



# VICTORIA GOVERNMENT GAZETTE.

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[1913.]

Factories and Shops Acts.

## DETERMINATION OF THE NAILMAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any persons employed in the process, trade, or business of—

- (a) Making nails,
- (b) Weaving wire netting and barbed wire,
- (c) Galvanizing,

has made the following Determination, namely:—

NOTE.—On the 19th August, 1913, the powers of the Nailmakers Board were extended to enable it to determine the lowest prices or rates which may be paid to any person employed as storeman, packer, or sorter in connexion with the trade or business of making nails.

1. That this Determination shall come into force on the 16th day of October, 1913.

### WAGES.

2. That the lowest rates to be paid to the following persons shall be:—

Nail tool sharpener .. .. .	57s. per week of 48 hours.
Nail setter up .. .. .	54s. " "
Barb wire tool sharpener or machinist .. .. .	51s. " "
Polisher .. .. .	48s. " "
Galvanizer .. .. .	60s. " "
Pickler .. .. .	55s. " "
Assistant pickler .. .. .	50s. " "
Swinger .. .. .	48s. " "
Storeman .. .. .	50s. " "
All others .. .. .	45s. " "

### JUVENILE WORKERS.

3. Persons under 21 years of age (other than apprentices or improvers)—

Employed in—	Experience.	Per week of 48 hours.
Assisting polisher .. .. .		
Sawdusting .. .. .		
Filling ladles .. .. .		
Washing .. .. .		
Scrubbing .. .. .	1st year .. .. .	10s.
Drying .. .. .	2nd " .. .. .	15s.
Brushing off .. .. .	3rd " .. .. .	20s.
Sorting .. .. .	4th " .. .. .	27s. 6d.
Packing .. .. .	5th " .. .. .	35s.
Watching nail machines .. .. .	6th " .. .. .	42s.
Wiring .. .. .		
Attending nail rolling machines .. .. .		
"    "    "    roofing nail heading machines .. .. .		
"    "    "    horse-shoe nail heading machines .. .. .		
"    "    "    pointing machines .. .. .		

APPRENTICES.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

4. That the wages and number of apprentices or improvers shall be—

	Wages.		Number.
	Apprentices.	Improvers.	
	Per week of 48 hours. s. d.	Per week of 48 hours. s. d.	
1st year's experience	7 6	10 0	<p><i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 45s. per week of 48 hours.</p> <p><i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than 45s. per week of 48 hours.</p>
2nd " "	12 6	15 0	
3rd " "	17 6	20 0	
4th " "	22 6	27 6	
5th " "	30 0	35 0	
6th " "	40 0	42 0	

OVERTIME.

5. That any employé who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a quarter for the first two hours, and thereafter time and a half.

SUNDAYS AND PUBLIC HOLIDAYS.

6. That the special rate of payment payable to any person for all work done on—

- Sundays,
- Good Friday,
- Easter Monday,
- New Year's Day,
- Foundation Day (26th January),
- Eight Hours Day (21st April),
- Christmas Day,
- Boxing Day,

shall be at the rate of time and a half, but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

7. That the lowest piece-work prices to be paid to persons for doing work of the kinds specified in the following schedules shall be:—

For hand feeding roofing nail machines—

	Power Presses.	Foot Presses.
2 inches x 9 gauge nails .. .. .	4s. 6d. per cwt.	4s. 8d. per cwt.
2¼ " " 9 " " " .. .. .	4s. " "	4s. 4d. " "
2½ " " 9 " " " .. .. .	3s. 6d. " "	4s. " "

For feeding horse-shoe nail forging machines—

Number 4 nails .. .. .	8s. 8d. per 100 lbs.
" 5 " .. .. .	6s. 8d. " "
" 6 " .. .. .	5s. 8d. " "
" 7 " .. .. .	4s. 10d. " "
" 8 " .. .. .	4s. 5d. " "
" 9 " .. .. .	4s. " "
" 10 " .. .. .	3s. 8d. " "
" 11 " .. .. .	3s. 4d. " "
" 12 " .. .. .	3s. " "

Dated at Melbourne this 15th day of September, 1913.

JOSEPH ROWAN, J.P.,  
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE STRAW HAT BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of the manufacture of straw hats, as—

- (a) hand or machine blockers,
- (b) stiffeners,
- (c) dyers' assistants,
- (d) bleachers' assistants,
- (e) packers,

has made the following Determination, namely :—

- (1.) That this Determination shall come into force and be operative on and after 17th October, 1913.
- (2.) That the lowest rates of wages to be paid to the following classes of persons shall be :—

Foremen .. .. .	63s.	per week of 48 hours.
Hand or machine blockers or stiffeners .. .. .	56s.	" " "
Dyers' or bleachers' assistants .. .. .	50s.	" " "
Packers .. .. .	47s. 6d.	" " "

APPRENTICES AND IMPROVERS.

(3.) "Apprentice" means any person under 21 years of age bound by indentures of apprenticeship, or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
- (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be shown in the following table :—

Wages per Week of 48 hours.		Apprentices and Improvers.	Proportionate Number.
During—			
1st year .. .. .	10s.		<p>APPRENTICES.</p> <p>One apprentice to every three or fraction of three workers receiving not less than 47s. 6d. per week of 48 hours.</p> <p>IMPROVERS.</p> <p>One improver to every five or fraction of five workers receiving not less than 47s. 6d. per week of 48 hours.</p>
2nd " .. .. .	15s.		
3rd " .. .. .	22s. 6d.		
4th " .. .. .	30s.		
5th " .. .. .	40s.		

JUVENILE WORKERS.

(4.) Persons under 21 years of age (other than apprentices or improvers) employed at packing or in assisting dyers or bleachers shall be paid as follows :—

Experience.		Wages per Week of 48 hours.
1st year .. .. .		15s.
2nd " .. .. .		20s.
3rd " .. .. .		27s. 6d.
4th " .. .. .		37s. 6d.

TIME OF BEGINNING AND ENDING WORK.

(5.) That the time of beginning and ending work shall be—

Time of Beginning.	Time of Ending.
7.45 a.m. .. .. .	12 noon on the day on which the half-holiday is observed, and
7.45 a.m. .. .. .	6.15 p.m. on the other working days of the week.

OVERTIME.

(6.) That the following rate shall be paid for all work done :—

- (a) Outside the hours fixed in Clause (5) .. .. . } Time and a half.
- (b) Within the hours fixed in Clause (5) in excess of 48 hours in any week

SPECIAL RATES.

(7.) That double time shall be the special rate for all work done on—

- Sunday,
- 26th January (Foundation Day),
- Good Friday,
- Easter Monday,
- 21st April (Eight Hours Day),
- King's Birthday,
- Christmas Day,
- Boxing Day,
- New Year's Day;

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

(Sgd.) L. F. S. ROBINSON,  
Chairman.

Melbourne, 11th September, 1913.