



VICTORIA GOVERNMENT GAZETTE

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[1913.

Factories and Shops Acts.

DETERMINATION OF THE MILLET BROOM BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of millet-broom making has made the following Determination, namely :—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force on and after the 15th day of August, 1913. The Determination and amendments are printed hereunder.

ADULT MALES.

Wages.

(2) That the lowest rates of payment shall be as follow:—

Head sorter (i.e., a man who takes charge of a bench and who does the principal parts or the whole of the sorting)	...	60s. per week of 48 hours.
All others	...	48s. " "

JUVENILE WORKERS.

(3) Persons under 21 years of age (not being apprentices or improvers) employed under a head sorter in the work of sorting	...	45s. per week of 48 hours.
Persons (14 to 16 years of age) employed as feeders of steam tying machines	...	7s. 6d. " "

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

(4) That—

(a) the lowest rates which may be paid to an apprentice or an improver; and

(b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table:—

Wages per week of 48 hours.					Proportionate Number.
During—			Apprentices.	Improvers.	
1st year	7s. 6d.	7s. 6d.	One apprentice and one improver to every three or fraction of three workers receiving not less than 48s. per week of 48 hours
2nd	"	...	10s.	10s.	
3rd	"	...	15s.	15s.	
4th	"	...	20s.	22s. 6d.	
5th	"	...	30s.	32s. 6d.	

OVERTIME.

(5) That any employé who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a quarter.

SPECIAL RATES.

(6) That time and a half shall be the special rate for all work done on—

Sunday,

New Year's Day,

The 26th January (Foundation Day),

Good Friday,

Easter Saturday,

Easter Monday,

The 21st April (Eight Hours Day),

King's Birthday,

First Thursday in September (Royal Agricultural Show Day, in localities named in the Royal Agricultural Show Act),

Christmas Day,

Boxing Day,

but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK PRICES.

(7) That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

Schedule.

Millet Brooms.		If done by hand machine, where the workman has to fetch his own material to the machine.	If done by hand machine, provided that all material for the workman be placed in position on his machine ready for him.	If done by Lipe Winding Machine, No. 222141, patented 2/12/79.	
				With a Boy.	Without a Boy.
		s. d.	s. d.	s. d.	s. d.
3 Velvets * (i.e., with braces, 3 bands of velvet or other material)	per doz.	1 10½	1 9½	1 6½	1 7½
2 Velvets (i.e., with braces, 2 bands of velvet or other material)	"	1 7½	1 6½	1 3½	1 4½
1 Velvet Carpet with two rings (i.e., with braces, one band of velvet, or other material)	"	1 6½	1 5½	1 2	1 3
1 Star (i.e., with braces, a band of wire, and velvet or other material)	"	1 4½	1 3½	1 2	1 3
2 Star (i.e., with braces, a band of wire, and velvet or other material)	"	1 4½	1 3½	1 1½	1 2½
1, 2, or 3 Gold Lock (i.e., with velvet round collar and lock finish)	"	1 4½	1 3½	1 1½	1 2½
Velvet Top Brushes (i.e., with velvet or other material on end of handle)	"	1 3½	1 3	—	—
Toy Brooms (i.e., with velvet or other material and wire)	"	1 2½	1 3	—	—
Grass (Star finish)	"	1 4½	1 3½	1 1½	1 2½
Government (i.e., with braces and one space between rings of wire)	"	1 4½	1 3½	1 1½	1 2½
1 or 2 Spiral (i.e., with braces and one space between rings of wire)	"	1 4½	1 3½	1 2	1 3
1 or 2 Tin Lock (i.e., with one lift of hurl and lock finish)	"	1 4½	1 3½	1 2	1 3
3 Tin Lock (i.e., with one lift of hurl and lock finish)	"	1 2½	1 1½	1 0½	1 1½
Wooden Handle Brushes	"	1 0½	1 0	—	—
1 Hurl (i.e., with two lifts of hurl)	"	1 2½	1 1½	1 0½	1 1½
Daisy (i.e., with no covers and band of velvet or other material and tin lock)	"	1 0½	1 0	0 11	1 0
Common Hurl (i.e., with no covers and one space only)	"	0 10½	0 10	0 9	0 10

* Velvet shall mean velveteen or other material.

SEWING.

Millet Brooms.	If done by Hand.	If done by a Lipe Sewing Machine, No. 222141, patented 212.79.	If done by Lipe Walrath Sewing Machine.	If done by McCombs Sewing Machine.
	s. d.	s. d.	s. d.	s. d.
7 lines per doz.	1 2½	—	—	—
6 " "	1 1	—	—	—
5 " "	0 11	—	—	—
4 " (1 star) "	0 8½	0 4½	0 4	0 4
3 " "	0 7	0 3½	0 3	0 3
2 and 3 Velvets (4 lines) "	—	0 4½	0 4	0 4½
<i>Common.</i>				
4 lines per doz.	0 8½	0 4½	0 4	0 4
3 " (all common) "	0 7	0 3½	0 3	0 3
<i>Brushes.</i>				
3 lines (toys) per doz.	0 5½	—	each additional line 1d. per doz. extra.	each additional line 1d. per doz. extra ; if the broom has to be revised, each additional line 1½d. per doz. extra.
2 " "	0 4	—		

Painting handles by machine :—Sizing, 2s. 6d. per 1,000; ringing, 2s. 6d. per 1,000; varnishing by sponge or waste, 2s. 6d. per 1,000; bunching brooms, 5s. per 100 dozen; labelling brooms, 2s. 6d. per 100 dozen per label.

EXTRAS.

- (7) (a) That all lines of sewing from the fifth line to the seventh line inclusive be paid for at the rate of 2½d. a line* per dozen brooms; all lines after the seventh line, 2d. per line per dozen brooms.
- (b) That where cane or split hickory is used in any broom, or partially used, it be paid for at the rate of 4½d. per dozen for 4 lines of sewing done by steam power; where done by hand, 1s. 1d. per doz.
- (c) That any broom over 3½ lbs. in weight shall be paid for at the rate of 6d. per dozen extra if done by hand machine, and 3½d. per dozen extra if done by steam machine.
- (d) That all brooms made of grass or other material, or mixed material, be paid for according to finish as if millet brooms as provided by the Determination of the Board.

* An extra line shall mean a line necessitating a broom being changed from one sewing press to another.

Dated at Melbourne, 14th day of July, 1913.

E. S. HUGHES,
Chairman.

