

## VICTORIA

# GOVERNMENT GAZETTE

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SATURDAY, MARCH 29.

[1913.

## IN THE COURT OF INDUSTRIAL APPEALS.

Determination of the Court of Industrial Appeals on the reference by the Minister of Labour of the Determination of the Commercial Clerks Board, being the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons (other than persons employed by any banking company, insurance company, building society, friendly society, trustee company, barrister, or solicitor) employed in connexion with some trade or business as a clerk, collecting clerk, time-keeping clerk, despatch clerk, store clerk, weighing clerk, cashier, typewriter, stenographer, or bookkeeper.

## TUESDAY, the 18th day of MARCH, 1913.

#### Before His Honour Mr. Justice CUSSEN.

THIS reference coming on for hearing before this Court on the 10th, 17th, 18th, and 19th days of February, 1913, and 10th, 14th, and 17th days of March, 1913, and this day: Upon reading the said reference and upon hearing what was alleged on behalf of the employers, of representatives of employers and of various employers, and of the majority of the representatives of employes, and of various employés, this Court doth Order and Determine that:—

1. This Determination shall come into force on the 31st day of March, 1913.

#### GENERAL RATE OF WAGES.

2. Subject to the provisions hereinafter contained the lowest rates of wages to be paid to any person or persons, or classes of persons (other than persons employed by any banking company, insurance company, building society, friendly society, trustee company, barrister, or solicitor) employed in connexion with some trade or business as a clerk, collecting clerk, time-keeping clerk, despatch clerk, store clerk, weighing clerk, cashier, typewriter, stenographer, or bookkeeper, shall be:—

Males					 48s. pe	er week	of 48 hours.
Female cashiers in shops	٠.		• •		 28s.	23	,, .
All other females				 	 32s.		

#### Proportion of Apprentices.

3. That the number of apprentices who may be employed shall be one apprentice to every two workers or fraction thereof receiving not less than the minimum wage.

#### Proportion of Improvers.

## Wages of Male Apprentices or Improvers.

5. That the lowest rates per week of 48 hours to be paid to male apprentices or improvers shall be-

For the	let v	an r <sup>3</sup> e	experienc	10	٠			•	Typists and Stenographers.	All others.
L'OI DIE		cara	experienc		• •	• •	• •		22s.	 12s.
,,	2nd	,,	"				• •		26s.	 18s.
,,	3rd	´,,	,,		• •		• •		30s.	 24s.
"	4th	"	,,						34s.	 30s.
,,	5th	,,	**				• • •		38 <sub>s.</sub> .	 36s.
,,	6th	,,	,,	and	ıntil full age				42s.	 42s.

### WAGES OF FEMALE APPRENTICES OR IMPROVERS.

6. That the lowest rates per week of 48 hours to be paid to female apprentices or improvers shall be :-

		-						owriters as nographers	All others.	
For the	e lst year's :	experience						20s.		12s.
,,	2nd ,,	,,			:.			24s.		15s.
,,	3rd ,,	,,	٠	• •		• •		25s.		18s.
,,	4th ,,	,,	• •	• •	• •	• •		26s.		21s.
., ;,	5th ,,	,,				7	٠. ١	27s.	٠.	24s.
For the	e 6th year's ex	perience, a	nd until	full age		• •		28s.		28s.

#### JUVENILE WORKERS OTHER THAN APPRENTICES OR IMPROVERS.

7. In cases where only one person coming within the scope of this Determination is employed, and such person is under twenty-one years of age, the lowest rate of wages per week of 48 hours to be paid to such person shall be the rate fixed for an apprentice or improver, male or female, as the case may be, of like experience.

#### MAXIMUM NUMBER OF HOURS.

8. That the maximum number of hours for which such lowest rates of wages as hereinbefore set out shall be paid, shall be 48 hours per week.

#### OVERTIME.

9. That any employé who in any week works for any time in excess of the maximum number of hours shall be paid for such extra time at the rate of time and a half:

#### CASUAL WORK.

10. The lowest rates of wages to be paid to persons doing casual work, that is to say, persons employed less than 42 hours per week, shall be at the rate of time and a quarter, provided that the result of such rate is not in excess of the result of 42 hours at the normal rate, when the lowest rates to be paid to such persons shall be such rates as will produce the same result as 42 hours at the normal rate.

## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

- 11. That the special price or rate of payment payable to any person for all work done on :-
  - (a) Sundays:
  - (b) On the under-mentioned public holidays, or such days as may be observed as public holidays in lieu thereof:

26th January,
Good Friday,
Easter Monday,
21st April,
King's Birthday (3rd June),
Christmas Day,
26th December, and
New Year's Day,

shall be at the rate of double time:

Provided that this clause shall not apply to-

Receiving Clerks or Punch-checking Clerks ...

Employed in Tramway Sheds or Tramway Offices,

By the Court,

#### J. W. O'HALLORAN, Registrar.

The above Determination of the Court of Industrial Appeals is hereby published by the Minister of Labour, pursuant to sub-section (1) of section 178 of the Factories and Shops Act 1912, No. 2386.

A. J. PEACOCK, Minister of Labour.

28th March, 1913.