



VICTORIA GOVERNMENT GAZETTE

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[1913.]

Factories and Shops Acts.

DETERMINATION OF THE AERATED WATER CARTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in carting or driving or assisting in carting or driving in connexion with, or incidental to, the process, trade, or business of an aerated water or cordial or non-intoxicating beer manufacturer, has made the following Determination, namely:—

1. That this Determination shall come into force and be operative on and after the 16th day of October, 1913.

2. That the lowest rates of payment to the following shall be:—

	s.	d.	
Motor drivers	54	0	} Per week of 56 hours, from 1st October to 31st March, and 48 hours from 1st April to 30th September.
Drivers of two-horse vehicles ..	52	6	
Drivers of one-horse vehicles ..	50	0	
Assistant carters	48	0	
Waggon boys—			
Under 18 years of age	20	0	} Per week of 58 hours from 1st October to 31st March; and 50 hours from 1st April to 30th September.
„ 19 „ „	27	6	
„ 20 „ „	32	6	
„ 21 „ „	40	0	
Stablemen	45	0	

APPRENTICES AND IMPROVERS.

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That—

- (a) the lowest rates which may be paid to an apprentice or an improver; and
 (b) the proportionate number of apprentices and improvers who may be employed by any employer

shall be as shown in the following table :—

Wages per week of 56 hours from 1st October to 31st March, and 48 hours from 1st April to 30th September.			Proportionate Number.
During—	Apprentices.	Improvers.	
	<i>s. d.</i>	<i>s. d.</i>	
1st year	32 6	35 0	<i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than 50s. per week.
2nd year	37 6	40 0	
3rd year	42 6	45 0	<i>Improvers.</i> One improver to every six or fraction of six workers receiving not less than 50s. per week.

OVERTIME.

4. That any employé who in any week works for any time in excess of the hours fixed in this Determination as a week's work shall be paid for such extra time at the rate of time and a half.

CASUAL LABOUR.

5. That a casual hand (*i.e.*, an adult employed for less than six consecutive days), shall be paid 1s. extra per day, provided that he shall not in any case receive more than the ordinary weekly wage as fixed by this Determination.

SUNDAYS AND PUBLIC HOLIDAYS.

6. That double time shall be the special rate for all work done on—

Sundays,
 New Year's Day,
 26th January (Foundation Day),
 21st April (Eight Hours Day),
 Good Friday,
 King's Birthday,
 Christmas Day;

but if any other day be by authority of Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE,

Melbourne, 15th September, 1913.

Chairman.

Note.—The following section, which is taken from the *Factories Act* 1912, No. 2386, is printed here for general information :—

Time-book for
 carters.

130. Any person employing a carter for the purposes of any trade or business subject to a Determination of a Special Board, shall keep or cause to be kept a time-book in which such carter's hours of commencing and ending work shall be entered from day to day by every carter so employed; and such time-book shall be produced for inspection whenever demanded by an inspector.

H. M. MURPHY,

Chief Inspector of Factories.