



# VICTORIA GOVERNMENT GAZETTE

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[1913.]

Factories and Shops Acts.

## DETERMINATION OF THE CANDLEMAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of candles has made the following Determination, namely :—

1. That previous Determinations of this Board are hereby amended and such amendments shall come into force and be operative on and after the 14th day of March, 1913. The Determination and amendments are printed hereunder.

2. That the lowest rates of wages to be paid to the following persons shall be :—

|   |          |                       |
|---|----------|-----------------------|
| Acidifiers .. .. .  | 53s.     | per week of 48 hours. |
| Stillmen .. .. .  | 53s.     | " "                   |
| Glycerine distillers .. .. .                                      | 53s.     | " "                   |
| Candle moulders .. .. .   | 50s.     | " "                   |
| Candle-room gangers .. .. .                                       | 50s.     | " "                   |
| Refrigerator gangers .. .. .                                      | 48s. 6d. | " "                   |
| Press-room gangers .. .. .  | 48s.     | " "                   |
| General hands in Refrigerator .. .. .                             | 47s.     | " "                   |
| All other general hands .. .. .                                   | 46s. 6d. | " "                   |
| Females packing candles in boxes or wrapping or labelling .. .. . | 27s. 6d. | " "                   |

Persons under 21 years of age (other than apprentices or improvers) :—

|                  | Males.                                |                          | Females.  |
|------------------|---------------------------------------|--------------------------|---|
|                  | Candle Cutting<br>or<br>Wick-winding. | Candle Packing.          | Packing Candles<br>in Boxes<br>or Wrapping<br>or Labelling. |
|                  | Per week of<br>48 hours.              | Per week of<br>48 hours. | Per week of<br>48 hours.                                    |
|                  | <i>s. d.</i>                          | <i>s. d.</i>             | <i>s. d.</i>  |
| 14 years .. .. . | 10 0                                  | 10 0                     | ..  |
| 15 " .. .. .     | 12 6                                  | 12 6                     | 10 6  |
| 16 " .. .. .     | 15 0                                  | 15 0                     | 13 6  |
| 17 " .. .. .     | 18 0                                  | 18 0                     | 17 0  |
| 18 " .. .. .     | ..                                    | 23 6                     | 19 0  |
| 19 " .. .. .     | ..                                    | 27 6                     | 21 0  |
| 20 " .. .. .     | ..                                    | 32 6                     | 23 0  |

## APPRENTICES.

## PROPORTION.

3. That the number of apprentices who may be employed within any factory or place shall be one apprentice to every three or fraction of three workers receiving not less than 27s. 6d. per week of 48 hours,

## IMPROVERS.

## PROPORTION.

4. That the number of improvers who may be employed within any factory or place shall be one improver to every four or fraction of four workers receiving not less than 46s. 6d. per week of 48 hours.

## APPRENTICES OR IMPROVERS.

## WAGES.

5. That the lowest rates of payment payable to apprentices or improvers shall be—

|          |    |    |    |    |    |          |                       |
|----------|----|----|----|----|----|----------|-----------------------|
| 14 years | .. | .. | .. | .. | .. | 10s.     | per week of 48 hours, |
| 15 "     | .. | .. | .. | .. | .. | 12s. 6d. | " "                   |
| 16 "     | .. | .. | .. | .. | .. | 15s.     | " "                   |
| 17 "     | .. | .. | .. | .. | .. | 18s.     | " "                   |
| 18 "     | .. | .. | .. | .. | .. | 23s. 6d. | " "                   |
| 19 "     | .. | .. | .. | .. | .. | 27s. 6d. | " "                   |
| 20 "     | .. | .. | .. | .. | .. | 32s. 6d. | " "                   |

## OVERTIME.

6. That any employé who in any week works for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a third.

## SPECIAL RATE FOR SUNDAYS AND PUBLIC HOLIDAYS.

7. That the special rate of payment payable to any person for all work done on—

|                                |  |
|--------------------------------|--|
| Sunday,                        | } or such other day as may be observed as a public holiday<br>in lieu thereof, |
| Good Friday,                   |  |
| New Year's Day,                |  |
| Foundation day (26th January), |  |
| Eight Hours' Day (21st April), |  |
| Christmas Day,                 |  |

shall be time and a third.

## PIECEWORK.

8. The Board determines, under the provisions of sub-sections (1) and (2) of Section 144 of the *Factories and Shops Act* 1912, that any employer may fix and pay piece-work prices to any person employed in the process, trade, or business of a maker of candles, provided that such employer shall base such piece-work prices on the earnings of an average worker working under like conditions, and such piece-work prices shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

F. H. BOLTON, J.P.,

Chairman.

12th February, 1913.