



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 181.]

THURSDAY, DECEMBER 4.

[1913.

Factories and Shops Acts.

DETERMINATION OF THE STOREMEN PACKERS AND SORTERS BOARD.

NOTE.—The Storemen Packers and Sorters Board, when first constituted, had power to fix rates for any person employed as storeman packer or sorter in connexion with the trade or business of—

- making biscuits ;
- manufacturing or preparing for sale milk, cream, butter, or cheese ;
- making nails ;
- preserving meat, or preparing food products from animal fat.

These powers were taken away by Orders in Council, dated 21st June, 1913, 19th August, 1913, and 11th November, 1913, respectively.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person, not already provided for by any existing Special Board, employed as a Storeman Packer or Sorter in connexion with any trade or business, has made the following Determination, namely :—

1. That this Determination shall come into force and be operative on and after the 5th day of January, 1914.

WAGES.

2. That the lowest rates of wages to be paid to the persons employed as under shall be—

	MALES.		
	Wharfs, Wharf Sheds, or Customs Railway Sheds.	Bond and Free Stores.	Any other place.
	Per week of 44 hours.	Per week of 44 hours.	Per week of 48 hours.
Foremen storemen, packers, or sorters, having the direction and supervision of—			
1, 2, or 3 men	56s.	52s. 6d.	52s. 6d.
4, 5, or 6 men	61s.	57s. 6d.	57s. 6d.
7, 8, 9, or 10, men	67s.	62s. 6d.	62s. 6d.
11 or more men	72s.	70s.	70s.
Storemen, packers, or sorters			
1st six months' experience	40s.	40s.	40s.
2nd " " "	42s.	42s.	42s.
thereafter	51s. 4d.	48s.	48s.

WAGES—continued.

FEMALES.

		Per week of 48 hours.
Forewomen packers or sorters, having the direction and supervision of—		
1, 2, or 3 females .. .. .	.. .. .	27s. 6d.
4, 5, or 6 females .. .. .	.. .. .	30s.
7, 8, 9, or 10 females .. .. .	.. .. .	32s. 6d.
11 or more females .. .. .	.. .. .	35s.
Packers or sorters—		
1st six months experience .. .. .	.. .. .	22s. 6d.
2nd " " " .. .. .	.. .. .	24s.
thereafter .. .. .	.. .. .	26s.

APPRENTICES AND IMPROVERS.

DEFINITION (ACT 2386 SECTION 5.)

“Apprentice” means any person under twenty-one years of age bound by indentures of apprenticeship, or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship.

“Improver” means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age, holds a licence from the Minister to be paid as an improver.

3. That the wages and number of apprentices or improvers who may be employed within any place shall be :—

	Wages.		Number.
	Males.	Females.	
Under 16 years of age ..	Per week. 10s.	Per week. 10s.	<p style="text-align: center;">APPRENTICES.</p> <p>1 male apprentice to every 3, or fraction of 3, male workers receiving 40s. per week</p> <p>1 female apprentice to every 3, or fraction of 3, female workers receiving 22s. 6d. per week.</p> <p style="text-align: center;">IMPROVERS.</p> <p>1 male improver to every 4, or fraction of 4, male workers receiving 40s. per week.</p> <p>2 female improvers to each female worker receiving 22s. 6d. per week.</p>
16 years of age ..	14s.	14s.	
17 " " ..	18s.	15s.	
18 " " ..	24s.	17s. 6d.	
19 " " ..	32s.	19s.	
20 " " ..	38s.	21s.	

Apprentices and Improvers shall be subject to the number of hours per week as fixed for their respective sections.

TIMES OF BEGINNING AND ENDING WORK.

4. That the times of beginning and ending work shall be :—

Times of beginning. Not earlier than—	..	Times of ending. Not later than—	..	
7 a.m.	..	12.45 p.m.	..	On Saturday, or the day on which the weekly half-holiday is observed.
7 a.m.	..	6 p.m.	..	On the other working days of the week.

OVERTIME.

5. That the following rates shall be paid for work done during the times specified hereunder :—

For work done within the times of beginning and ending work, in excess of the maximum number of hours fixed for a week's work } Time and a quarter.

For work done outside the times of beginning and ending work .. Time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

6. That double time shall be the rate for all work done on—

Sunday,
New Year's Day,
Good Friday,
Christmas Day,

and that time and a half shall be the rate for all work done on—

Easter Monday,
Foundation Day (26th January),
Eight Hours Day (21st April),
King's Birthday (3rd June),
Boxing Day,

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

CASUAL LABOUR.

7. That any person employed for less than one week's continuous work shall be paid at the rate of time and a quarter; but any such payment shall in no case exceed the ordinary weekly wage as fixed by this Determination.

PIECE-WORK.

8. The Board determines, under the provisions of sub-sections (1) and (2) of section 144 of the *Factories and Shops Act 1912*, No. 2386, that any employer may fix and pay piece-work prices for wholly or partly packing or sorting any articles for which wages rates are fixed, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

THOS. W. GAGGIN,
Chairman.

Dated at Melbourne this 21st day of November, 1913.

Factories and Shops Acts.

DETERMINATION OF THE COAL AND COKE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in any business or occupation connected with the sale or distribution of coal or coke by any—

- (a) coal importer,
(b) coal mine owner,
(c) gas company,

has made the following Determination, namely:—

1. That this Determination shall come into force and be operative on and after the 19th day of December, 1913.

2. That the lowest rates of wages to be paid to the following persons shall be—

Coal trimmers or trollymen	68s. per week of 48 hours.
Coal baggers or loaders	58s. " " 48 "
Coke yard employés	51s. " " 48 "
Coal carters driving one horse	50s. " " 54 "
" " two horses	55s. " " 54 "
and 4s. extra per week for every additional horse.	
Coke carters driving one horse	50s. " " 52 "
" " two horses	55s. " " 52 "
and 4s. extra per week for every additional horse.	
Casual hands, <i>i.e.</i> , persons bagging or loading coal for 32 hours or less per week	1s. 4d. per hour.

APPRENTICES AND IMPROVERS.

"Apprentice" means any person under 21 years of age bound by indentures of apprenticeship or any person over 21 years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship (Act 2386, Section 5).

"Improver" means any person (other than an apprentice) who does not receive a piece-work price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over 21 years of age, or who, being over 21 years of age, holds a licence from the Minister to be paid as an improver (Act 2386, Section 5).

3. That—

- (a) the lowest rates which may be paid to apprentices or improvers; and
(b) the proportionate number of apprentices or improvers who may be employed by any employer

shall be as shown in the following table:—

Wages.		Number.
	<i>s. d.</i>	
	Per week of 48 hours.	
Under 17 years of age	20 0	APPRENTICES. One apprentice to every three or fraction of three workers receiving not less than 50s. per week.
17 years of age	25 0	
18 "	30 0	IMPROVERS. One improver to the first four workers, and thereafter one improver to every ten or fraction of ten workers receiving not less than 50s. per week.
19 "	35 0	
20 "	45 0	

TIME OF BEGINNING AND ENDING WORK.

4. That the time of beginning and ending work shall be—

	Time of Beginning.	Time of Ending.
Carters—	7 a.m.	1 p.m. on the day on which the half-holiday is usually observed.
	7 a.m.	6 p.m. on the other working days of the week.
All others—	7.30 a.m.	12 noon on the day on which the half-holiday is usually observed.
	7.30 a.m.	5 p.m. on the other working days of the week.

OVERTIME.

5. That time and a half shall be the rate for all work done—
- (a) outside the time of beginning and ending work as herein fixed ;
- (b) within the times of beginning and ending work in excess of the hours fixed in this Determination as a week's work.

SUNDAYS AND PUBLIC HOLIDAYS.

6. That for all work done on Sundays and the undermentioned holidays the rates shall be—

	Coal Trade.	Coke Trade.
Sundays	Time and a half	Time and a half.
Foundation Day (26th January)	Ordinary rates	"
New Year's Day	Double time	"
Eight Hours Day (21st April)	"	"
Good Friday	"	Double time.
Easter Monday	"	Time and a half.
Christmas Day	"	Double time.
Boxing Day	"	Time and a half.
King's Birthday	Ordinary rates	"

but if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, the special rate shall only be payable for work done on the day so substituted.

E. NOTLEY MOORE,
Chairman.

Melbourne, 28th November, 1913.