be paid to an apprentice or an improver ; and
- (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table :—

Wages per week of 60 hours.					Proportionate Number.	
During—			Apprentices.	Improvers.		
1st year	..	..	..	15s.	20s.	One apprentice and one improver to every three or fraction of three workers receiving not less than 50s. per week of 60 hours
2nd	„	..	..	..	20s.	
3rd	„	..	..	..	25s.	
4th	„	..	..	..	30s.	

## OVERTIME.

4. That any employé who in any week works for any time in excess of the hours fixed in this Determination as a week's work shall be paid for such extra time at the rate of time and a fifth.

## CASUAL LABOUR.

5. That casual employés, i.e., employés who are employed for less than 36 hours in any week, shall be paid at the rate of time and a fifth with a minimum of 5s. per day.

RICHARD J. EDWARDS, J.P.,  
Chairman.

Dated at Melbourne this 7th day of July, 1913.

## Factories and Shops Acts.

## DETERMINATION OF THE DRAPERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a seller of goods usually sold by drapers or haberdashers (other than boots of any kind and articles of male attire), including mantles, costumes, millinery, gloves, stockings, and underclothing, has made the following Determination, namely:—

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 7th day of August, 1913.

2. That the lowest rates of wages to be paid to the following persons shall be:—

## MALES.

Pattern-men, assemblers, or salesmen ..	21 years of age, 42s. 6d. per week of 48 hours.
	22 " " 48s. " "
	23 years of age or over, 60s. " "
Packers, porters, storemen, or helpers ..	50s. per week of 50 hours.
Males under 21 years of age (other than apprentices or improvers) employed in parcels office or as parcel boys or helpers—	

15 years of age	..	..	..	..	8s. 6d.	"	"
16 " "	..	..	..	..	11s. 6d.	"	"
17 " "	..	..	..	..	17s. 0d.	"	"
18 " "	..	..	..	..	22s. 6d.	"	"
19 " "	..	..	..	..	27s. 6d.	"	"
20 " "	..	..	..	..	35s. 0d.	"	"

## FEMALES.

Saleswomen in Dress, Manchester, Drapery Furnishing, Prints, or Silks Departments	21 years of age, 42s. 6d. per week of 48 hours.
	22 " " 48s. " "
	23 years of age or over, 60s. " "
Saleswomen in any other Department, pattern-women or assemblers	21 years of age, 25s. " "
	22 " " 27s. 6d. " "
	23 years of age or over, 32s. " "
Packers, porters, or helpers ..	50s. per week of 50 hours.
Females under 21 years of age (other than apprentices or improvers) employed in Parcels Office or as helpers:—	

15 years of age	..	..	..	..	8s. 6d.	per week of 50 hours.
16 " "	..	..	..	..	11s. 6d.	" "
17 " "	..	..	..	..	17s.	" "
18 " "	..	..	..	..	22s. 6d.	" "
19 " "	..	..	..	..	27s. 6d.	" "
20 " "	..	..	..	..	35s.	" "

## APPRENTICES.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

## NUMBER.

3. That the number of apprentices who may be employed within any shop shall be:—

*Males.*

One male apprentice to every three or fraction of three male workers receiving not less than 42s. 6d. per week.

*Females.*

One female apprentice to every three or fraction of three female workers receiving not less than 25s. per week.

## IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5).

## NUMBER.

4. That the number of improvers who may be employed within any shop shall be:—

*Males.*

1 male improver to 1 male person	..	..	receiving not less than 60s. per week of 48 hours,
2 male improvers to 2 male persons	..	..	
3 " " 3, 4, or 5 male persons	..	..	
4 " " 6 or 7 " "	..	..	
5 " " 8 " "	..	..	
6 " " 9 or 10 " "	..	..	
7 " " 11 " "	..	..	
8 " " 12 " "	..	..	

and thereafter—

2 male improvers to each additional 3 male persons.

Provided that one female improver in lieu of one male improver may be employed.

*Females.*

1 female improver to 1 female person	..	..	receiving not less than 25s. per week of 48 hours,
2 female improvers to 2 female persons	..	..	
3 " " 3, 4, or 5 female persons	..	..	
4 " " 6 or 7 " "	..	..	
5 " " 8 " "	..	..	
6 " " 9 or 10 " "	..	..	
7 " " 11 " "	..	..	
8 " " 12 " "	..	..	

and thereafter—

2 female improvers to each additional 3 female persons.

Provided that one male improver in lieu of one female improver may be employed.

## WAGES OF APPRENTICES OR IMPROVERS.

5. That the lowest rates of payment payable to apprentices or improvers shall be:—

	Commencing Age.					
	16 years or under.	16 years.	17 years.	18 years.	19 years.	20 years or over.
	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.	Per week of 48 hours.
<b>Males—</b>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	8 6	10 0	12 6	12 6	12 6	1st 6 months 17 6 2nd " 25 0
2nd "	11 6	15 0	20 0	25 0	27 6	1st " 30 0 2nd " 35 0
3rd "	17 0	20 0	27 6	35 0	1st 6 months, 37 6 2nd 6 months, 42 6	1st " 42 6 2nd " 48 0
4th "	22 6	27 6	35 0	..	..	..
5th "	28 0	35 0	..	..	..	..
6th "	35 0	..	..	..	..	..
<b>Females—</b>						
1st year	7 6	10 0	12 6	12 6	12 6	1st 6 months 15 0 2nd " 17 6
2nd "	10 0	12 6	15 0	17 6	17 6	1st " 20 0 2nd " 22 6
3rd "	12 6	15 0	20 0	20 0	20 0	1st " 25 0 2nd " 27 6
4th "	15 0	20 0	22 6	..	..	..
5th "	20 0	22 6	..	..	..	..
6th "	22 6	..	..	..	..	..

## CASUAL LABOUR.

6. That casual employes, i.e., persons employed for less than 48 hours in six consecutive working days, shall be paid one and a half times the ordinary rate, but no such payment shall in any case exceed the ordinary weekly wage as fixed by this Determination.

## OVERTIME.

7. That any employé who in any week works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a half.

## SPECIAL RATES FOR PUBLIC HOLIDAYS.

8. That the special rate of payment to any person for all work done on—

Good Friday,

Easter Monday,

26th day of January,

Eight Hours' Day (21st April),

King's Birthday,

Christmas Day,

Boxing Day,

New Year's Day,

or such other day as may by authority of Act of Parliament or Proclamation be observed as a public holiday in lieu thereof,

shall be at the rate of time and a half.

E. NOTLEY MOORE, P.M.,  
Chairman.

Melbourne, 7th July, 1913.