



VICTORIA
GOVERNMENT GAZETTE

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[1913.

Factories and Shops Acts.

DETERMINATION OF THE ENGINEERING BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons subject to the Determination of any Special Board heretofore constituted) wheresoever employed in the process trade or business of a mechanical engineer, including—

- (1) a patternmaker,
- (2) an iron and brass turner,
- (3) a fitter,
- (4) a blacksmith,
- (5) a coppersmith,
- (6) a planer,
- (7) a slotter,
- (8) a borer,
- (9) a milling machiner,

has made the following Determination :—

NOTE.—The Resolution for the appointment of the Engineering Board was passed by the Legislative Assembly on the 1st, and by the Legislative Council on the 7th December, 1910. On the 4th January, 1911, Act No. 2305 came into force, and the effect of the provisions of section 14 is that any of the persons enumerated below, wheresoever employed, in the process or business of a mechanical engineer, shall be paid the rates determined by this Board, notwithstanding that any other Special Board has fixed prices or rates for such persons.

1. That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 21st November, 1913. The Determination and amendments are printed hereunder:—

ADULTS.

WAGES.

2. That the lowest rate of wages payable to the following persons including repairers shall be:—

Patternmakers	...	...	...	72s. per week of 48 hours
Blacksmiths	...	...	...	66s. " "
"Oliver" smiths	...	...	...	66s. " "
Drop-hammer smiths	...	...	...	66s. " "
Brassfinishers	...	...	...	57s. " "
Coppersmiths	...	...	...	66s. " "
Fitters	...	...	...	66s. " "
Turners	...	...	...	66s. " "
Spring-makers or fitters	...	...	...	66s. " "
Borers	...	...	...	60s. " "
Slotters	...	...	...	60s. " "
Planers (except rail or plate-edge planers)	...	...	...	60s. " "
Planers—rail and plate edge	...	...	...	54s. " "
Shapers (machines exceeding 14-in. stroke and double headed machines)	...	...	...	60s. " "
Shapers (machines up to and including 14-in. stroke)	...	...	...	54s. " "
Universal millers	...	...	...	60s. " "
Plain millers	...	...	...	54s. " "
Gear cutters	...	...	...	54s. " "
Machine hands making bolts and nuts	...	...	...	54s. " "
Lappers and grinders	...	...	...	54s. " "
Persons working shearing, slotting, nibbing, or buckling machines in connexion with the manufacture of springs	...	...	...	50s. " "
Heaters, and persons engaged cutting off in connexion with the manufacture of bolts and nuts by machinery	...	...	...	50s. " "
Persons working stud lathes, centring, screwing, or drilling-machines	...	...	...	50s. " "
Blacksmiths' strikers	...	...	...	50s. " "
Coppersmiths' Assistants	...	...	...	50s. " "
Labourers	...	...	...	48s. " "

APPRENTICES.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, Section 5.)

IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, Section 5.)

3. That the wages and number of apprentices or improvers who may be employed within any factory or place shall be:—

Wages per week of 48 hours.		Proportionate Number.
Apprentices or Improvers.		Apprentices.
1st year	6s.	Two apprentices to every five or fraction of five workers receiving not less than 48s. per week of 48 hours.
2nd "	10s.	
3rd "	12s. 6d.	
4th "	17s. 6d.	
5th "	25s.	
6th "	35s.	
7th "	45s.	
		Improvers.
		One improver to every five or fraction of five workers receiving not less than 48s. per week of 48 hours.

JUVENILE OR YOUNG WORKERS.

RATES OF WAGES.

4. That the lowest rates of payment to juvenile or young workers—
 (a) engaged in the bolt and nut making department, screwing, tapping, threading, finning, pointing, heating, and cutting off bolts, or as boy labourers,
 (b) engaged striking for apprentices or improvers in the blacksmithing trade
 shall be—

Under 15 years of age	...	...	...	12s. 6d. per week of 48 hours
From 15 to 16 years of age	...	...	...	15s. " "
" 16 to 17	"	...	...	17s. 6d. " "
" 17 to 18	"	...	...	22s. 6d. " "
" 18 to 19	"	...	...	27s. 6d. " "
" 19 to 20	"	...	...	32s. 6d. " "
" 20 to 21	"	...	...	37s. 6d. " "

ALLOWANCES.

5. Persons employed outside employer's works on old work shall be paid 1½d. extra per hour on minimum rates.

SPECIAL RATES.

6. That double time shall be the special rate for all work done on—

Sunday ;
 Good Friday ;
 Easter Monday ;
 Foundation Day (26th January) ;
 Eight Hours' Day (21st April) ;
 Christmas Day ;
 Boxing Day ;
 New Year's Day ;

but if any other day be by Act of Parliament or proclamation substituted for any of the above-named holidays, the special rate shall only be payable on the day so substituted.

PIECE-WORK.

7. The Board determines under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1912*, No. 2386, that any employer may fix and pay piece-work prices to any person or persons or classes of persons employed in the bolt and nut making and the spring making departments, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions ; and that such piece-work prices shall be fixed so that an average worker can earn not less than the minimum wage fixed for the department in which such worker is employed.

F. H. BOLTON, J.P.,
 Chairman.

Melbourne, 20th October, 1913.

