



# VICTORIA GOVERNMENT GAZETTE

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[1913.

Factories and Shops Acts.

## DETERMINATION OF THE JAM TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of—

Manufacturing jam, fruit jelly, pickles and sauces, or

- (a) preparing, canning, or preserving lemon or other peel, fruit, or vegetables;  
(b) preparing or putting up any of such articles for sale,

has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 22nd day of February, 1913. The Determination and amendments are printed hereunder.

### WAGES.

(2) That the lowest rates of wages to be paid to the following classes of persons shall be—

Adult males .. .. .	48s. per week of 48 hours.
Females engaged in stirring jam, sauce, or pulp, pouring out jam or pulp, lifting jam, fruit, sauce, sugar, or vegetables weighing over 25 lbs., washing bags, or working at a fruit press .. .. .	30s. " "
All other adult females .. .. .	23s. " "

### APPRENTICES.

#### NUMBER.

(3) That the proportionate number of apprentices who may be employed within any factory or place shall be:—

One male apprentice to every three or fraction of three male workers receiving at wages rates or earning at piece-work prices not less than 48s. per week of 48 hours.

One female apprentice to every three or fraction of three female workers receiving at wages rates or earning at piece-work prices not less than 23s. per week of 48 hours.

## IMPROVERS.

## NUMBER.

(4) That the proportionate number of improvers who may be employed within any factory or place shall be:—

Two male improvers to each male worker receiving at wages rates or earning at piece-work prices not less than 48s. per week of 48 hours.

Two female improvers to each female worker receiving at wages rates or earning at piece-work prices not less than 23s. per week of 48 hours.

## RATES OF WAGES OF APPRENTICES.

(5) That the lowest rates payable to apprentices shall be:—

1st year's experience .. .. .	7s. 6d. per week of 48 hours.
2nd " .. .. .	10s. " "
3rd " .. .. .	12s. 6d. " "
4th " .. .. .	15s. " "
5th " .. .. .	17s. " "

## RATES OF WAGES OF IMPROVERS.

(6) That the lowest rates payable to improvers shall be:—

MALES.	
Under 16 years of age .. .. .	15s. per week of 48 hours.
16 years of age .. .. .	18s. " "
17 " " .. .. .	22s. " "
18 " " .. .. .	25s. " "
19 " " .. .. .	32s. 6d. " "
20 " " .. .. .	37s. 6d. " "
FEMALES.	
Under 16 years of age .. .. .	14s. per week of 48 hours.
16 or 17 years of age .. .. .	18s. " "
18, 19, or 20 years of age .. .. .	23s. " "

## TIME OF BEGINNING AND ENDING WORK.

(7) That the time of beginning and ending work shall be:—

Time of beginning—	Time of ending—
7 a.m. .. .. .	1 p.m. on Saturdays (or the day upon which the half-holiday is observed in the locality) and
7 a.m. .. .. .	6 p.m. on the other working days of the week.

## OVERTIME.

(8) That the following rates shall be paid for work done during the times specified hereunder, viz.:—

For all work done outside the hours fixed in Clause 7, and	} Time and a half.
For all work done within the hours fixed in Clause 7, in excess of 48 hours in any week	

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

(9) That the special rate of payment payable to any person for all work done on—

(a) Sundays;

(b) on the undermentioned public holidays (that is to say):—

Good Friday;

Christmas Day, or such other day as may be observed as a public holiday in lieu thereof,

shall be double time;

(c) on the undermentioned public holidays (that is to say):—

Easter Monday,

New Year's Day,

The 26th day of January,

The 21st day of April,

The 26th day of December,

} or such other day as may be observed as a public holiday in lieu thereof,

shall be time and a half.

PIECE-WORK PRICES.

(10) That the lowest piece-work prices payable to any person engaged in the following kinds of work shall be:—

PREPARATION OF FRUIT OR VEGETABLES FOR CANNING OR JAM, ETC.

(a) When the fruit is carried to and taken away from the worker's bench and measured prior to the particular operation:—

Fruit or Vegetable.	Work Performed.	Purpose for which Prepared.			
		Jam.		Canning.	
		Price per Standard Case.	Price per any other Package.	Price per Standard Case.	Price per any other Package.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Apples .. ..	Peeling by hand .. ..	..	..	0 5½	..
.. ..	Peeling, cutting, and coring by machine .. ..	..	..	0 4	..
Apricots .. ..	Sorting .. ..	0 0½	..	0 1	..
.. ..	Cutting and stoning for canning .. ..	..	..	0 5	..
Gooseberries .. ..	Sorting .. ..	0 3½	..	0 4½	..
Grapes .. ..	Sorting and staling .. ..	0 3½	..	0 4½	..
Nectarines .. ..	Cutting and stoning .. ..	..	..	0 5	..
Peaches .. ..	Sorting .. ..	0 0½	..	0 1	..
.. (Clingstone) .. ..	Cutting and stoning peeled peaches .. ..	..	..	0 6	..
.. ..	Cutting and stoning unpeeled peaches .. ..	..	..	0 5	..
.. ..	Peeling for canning .. ..	..	..	0 5	..
.. (Slipstone) .. ..	Cutting and stoning peeled peaches .. ..	..	..	0 5½	..
.. ..	Cutting and stoning unpeeled peaches .. ..	..	..	0 4½	..
.. ..	Peeling for canning .. ..	..	..	0 5	..
Pears .. ..	Peeling, cutting, and coring into water .. ..	..	..	0 9	..
.. (large) .. ..	Peeling, cutting, and coring } not into water { .. ..	..	..	0 5½	..
.. (medium) .. ..	.. ..	..	..	0 6½	..
.. (small) .. ..	.. ..	..	..	0 7½	..
.. ..	Sorting .. ..	..	..	0 0½	..
Plums .. ..	Sorting and staling .. ..	0 1½	..	0 2	..
Quinces .. ..	Peeling, cutting, and coring by machine .. ..	..	..	0 4	..
.. ..	Peeling by hand .. ..	..	..	0 5½	..
.. ..	Cutting by hand .. ..	..	..	0 4	..
.. ..	Coring by hand .. ..	..	..	0 3½	..
Tomatoes .. ..	Sorting for canning .. ..	..	..	0 2	..

(b) When the fruit has to be carried to or from the bench by the worker, or when measurement is reckoned after the particular operation:—

Fruit or Vegetable.	Work Performed.	Purpose for which Prepared.					
		Jam.			Canning.		
		Price per Bucket.	Price per Standard Case.	Price per any other Package.	Price per Bucket.	Price per Standard Case.	Price per any other Package.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Apples .. ..	Peeling by hand .. ..	..	..	..	0 7	..	
.. ..	Peeling, cutting, and coring by machine .. ..	..	..	..	0 5	..	
.. ..	Cutting by hand .. ..	..	..	..	0 4	..	
.. ..	Coring by hand .. ..	..	..	..	0 3½	..	
Apricots .. ..	Stoning for jam .. ..	0 1½	..	..	..	..	
.. ..	Cutting and stoning for canning .. ..	..	..	..	0 6½	..	
Asparagus (large) .. ..	Peeling and scraping .. ..	..	..	..	0 1½	..	
.. (medium) .. ..	.. ..	..	..	..	0 2½	..	
.. (small) .. ..	.. ..	..	..	..	0 3½	..	
Figs (large) .. ..	Stalking .. ..	0 0½	..	..	0 0½	..	
.. (small) .. ..	Stalking .. ..	0 1	..	..	0 1	..	
Ginger (Green) .. ..	Cutting and scraping for jam .. ..	0 9	..	..	..	..	
Gooseberries .. ..	Topping and tailing for canning .. ..	..	..	..	0 4½	..	
Grapes .. ..	Sorting and staling .. ..	..	0 4½	..	0 5½	..	
Nectarines .. ..	Cutting and stoning .. ..	..	..	..	0 6½	..	
Oranges (large) .. ..	Pulping .. ..	0 2	..	..	..	..	
.. (small) .. ..	.. ..	0 3	..	..	..	..	
Peaches .. ..	Stoning for jam .. ..	0 1½	..	..	..	..	
.. (Clingstone) .. ..	Cutting and stoning peeled peaches .. ..	..	..	..	0 7½	..	
.. ..	Cutting and stoning unpeeled peaches .. ..	..	..	..	0 6½	..	
.. ..	Peeling for canning .. ..	..	..	..	0 6½	..	
.. (Slipstone) .. ..	Cutting and stoning peeled peaches .. ..	..	..	..	0 7	..	
.. ..	Cutting and stoning unpeeled peaches .. ..	..	..	..	0 5½	..	
.. ..	Peeling for canning .. ..	..	..	..	0 6½	..	
Pears .. ..	Peeling, cutting, and coring into water .. ..	..	..	..	0 11½	..	
.. (large) .. ..	Peeling, cutting, and coring } not into water { .. ..	..	..	..	0 7	..	
.. (medium) .. ..	.. ..	..	..	..	0 8	..	
.. (small) .. ..	.. ..	..	..	..	0 9	..	
Plums .. ..	Sorting and staling .. ..	..	0 2	..	0 2½	..	
Quinces .. ..	Peeling, cutting, and coring by machine .. ..	..	..	..	0 4	..	
.. ..	Peeling by hand .. ..	..	..	..	0 7	..	
.. ..	Cutting by hand .. ..	..	..	..	0 5	..	
.. ..	Coring by hand .. ..	..	..	..	0 4½	..	
.. ..	Coring halves for jam .. ..	0 2½	..	..	..	..	
Strawberries .. ..	Stalking (per basket) .. ..	..	0 0½	..	..	0 0½	
Tomatoes .. ..	Peeling .. ..	..	..	0 2	..	..	
.. ..	Sorting for canning .. ..	..	..	..	0 2½	..	

NOTE.—A standard case of fruit is equivalent to a kerosene case.

