



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 192.]

FRIDAY, DECEMBER 19.

[1913.

Factories and Shops Acts.

DETERMINATION OF THE WOOLLEN TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business carried on in a woollen mill, has made the following Determination, namely:—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 1st February, 1914. The Determination and amendments are printed hereunder.

ADULTS.—WAGES.

2. That the lowest rates of wages to be paid to the following shall be:—

	Per Week of 48 Hours.
Foremen in charge of any of the following departments, viz., carders, spinners, dyers, tuners, finishers, worsted carders, worsted spinners—	
First year's experience as a foreman	55s.
Second	57s. 6d.
And thereafter	60s.
Pattern Weavers—	
First year's experience as a pattern weaver	48s.
Second	50s.
And thereafter	54s.
Power Loom Tuners—	
First year's experience as a power loom tuner	48s.
2nd	50s.
And thereafter	52s.
Man in charge of milling and scouring	50s.
Assistant Foreman Spinner	50s.
Power Loom Weavers—	
First six months' experience as a power loom weaver	13s. 9d.
Second	16s. 6d.
Third	19s.
Fourth	22s.
And thereafter	30s.
Female Warpors	30s.
Burlers	
Darners	
Knotters	
Menders	22s. 6d.
Comb Minders	
Gill Box Minders	
Drawing Frame Minders	
Roving Frame Minders	
All other adult males	48s.
All other adult females	21s.

JUVENILE WORKERS.

3. That the lowest rates of wages to be paid to persons under twenty-one years of age (other than apprentices or improvers) shall be :—

	Wages per Week of 48 Hours.					
	First Six Months' Experience.	Second Six Months' Experience.	Third Six Months' Experience.	Fourth Six Months' Experience.		
Power Loom Weavers	13s. 9d.	16s. 6d.	19s.	22s.		
	First Year's Experience.	Second Year's Experience.	Third Year's Experience.	Fourth Year's Experience.	Fifth Year's Experience.	Sixth Year's Experience.
Female Warpers	18s. 6d.	21s.	24s.
Burlers, Darners, Knotters, or Menders	7s.	10s.	13s.	15s.	17s.	19s.
Gill Box Minders	11s.	13s.	15s.	17s.	19s.	..
Roving Frame Minders						
Drawing Frame Minders	12s.	14s.	16s.	18s.	20s.	..
Comb Minders						
Carding Room Boys or Girls	11s.	13s.	15s.	18s.	20s.	..
Boys employed in Woollen Spinning or Twisting Departments, or as Loom Boys, Winders, Worsted Spinners, Piecers, Twisters, Finishing Boys, or Feeders of Carbonizing Burr Crushing Machine	8s.	10s.	12s.	15s.	18s.	20s. 6d.
Girls employed in Woollen Spinning or Twisting Departments, or as Loom Girls, Winders, Worsted Spinners, Piecers, Twisters, or Finishing Girls	7s.	9s.	11s.	13s.	15s.	17s.

APPRENTICES.

"Apprentice" means any person under twenty-one years of age bound by indentures of apprenticeship or any person over twenty-one years of age who, with the sanction of the Minister, is bound by indentures of apprenticeship. (Act 2386, section 5.)

IMPROVERS.

"Improver" means any person (other than an apprentice) who does not receive a piecework price or a wages rate fixed by any Special Board for persons other than apprentices or improvers, and who is not over twenty-one years of age, or who, being over twenty-one years of age holds a licence from the Minister to be paid as an improver. (Act 2386, section 5.)

4. That the wages and number of apprentices and improvers shall be :—

Experience.	Wages per Week of 48 Hours.				Number.
	Apprentices.		Improvers.		
	Males.	Females.	Males.	Females.	
First year ..	12s. 6d.	10s.	18s. 6d.	12s. 6d.	<p><i>Apprentices.</i></p> <p>One male apprentice to every three or fraction of three male workers receiving not less than 48s. per week of 48 hours.</p> <p>One female apprentice to every three or fraction of three female workers receiving not less than 21s. per week of 48 hours.</p> <p><i>Improvers.</i></p> <p>One male improver to one or two Male workers receiving not less than 48s. per week of 48 hours.</p> <p>Two male improvers to three ..</p> <p>Three male improvers to four ..</p> <p>And thereafter one male improver to every two or fraction of two</p> <p>One female improver to one or two Female workers receiving not less than 21s. per week of 48 hours.</p> <p>Two female improvers to three ..</p> <p>Three female improvers to four ..</p> <p>And thereafter one female improver to every two or fraction of two</p>
Second year ..	15s.	12s.	21s. 6d.	14s. 6d.	
Third year ..	17s. 6d.	14s.	24s. 6d.	16s. 6d.	
Fourth year ..	20s.	16s.	27s. 6d.	18s. 6d.	
Fifth year ..	22s. 6d.	18s.	30s. 6d.	20s. 6d.	

TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work shall be :—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on Saturdays, and 5.30 p.m. on the other working days of the week.

OVERTIME.

6. That the following rates shall be paid for all work done :—

- (a) Outside the hours fixed in Clause (5)
 - (b) Within the hours fixed in Clause (5) in excess of 48 hours in any week
- } Time and a quarter.

SPECIAL RATES.

7. That time and a half shall be the special rate for all work done on—

- New Year's Day,
- Good Friday,
- Easter Monday,
- Eight Hours Day (21st April),
- Christmas Day,
- Boxing Day ;

but if any day be by Act of Parliament or Proclamation substituted for any of the above-named public holidays the special rate shall only be payable for work done on the day so substituted.

PIECE-WORK.

That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be :—

Spinning	5d. per wartern of 6 lbs., 20 skeins standard.
	50 picks per inch, 10½d. per string.
Dandy Loom Worsted Weavers	51 to 54 picks per inch, 11d. per string.
	55 to 56 " " 11½d. "
	57 to 58 " " 12½d. "

The Board determines, under the provisions of section 144 of the *Factories and Shops Act 1912*, that any employer may fix and pay piece-work prices to any person employed at any work for which the Board has not fixed piece-work prices, but has fixed a minimum wage, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

W. P. FORLONGE,
Chairman.

Melbourne, 9th December, 1913.

