



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 27.]

THURSDAY, FEBRUARY 13.

[1913.]

Factories and Shops Acts.

DETERMINATION OF THE CARPENTERS' BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings has made the following Determination, namely :—

(1) That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 14th day of March, 1913.
The Determination and amendments are printed hereunder.

(2) WAGES.

That the lowest rates of wages to be paid to the following persons shall be :—

Foremen	...	1s. 9d. per hour, or 77s. per week of 44 hours.
Carpenters employed on insulating work	...	2s. per hour, or 88s. per week of 44 hours.
All other carpenters and joiners	...	1s. 7d. per hour, or 69s. 8d. per week of 44 hours.
Labourers employed on insulating work	...	1s. 9d. per hour, or 77s. per week of 44 hours.
Other carpenters' labourers	...	1s. 2½d. per hour, or 52s. 3d. per week of 44 hours.

(3) DEFINITIONS.

That wherever occurring in this Determination, the following expressions shall have the meanings hereby assigned to them (that is to say)—

- (a) "Foreman" shall mean an employé who gives instructions to and is responsible for the work done by an average of at least three other employés. Such average to be taken for six days.
- (b) "Insulating work" shall mean work which is carried on in a dust-laden atmosphere caused by the use of charcoal, pumice stone, or other insulating material.

(4) APPRENTICES.

(a) NUMBER.

That the number of apprentices who may be employed by any employer shall be one apprentice to every two or fraction of two workers receiving not less than 52s. 3d. per week of 44 hours.

(b) WAGES.

That the lowest rates of payment payable to apprentices shall be :—

For the 1st year's experience at the trade, 7s. 6d. per week of 48 hours

" 2nd	"	"	15s.	"	"
" 3rd	"	"	20s.	"	"
" 4th	"	"	25s.	"	"
" 5th	"	"	35s.	"	"
" 6th	"	"	45s.	"	"

(5) IMPROVERS.

(a) NUMBER.

That the number of improvers who may be employed by any employer shall be one improver to every six persons receiving not less than 1s. 7d. per hour.

(b) WAGES.

That the lowest rates of payment payable to improvers shall be :—

16 years or over but under 17 years of age,	12s. 6d. per week of 44 hours
17 " " 18 " "	17s. 6d. " "
18 " " 19 " "	25s. " "
19 " " 20 " "	32s. 6d. " "
20 " " 21 " "	42s. " "

(6) TIME OF BEGINNING AND ENDING WORK.

That the time of beginning and ending work in any place shall be :—

Time of Beginning, not earlier than.	Time of Ending, not later than.
7.45 a.m.	12.15 p.m. on Saturdays
and 7.45 a.m.	5.15 p.m. on the other working days of the week.

(7) OVERTIME.

(A) All work done outside the hours specified in clause 6 of this Determination as the time of beginning and ending work upon each day shall be paid for as follows, namely :—

	On Saturdays.	On other days.
Between midnight and 6 a.m.	Double time ...	Double time
Between 6 a.m. and 7.45 a.m.		
If the employé has started before 6 a.m....	Double time ...	Double time
If the employé has not started before 6 a.m.	Time and a half ...	Time and a half
Between 12.15 p.m. and 4.15 p.m.	Time and a half
" 4.15 p.m. and midnight	Double time
" 5.15 p.m. and 7.15 p.m.	Time and a quarter
" 7.15 p.m. and 9.15 p.m.	Time and a half
" 9.15 p.m. and midnight	Double time

(B) All work done in any week within the times of beginning and ending work exceeding the number of hours fixed as a week's work shall be paid at the rate of time and a quarter.

(8) SPECIAL RATES FOR PUBLIC HOLIDAYS AND SUNDAYS.

That the rates of payment payable to any person for all work done on—

(a) Sundays ;

(b) on the undermentioned public holidays (that is to say) :—

Good Friday ;	} or such other day as may by authority of Act of Parliament or Proclamation be observed as a public holiday in lieu thereof
Easter Monday ;	
New Year's Day	
The 26th day of January (Foundation Day)	
The 21st April (Eight Hours Day)	
Christmas Day and Boxing Day	

shall be at the rate of double time.

Dated at Melbourne this 7th day of February, 1913.

R. T. KELLY, C.E.,

Chairman.