



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 118.]

SATURDAY, AUGUST 2.

[1913.]

Factories and Shops Acts.

DETERMINATION OF THE COUNTRY AGRICULTURAL IMPLEMENTS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in—

(1) The process, trade, or business of a maker of—

(a) Agricultural machinery or implements;

(b) Parts of agricultural machinery or implements;

(c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills; or

(2) Assembling or putting together any parts of machinery or implements of classes or kinds (whether the same have been made inside or outside the State) same or similar to those mentioned in paragraph (1),

has made the following Determination, namely:—

1. That this Determination shall come into force and be operative on the 25th day of August, 1913.
2. That the lowest rates of wages to be paid to the following shall be:—

ADULTS.

Belt cutters .. .. .	.. .. .	48s. per week of 48 hours.
Blacksmiths .. .. .	.. .. .	58s. 6d. " "
Bulldozer men .. .. .	.. .. .	52s. " "
Carpenters .. .. .	.. .. .	58s. 6d. " "
Comb makers and comb grinders (excepting thimble grinders) .. .. .	.. .. .	58s. 6d. " "
Drillers .. .. .	.. .. .	48s. " "
Fitters engaged in fitting scarifiers, harrows, drag harrows, disc ploughs, mould-board ploughs, disc cultivators, tooth cultivators, or rollers .. .. .	.. .. .	52s. " "
Other fitters .. .. .	.. .. .	58s. 6d. " "
Malleable iron annealers .. .. .	.. .. .	48s. " "
Men working shaping machine or Boult's carver .. .. .	.. .. .	60s. " "
Men working boring machine, mortising machine, or cross-cut saw .. .. .	.. .. .	48s. " "
Moulders .. .. .	.. .. .	60s. " "
Painters—writers and liners .. .. .	.. .. .	58s. 6d. " "

ADULTS—continued.

Painters—brush hands	50s.	per week of 48 hours.
Pattern makers	66s.	" "
Sheet-iron workers	51s.	" "
Timber markers	58s. 6d.	" "
Turners	58s. 6d.	" "
Wheelwrights	58s. 6d.	" "
Machinists (iron), not provided for above	52s.	" "
Machinists (wood), not provided for above	57s.	" "
All others	45s.	" "

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who being over 21 years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That—

- (a) The lowest rates which may be paid to an apprentice or an improver; and
- (b) The proportionate number of apprentices and improvers who may be employed in any factory or place

shall be as shown in the following table :—

Wages per week of 48 hours.		Apprentices and Improvers.	Proportionate Number.
During—			
1st year's experience	8s.	<p><i>Apprentices.</i> Two apprentices to every five or fraction of five workers receiving not less than 45s. per week of 48 hours.</p> <p><i>Improvers.</i> One improver to every three or fraction of three workers receiving not less than 50s. per week of 48 hours.</p>	
2nd	12s.		
3rd	16s.		
4th	20s.		
5th	24s.		
6th	30s.		
7th	36s.		

JUVENILE WORKERS.

4. That the lowest rates of payment to persons under 21 years of age (other than apprentices or improvers) engaged in the following work :—

- (a) Screwing bolts,
- (b) Holding up for sheet-iron workers or fitters,
- (c) Crushing and wheeling coke,
- (d) Striking for apprentices to blacksmithing,
- (e) Working friction drilling machines, drilling holes up to and inclusive of $\frac{1}{8}$ in. diameter,

shall be :—

14 years of age	12s.	per week of 48 hours.
15	15s.	" "
16	18s.	" "
17	21s.	" "
18	24s.	" "
19	30s.	" "
20	36s.	" "

TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work shall be :—

Time of Beginning.	Time of Ending.
7.30 a.m.	1 p.m. on the day on which the half-holiday is observed locally, and
7.30 a.m.	6 p.m. on the other working days of the week.

OVERTIME.

6. That the following rate shall be paid for all work done :—

- (a) Outside the hours fixed in Clause (5)
 - (b) Within the hours fixed in Clause (5) in excess of 48 hours in any week
- } Time and a quarter.

SUNDAYS AND PUBLIC HOLIDAYS.

7. That time and three-quarters shall be the special rate for all work done on—

Sundays,
Christmas Day,
New Year's Day,
21st April (Eight Hours Day),
Good Friday,

but if any other day be by Act of Parliament or proclamation substituted for any of the above-named public holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

8. The Board determines under the provisions of Section 144 of the *Factories and Shops Acts* 1912 that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has fixed a minimum wage, provided that any such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rates that are fixed by the Board for such work.

Dated at Melbourne this 24th day of July, 1913.

W. W. HARRIS,
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE SOAP AND SODA BOARD.

IN accordance with the provisions of the *Factories and Shops Acts*, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of (a) Soap, (b) Washing Soda, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 22nd day of August, 1913. The Determination and amendments are printed hereunder.

WAGES.

2. The lowest rates of wages payable to the undermentioned persons shall be:—

Soapmaker	.. .. .	62s. 6d.	per week of 48 hours.
Assistant soapmaker	.. .. .	55s.	.. .. .
Soda crystal maker	.. .. .	55s.	.. .. .
Assistant soda crystal makers	.. .. .	48s.	.. .. .
Frame-room, packing-room, or cutting-room foreman	.. .. .	55s.	.. .. .
Milling-room foreman	.. .. .	52s.	.. .. .
Man in charge of steam crutcher	.. .. .	51s.	.. .. .
All others	.. .. .	48s.	.. .. .

FEMALES.

Females working stamping machines	.. .. .	48s.	per week of 48 hours.
All other females	.. .. .	27s. 6d.	.. .. .

JUVENILE WORKERS.

3. Persons under 21 years of age (other than apprentices or improvers) employed at:—

	Age.	Males.	Females.
Wrapping or packing soap or soda, or stamping tablets or bars of soap not greater than 16 ozs. in weight	14 years	10s. 6d. per week of 48 hours	11s. 6d. per week of 48 hours.
	15 "	13s.	14s.
	16 "	16s. 6d.	17s. 6d.
	17 "	22s.	18s. 6d.
	18 "	48s.	21s.
	19 "	.. .. .	23s. 6d.
	20 "	.. .. .	.. .. .

APPRENTICES AND IMPROVERS.

4. "Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5).

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5).

That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
- (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be shown in the following table:—

Wages per week of 48 hours.		Proportionate Number.
Age.	Wage.	
14 years	10s. 6d.	One apprentice to three or fraction of three workers receiving not less than 48s. per week of 48 hours
15 "	13s.	
16 "	16s. 6d.	
17 "	22s.	One improver to five or fraction of five workers receiving not less than 48s. per week of 48 hours
18 "	25s.	
19 "	30s.	
20 "	35s.	

OVERTIME.

5. Any employé who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

SPECIAL RATES.

6. That double time shall be the special rate for all work done on—
 Sunday, and
 that time and a half shall be the special rate for all work done on—
 New Year's Day,
 The 26th January (Foundation Day),
 Good Friday,
 Easter Monday,
 The 21st April (Eight Hours Day),
 Christmas Day,
 Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

7. The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1912*, that any employer may fix and pay piece-work prices to any person employed in the process, trade, or business of a maker of (a) soap, (b) washing soda, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

Dated at Melbourne. the 22nd July, 1913.

F. H. BOLTON, J.P.,
 Chairman.