



# VICTORIA GOVERNMENT GAZETTE

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[1913.

Factories and Shops Acts.

## DETERMINATION OF THE STARCH BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of Starch, has made the following Determination, namely:—

- (1) That this Determination shall come into force on the 8th August, 1913.
- (2) That the lowest prices or rates of payment payable to the following persons shall be:—

### MALES.

Foreman	...	...	...	...	60s. for week of 48 hours.
Millstone attendant (who also dresses stones)	...	...	...	...	55s. " "
Other millstone attendants	...	...	...	...	52s. 6d. " "
Leading hand	...	...	...	...	50s. " "
All others	...	...	...	...	47s. 6d. " "

### FEMALES.

All Adult Females	...	...	...	...	26s. per week of 48 hours.
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### JUVENILE WORKERS.

- (3) (Persons under 21 years of age other than apprentices or improvers).

### MALES.

Employed at General Work, i.e., any work except—	14 years to 15	...	10s. 6d. per week of 48 hours.
(a) Weighing and carrying rice	15 years to 16	...	12s. 6d. " "
(b) Range work	16 years to 17	...	15s. " "
(c) Sheet-laying, shaking, carrying out and cutting out draining boxes	17 years to 18	...	17s. 6d. " "
	18 years to 19	...	22s. 6d. " "
	19 years to 20	...	25s. " "
(d) Filling and emptying Crusting stoves	20 years to 21	...	30s. " "

## FEMALES.

Employed in scraping and wrapping blocks, or filling, weighing, labelling, and casing Starch	15 years to 16	... 12s. per week of 48 hours.
	16 years to 17	... 14s. 6d. " "
	17 years to 18	... 17s. 6d. " "
	18 years to 19	... 20s. " "
	19 years to 20	... 22s. " "
	20 years to 21	... 24s. " "

## APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5)

(4) That—

(a) the lowest rates which may be paid to an apprentice or an improver; and

(b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table:—

Age.	Wages.	Proportionate Number.
16 years	... 17s. 6d. per week of 48 hours.	One apprentice to every three or fraction of three workers receiving not less than 47s. 6d. per week of 48 hours
17 "	... 22s. 6d. " "	
18 "	... 27s. 6d. " "	One improver to every four or fraction of four workers receiving not less than 47s. 6d. per week of 48 hours
19 "	... 30s. " "	
20 "	... 35s. " "	

(5)

## OVERTIME.

That any employé who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a third.

(6)

## SPECIAL RATES.

That double time shall be the special rate for all work done on—

Sunday;  
Good Friday;  
21st April (Eight Hours Day);  
Christmas Day;

and that time and a half shall be the special rate for all work done on—

New Year's Day;  
26th January (Foundation Day);  
Easter Monday;  
King's Birthday;  
Boxing Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rates shall only be payable for work done on the day so substituted.

(7)

## PIECEWORK.

That the lowest piecework prices to be paid to persons for doing work of the kinds specified in the following schedule shall be:—

## SCHEDULE.

Scraping and wrapping blocks and placing into trucks or other receptacles: eleven pence halfpenny per hundred.

Filling and weighing cartons, labelling and casing 1 lbs.: five pence halfpenny per case.

The like  $\frac{1}{2}$  lbs.: eleven pence per case.

Time work only for all coloured starch.

Weighing, labelling, and casing 5 lb. blocks: one penny per case.

Weighing, packing, and casing loose starch: one penny per case.

For carton sticking: three-farthings per hundred cartons.

JOHN R. BALLENGER,

Chairman.

## Factories and Shops Acts.

## DETERMINATION OF THE DYERS AND CLOTHES CLEANERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a dyer or clothes cleaner, has made the following Determination, namely:—

1. That this Determination shall come into force and be operative on and after the 1st September 1913.

2. That the lowest rates of wages to be paid to the following shall be:—

## MALES.

Black dyers .. ..	50s. per week of 48 hours
Colour dyers .. ..	55s. " "
Clothes cleaners .. ..	50s. " "
Dye-house labourers .. ..	45s. " "

## FEMALES.

Garment steamers .. ..	25s. per week of 48 hours
Glove cleaners .. ..	25s. " "
Receivers or Despatchers .. ..	25s. " "

## APPRENTICES.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

## IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That the wages and number of apprentices or improvers shall be—

	Wages.			Number.
	Males.	Females.		
	Apprentices or Improvers.	Apprentices.	Improvers.	
	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.	
	s. d.	s. d.	s. d.	
1st year's experience ..	7 6	6 0	7 0	<p><i>Apprentices.</i> One male apprentice to every three or fraction of three male workers receiving not less than 45s. per week of 48 hours. One female apprentice to every female worker receiving not less than 25s. per week of 48 hours.</p> <p><i>Improvers.</i> One male improver to every four or fraction of four male workers receiving not less than 45s. per week of 48 hours. One female improver to every three or fraction of three female workers receiving not less than 25s. per week of 48 hours.</p>
2nd " " ..	12 6	10 0	11 0	
3rd " " ..	17 6	13 0	15 0	
4th " " ..	22 6	18 0	20 0	
5th " " ..	27 6	..	..	

## JUVENILE WORKERS.

4. That the lowest rates of payment to persons under twenty-one years of age (other than apprentices or improvers) shall be—

	1st Year's Experience.	2nd Year's Experience.	3rd Year's Experience.	4th Year's Experience.
	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.	Per Week of 48 hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
<i>Males.</i>				
Clothes cleaners .. .. .	22 6	25 0	27 6	35 0
Dye-house labourers .. .. .	20 0	25 0	30 0	35 0
<i>Females.</i>				
Garment steamers .. .. .	15 0	17 6	20 0	..
Glove cleaners .. .. .	10 0	15 0	20 0	..
Receivers or Despatchers .. .. .	10 0	12 0	15 0	18 0

## TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work shall be:—

Time of beginning.	Time of Ending.
7.30 a.m. . . . .	1 p.m. on the day on which the half-holiday is usually observed
7.30 a.m. . . . .	6 p.m. on the other working days of the week.

## OVERTIME.

6. That the rate of payment for all work done outside the hours specified as the times of beginning and ending work, or for any work done within such hours in excess of 48 hours in any week shall be at the rate of time and a half.

## SPECIAL RATES.

7. That time and a half shall be the special rate for all work done on:—

Sunday,  
Good Friday,  
Easter Monday,  
Christmas Day,  
New Year's Day,  
Foundation Day (26th January),  
Eight Hours' Day (21st April);

but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

C. E. JENKINS,

Chairman.

Melbourne, 9th July, 1913.